

Categories	Outcome	Sanctions	Levels	Type of Case	Date Case commenced
Recruitment Process	Other Outcome Resigned	N/A	N/A	Grievances	25 April 2022
Recruitment Process	Not upheld	N/A	N/A	B&H	01 June 2022
Managerial conduct	Upheld	Other	N/A	Grievances	07 June 2022
Managerial conduct	Upheld	Other	N/A	Grievances	13 June 2022
Transfer process decision	Not Upheld	N/A	N/A	Grievances	01 July 2022
Bullying and Victimisation	Partially Upheld	Moved Disciplinary process	N/A	B&H	31 December 2022
Transfer process decision	Not Upheld	N/A	N/A	Grievances	15 February 2023
Bullying and Harassment	Upheld	Moved Disciplinary process	N/A	B&H	30 March 2023
Recruitment process	Withdrawn	N/A	N/A	Grievances	17 April 2023
Managerial conduct	Pending	N/A	N/A	B&H	19 May 2023
Managerial conduct	Pending	N/A	N/A	B&H	20 July 2023
Recruitment Process	Pending	N/A	N/A	Grievances	4 October 2023
Inappropriate comments	Pending	N/A	N/A	Grievances	4 October 2023
Categories	Outcome	Sanctions	Levels	Type of Case	Date Case commenced
Inappropriate behaviour	Upheld	Summary Dismissal	Level 3	Disciplinary	12 April 2022
Inappropriate behaviour	Partially Upheld	First Written warning	Level 2	Disciplinary	07 June 2022
Inappropriate behaviour	Upheld	Written Warning	Level 3	Disciplinary	01 July 2022
Failing to stop at the scene of accident public complaint	Not upheld	N/A	Level 3	Disciplinary	01 October 2022
Inappropriate behaviour	Upheld	Summary Dismissal	Level 3	Disciplinary	11 November 2022
Misuse of Service facilities	Upheld	First Written warning	Level 1	Disciplinary	06 March 2023
Inappropriate behaviour	Pending	N/A	Level 2	Disciplinary	13 March 2023
Inappropriate behaviour	Upheld	Verbal Warning	Level 3	Disciplinary	13 March 2023
Inappropriate behaviour	Pending	N/A	Level 2	Disciplinary	13 March 2023
Harassment	Upheld	Dismissal	Level 3	Disciplinary	12 June 2023

Failure to follow instruction to drive appliance	Not upheld	N/A	Level 1	Disciplinary	26 July 2023
Arranging cover directly with someone not competent to drive appliance model	Not upheld	N/A	Level 1	Disciplinary	26 July 2023
Bullying and harassment	Upheld	Dismissal	Level 3	Disciplinary	15 August 2023

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