

## Appendix C – Practice in Other Fire and Rescue Services

In addition to the details already obtained from neighbouring fire and rescues in relation to the schemes they operate, a series of binary questions were asked of other fire and rescue services in December 2018.

These were set with the aim of simplifying the level of detail needed to be supplied, whilst encouraging the number of replies received.

| Question   | Response          |
|--|-------------------|
| Does your Service provide cars for Flexi-duty officers?  | Yes - 9           |
| Is the provided car scheme the same for all users  | Yes - 5<br>No - 3 |
| Does your Service provide cars that it purchases outright so they are all alike?   | Yes - 4           |
| Does your service use an essential user scheme?  | Yes - 3           |
| Essential user scheme - do you allow any vehicle as long as it meets the criteria?   | Yes - 2           |
| Essential user scheme - do you have a list that users choose a vehicle from?   | -                 |
| Does your service provide cars that it holds the lease arrangements for, but allows the user to choose from a list of options? | Yes - 2           |
| Do you keep the vehicles for three years?  | Yes - 1           |
| Do you keep the vehicles for five years?   | Yes - 2           |
| Will your method of providing cars remain the same in 2 years based on possible changes to the HMRC tax rules?                 | Yes - 8<br>No - 2 |

### Makes and Models

There are various makes and models used by FDS officers across the fire and rescue community. Many fire and rescue services are using or looking to use four wheel drive variants of Sport Utility Vehicles (SUV) or estate models.

Five fire and rescue services detailed the make and models they use, which included: BMW X3 and X5, Jaguar F Pace, Kia, Toyota Avensis, VW Passat and Volvo XC60.

Responses were received from:

- Buckinghamshire
- Cambridgeshire
- Cleveland
- Devon and Somerset
- East Sussex
- Hereford and Worcester
- Hertfordshire
- North Yorkshire
- Oxfordshire
- Royal Berkshire
- Scotland
- Staffordshire
- Warwickshire