

Meeting: Combined Fire Authority

Date: 7th February 2018

Subject: Planning Priorities 2018-21

Report by: The Chief Fire and Rescue Officer

Author: Chris Moir – Planning Manager

For: Decision

1. Purpose

The purpose of this report is to update the Planning Framework and outline at a high level our Corporate priorities and aims for 2018-21. If agreed it can be incorporated into a refresh of our Corporate Plan that will be published by April 2018.

2. Recommendations

The Combined Fire Authority (CFA) is asked to approve the planning priorities and aims as set out in Appendix 1 and authorise the Chief Fire and Rescue Officer (CFO) to approve the 'outcomes' section of the plan prior to publication.

3. Executive Summary

- 3.1. The Home Office are currently undertaking a consultation on an updated Fire and Rescue National Framework for England. The consultation began on the 27 December 2017 and ends on 14 February 2017.

Our corporate plan will be refreshed to incorporate our aims for meeting the needs of our communities and also to accommodate the changes to the revised framework document. It should be noted that further changes may occur and will need to be reflected in our plan following publication of the framework consultation feedback.

- 3.2. Following a planning day attended by all members of the Senior Management Team on Friday 19 January 2018 it was felt that a refresh of our priorities and aims were required. The proposals outlined in Appendix 1 have been written to ensure that the widest audience of staff and communities understand what we are trying to achieve.

- 3.3. Our overall priorities and aims remain very similar to previous years, however following publication of an internal audit report on our performance monitoring by Leicestershire County Council in December 2017, improvements have been incorporated within the planning lifecycle to allow for more effective monitoring of progress and measuring of success against our planned deliverables.

- 3.4. Detail regarding our priorities and aims will be found in our five corporate strategies which are also being refreshed. How the outcomes will be achieved will be included within individual department and district plans.
- 3.5. The duration of the revised Corporate Plan meets the requirements outlined in the Fire and Rescue National Framework for England and aligns to the Budget Strategy 2018/21 which is also being presented to the CFA in February 2018.

4. Report Detail

- 4.1. Our planning priorities and aims are summarised in Appendix 1 of this report and have been refreshed to meet both the priorities of the Fire and Rescue National Framework for England and the organisational objectives and risk management activities of Leicestershire Fire and Rescue Service.
- 4.2. The outcomes, which detail what success will look like will be added to the corporate plan by April 2018, when the supporting strategies and the department and district plans have been finalised.
- 4.3. Previously we have published a 'vision' which was '***a proud and inspirational Fire and Rescue Service***' and a 'mission statement' of '***protecting our communities***'. These will be replaced in the Corporate Plan for 2018-21 with a new 'Purpose'. Our purpose will be: '**Create safer people, safer places**' which better reflects our ambition to provide an effective and efficient service for staff, partners and our communities.
- 4.4. We also plan to refresh our existing 'values' in consultation with our staff and include within the final publication. This will assist in meeting future Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) expectations.
- 4.5. There have been many priorities and actions achieved in 2016/17 that were set out in the original Towards 2020 plan. These were detailed in our Annual Report and Statement of Assurance for 2016/17, which was approved by the CFA in December 2017.

5. Report Implications / Impact

5.1. *Legal (including crime and disorder)*

In accordance with the Local Government Act, the CFA has a legal duty to demonstrate continuous improvement and the delivery of our planning priorities will make a significant contribution to achieving this duty.

5.2. *Financial (including value for money, benefits and efficiencies)*

All of the financial considerations associated with the delivery of the CFA planning priorities will be accounted for in the Budget Strategy 2018-21.

5.3. *Risk (including corporate and operational, health and safety and any impact on the continuity of service delivery)*

- a) Risks to delivering the planning priorities will be limited through the use of effective local management and the programme and project management arrangements that are already well established.

5.4. ***Staff, Service Users and Stakeholders (including the Equality Impact Assessment)***

- a) Staff, representative bodies and our communities will be consulted on a regular basis in order to ensure the smooth delivery of all of the planning priorities.
- b) Impact assessments will be completed when necessary and appropriate.

5.5. ***Environmental***

None identified.

5.6. ***Impact upon Our Plan Objectives***

Delivering all of the CFA planning priorities over the next three years will ensure that the Service delivers continuous improvement in relation to meeting the needs of our staff, partners and communities and at the same time, ensure that the CFA delivers a balanced budget during the same period.

6. **Background Papers**

None.

7. **Appendices**

Summary of Corporate planning priorities and aims for 2018-21

Appendix 1

Our Purpose

Our purpose describes what we are all working towards. Our purpose is:

CREATE SAFER PEOPLE, SAFER PLACES.

We aim to create an engaged and productive workforce who want to prevent incidents from happening, limit their impact when they do happen, and respond in the best way when we are needed. We want our staff, partners and our communities to work for, with and alongside Leicestershire Fire and Rescue Service, to create safer people, safer places.

Our Aims

Our aims are effectively a high level breakdown of what we want to achieve. They group naturally into priority themes which match our five supporting strategies. All of our work contributes to achieving one, more, or all of these aims. Each aim will have identified outcomes so that we know what achievement of each aim will look like.

| Our Purpose: Create Safer People, Safer Places. | | | | |
|--|------------------------------|---|---|---|
| <i>PREVIOUS PRIORITY</i> | NEW PRIORITY | <i>PREVIOUS AIMS</i> | NEW AIMS | OUTCOMES What success will look like: |
| Community Safety | Safer Communities | 1. Improved safety for our communities | 1. Fewer incidents with lower impact | <ul style="list-style-type: none">• TBC |
| Response | Response | 2. A modern, safe and effective response to emergencies | 2. Respond effectively to incidents | <ul style="list-style-type: none">• TBC |
| Finance | Finance and Resources | 3. Making the most of financial resources | 3. Demonstrate value for money | <ul style="list-style-type: none">• TBC |

| | | | | |
|------------------|---|--|---|-------|
| People | People | 4. Staff are skilled, equipped and motivated to deliver our vision | 4. An engaged and productive workforce | • TBC |
| Governance | Governance | 5. Effective governance and openness to the community | 5. Provide assurance | • TBC |
| Working Together | Removed and included within each individual strategy. | | | |