LEICESTERSHIRE

FIRE and RESCUE SERVICE



What is Organisational Risk Management?

Identifying, managing and monitoring risk across the Service as a whole, where no other risk management process exists, or where risk cannot be adequately managed within existing processes.



Assumptions

Basic Assumptions have been made

- Risk arises internally and externally;
- Most risks can be managed through existing process and procedure;
- Anything falling outside existing risk management process (subject to assessment and where appropriate) will enter into the Corporate Risk process.

Developments since last report

AUDIT:

- Re-format and revision of the Register to improve clarity and transparency
- Review of assessed risks and identification of potential gaps
- Review of process and individual responsibilities in relation to Organisational Risk Management
- Closer links with corporate planning process to improve continuity of risk management throughout the planning process
- Overall audit finding of "Substantial Assurance".



Changes since January 2017

Other Developments:

- Introduction of an Organisational Risk Management Policy
- Revision of the Organisational Risk
 Management Guidance
- Introduction of risk assessment as a formal part of the Department Planning process
- Changes to other relevant policies

Changes since January 2017

RISK REGISTER:

- Ongoing management programme resulting in:
 - Removal through management of 9 identified risks;
 - Identification of 7 new hazards for assessment
- Some risks remain "very high" or "high" despite work to mitigate the risk. -Acknowledge that the FRS works (at times) within a "high risk environment";
- Review of assessed risks and identification of potential gaps;



Risk Assessment Matrix



LIKELIHOOD

VERY HIGH	High level risk with the potential to cause catastrophic damage to the reputation, finances or governance of the Service
HIGH	Mid-high level risk possibly requiring significant amendment to policy/procedure and significant financial outlay
MEDIUM	Low –mid level risk possibly requiring new policy and/or some financial outlay
LOW	Low level risk capable of being managed within normal service policy and procedure

Organisational Risk Report

RISK REGISTER:

- Review of process and individual responsibilities in relation to Organisational Risk Management
- Closer links with corporate planning process to improve continuity of risk management throughout the planning process

The Future

- Continuing programme of improvement;
- Re-allocation of risks to new "Risk Owners" following organisational restructure;
- Work to implement relevant audit findings;
- Identification and monitoring of risks arising from the Departmental Planning process;
- Revision and review of previously removed "corporate" risks; and
- Work to find an IT based solution to the daily management of the ORR process.