

LEICESTER, LEICESTERSHIRE AND RUTLAND COMBINED FIRE AUTHORITY – CORPORATE GOVERNANCE COMMITTEE

24 NOVEMBER 2021

CHAIRMAN’S ANNOUNCEMENTS

The Chief’s Challenge

The last batch of whole-time recruits undertook the “Chief’s Challenge” on 30 September, (previously delayed due to Covid-19). The event was an immense success with firefighters running a half marathon, cycling over 40 Km, and paddling over 20km. Through hard work and dedication from all, but specifically one individual who alone secured a one-off donation of £50,000 (which will be replicated over the next three years raising a total of £150,000), the event raised a further £1,750 through donations and raffles, meaning a total £51,750 was raised for the Firefighters charity.

Whole-time recruitment campaign

The latest Whole-time recruitment campaign is well underway. There were over 500 completed applications, which was higher than the previous year (approx. 350). This recruitment was improved by a collaboration with Loughborough University, allowing the Service to use their fitness facilities (for fitness assessments) at no cost and in return for involvement with an innovative initiative working with the Joint Service degree students – promoting LFRS as a career option (both operational and professional support service roles).

Equality, Diversity and Inclusion

A number of positive events have been held over recent weeks. The internal work undertaken has been nominated for an Asian Fire Services Award and will now focus on raising awareness and understanding internally. As well as this, two key events have been delivered. Firstly, one for Black History month (with a guest speaker) delivered to approx. 30 middle and senior managers and, secondly, a Diwali awareness session attended by approx. 20 staff.