

Status of Report: Public

Meeting: Local Pension Board

Date: 2 December 2021

Subject: Firefighters' Pension Scheme Risk Register

Report by: The Scheme Manager

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For: Discussion

Purpose

1. To provide an update to the Local Pension Board on the Fire Fighters' Pension Scheme Risk Register.

Recommendations

2. The Board is asked to review the content of the risk register attached at Appendix 1. The Board is asked to then approve the register if it feels that, subject to any amendments it makes, it adequately reflects current risks.

Background

3. Good governance ensures that there is an appropriate Risk Register in place. It is also a requirement of the Pensions Regulator's code of practice on the governance and administration of public service pension schemes to have in place a Risk Register which is regularly reviewed.
4. The risk register consists of relevant risks considering both the administration of pensions by LFRS staff and its relationship and work undertaken by the administering body being the West Yorkshire Pension Fund.
5. The process used to identify and score risks is that of best practice and using the definition of risk taken from the International Risk Management Standard ISO31000. All risks cannot be eliminated, however risk appetite and risk awareness are key in ensuring that risks the Board are exposed to are appropriately managed.
6. Each identified risk has been scored using the 5 x 5 risk matrix as set out in Appendix 2.
7. Each risk is scored as it currently is with existing actions/controls, and then further management actions/controls are identified which should have the effect of reducing the risk score.

8. The risks are essentially unchanged since the previous report. The wording of risk 12 has been updated slightly to reflect the on-going developments following the national age discrimination remedy judgements. These are the subject of a report elsewhere on the agenda.

Background Papers

LPR Code of Practice no 14 (Governance and administration of public pension schemes).

<https://www.thepensionsregulator.gov.uk/en/document-library/codes-of-practice/code-14-public-service-pension-code-of-practice>

ISO 31000 – Risk management principles and guidelines standard

<https://www.iso.org/iso-31000-risk-management.html>

BS65000 – Guidance on Organisational Resilience.

<https://shop.bsigroup.com/products/guidance-on-organizational-resilience?pid=000000000030258792>

Appendices

Appendix 1 – Firefighters’ Pension Scheme Risk Register

Appendix 2 - Risk Assessment Matrix

Officer to Contact

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