

LEICESTERSHIRE

FIRE and RESCUE SERVICE

Home Office LFRS Workforce and Workforce Diversity Statistics

2011 - 2019



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The full set of fire statistics releases, tables and guidance can be found by visiting www.gov.uk/government/collections/fire-statistics.

The statistics in this table are National Statistics.

Table 1 - LFRS staff Headcount at 31st March - 2011 to 2019

Year	Headcount					
	Wholetime	On-Call	Total Firefighters	Fire Control	Support Staff	Total Staff
2011	462	258	720	38	174	932
2012	462	264	726	29	176	931
2013	455	256	711	28	174	913
2014	440	248	688	27	169	884
2015	407	227	634	26	158	818
2016	384	217	601	22	127	750
2017	363	204	567	25	122	714
2018	376	200	576	26	125	727
2019	345	206	551	26	123	700

Full Time Equivalent at 31st March - 2011 to 2019

Year	Full Time Equivalent					
	Wholetime	On-Call	Total Firefighters	Fire Control	Support Staff	Total Staff
2011	458	196	654	38	150	842
2012	460	199	659	28	155	842
2013	454	194	648	28	154	829
2014	439	183	622	27	143	792
2015	406	161	567	26	134	727
2016	362	153	515	22	105	642
2017	341	140	481	25	102	608
2018	355	128	483	26	105	614
2019	343	128	470	26	106	602

Table 2 - LFRS staff headcount gender by role at 31st March - 2011 to 2019

Year	Wholetime firefighters			On-call firefighters			Total firefighters		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
2011	450	12	2.6%	250	8	3.1%	700	20	2.8%
2012	450	12	2.6%	256	8	3.0%	706	20	2.8%
2013	440	15	3.3%	249	7	2.7%	689	22	3.1%
2014	425	15	3.4%	241	7	2.8%	666	22	3.2%
2015	392	15	3.7%	219	8	3.5%	611	23	3.6%
2016	371	13	3.4%	211	6	2.8%	582	19	3.2%
2017	350	13	3.6%	196	8	3.9%	546	21	3.7%
2018	360	16	4.3%	192	8	4.0%	552	24	4.2%
2019	331	14	4.1%	200	6	2.9%	531	20	3.6%

Year	Fire Control			Support Staff			Total Staff		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
2011	11	27	71.1%	76	98	56.3%	787	145	15.6%
2012	11	18	62.1%	73	103	58.5%	790	141	15.1%
2013	11	17	60.7%	69	105	60.3%	769	144	15.8%
2014	11	16	59.3%	69	100	59.2%	746	138	15.6%
2015	10	16	61.5%	69	89	56.3%	690	128	15.6%
2016	9	13	59.1%	57	70	55.1%	648	102	13.6%
2017	9	16	64.0%	57	65	53.3%	612	102	14.3%
2018	11	15	57.7%	54	71	56.8%	617	110	15.1%
2019	11	15	57.7%	48	75	61.0%	590	110	15.7%

Table 3 - LFRS staff numbers (Full Time Equivalent) Wholetime Firefighters ar 31st March - 2011 to 2019

Year	Brigade Manager	Area Manager	Group Manager	Station Manager	Watch Manager	Crew Manager	Non Managerial Firefighter	Total
2011	4	3	8	23	78	66	276	458
2012	3	3	7	23	74	66	284	460
2013	3	4	6	24	74	66	277	454
2014	3	4	6	24	65	61	276	439
2015	3	4	6	22	58	61	252	406
2016	3	4	4	20	53	60	218	362
2017	3	2	6	21	51	65	193	341
2018	3	3	5	20	56	66	202	355
2019	4	3	5	20	52	63	196	343

Table 4 - LFRS staff numbers (Full Time Equivalent) On-call Firefighters by role at 31st March - 2011 to 2019

Year	Group Manager	Station Manager	Watch Manager	Crew Manager	Non managerial Firefighter	Total
2011	0	0	17	29	150	196
2012	0	0	16	30	154	199
2013	0	0	16	30	149	194
2014	0	0	14	26	144	183
2015	0	0	11	25	125	161
2016	0	0	13	25	115	153
2017	0	0	12	24	104	140
2018	0	0	11	21	96	128
2019	0	0	10	21	96	128

Table 5 - LFRS staff numbers (Full Time Equivalent) Fire Control by role at 31st March - 2011 to 2019

Year	Group Manager	Station Manager	Watch Manager	Crew Manager	Non managerial Firefighter	Total
2011	1	1	12	5	19	38
2012	1	1	4	10	12	28
2013	1	1	4	10	12	28
2014	0	2	5	9	11	27
2015	0	2	5	9	10	26
2016	0	1	5	8	8	22
2017	0	1	5	8	11	25
2018	0	1	5	8	12	26
2019	0	1	5	8	12	26

Table 6 - LFRS Firefighter headcount by ethnicity and fire at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	720	677	7	5	5	0	694	26	17	2.45%	3.61%
2012	726	674	6	4	5	0	689	37	15	2.18%	5.10%
2013	711	661	6	4	4	0	675	36	14	2.07%	5.06%
2014	688	625	6	4	4	1	640	48	15	2.34%	6.98%
2015	634	589	4	5	3	0	601	33	12	2.00%	5.21%
2016	601	557	4	4	4	1	570	31	13	2.28%	5.16%
2017	567	527	4	4	3	0	538	29	11	2.04%	5.11%
2018	576	521	7	5	3	0	536	40	15	2.80%	6.94%
2019	551	501	9	2	2	0	514	37	13	2.53%	6.72%

Table 7 - LFRS Wholetime Firefighter headcount by ethnicity at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	462	428	6	4	4	0	442	20	14	3.17%	4.33%
2012	462	428	5	3	5	0	441	21	13	2.95%	4.55%
2013	455	422	5	3	4	0	434	21	12	2.76%	4.62%
2014	440	403	5	3	4	0	415	25	12	2.89%	5.68%
2015	407	375	4	4	3	0	386	21	11	2.85%	5.16%
2016	384	351	4	3	4	1	363	21	12	3.31%	5.47%
2017	363	335	4	3	3	0	345	18	10	2.90%	4.96%
2018	376	336	7	4	3	0	350	26	14	4.00%	6.91%
2019	345	315	8	2	2	0	327	18	12	3.67%	5.22%

Table 8 - LFRS On-call Firefighter headcount by ethnicity at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	258	249	1	1	1	0	252	6	3	1.19%	2.33%
2012	264	246	1	1	0	0	248	16	2	0.81%	6.06%
2013	256	239	1	1	0	0	241	15	2	0.83%	5.86%
2014	248	222	1	1	0	1	225	23	3	1.33%	9.27%
2015	227	214	0	1	0	0	215	12	1	0.47%	5.29%
2016	217	206	0	1	0	0	207	10	1	0.48%	4.61%
2017	204	192	0	1	0	0	193	11	1	0.52%	5.39%
2018	200	185	0	1	0	0	186	14	1	0.54%	7.00%
2019	206	186	1	0	0	0	187	19	1	0.53%	9.22%

Table 9 - LFRS Control headcount by ethnicity at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	38	34	1	2	0	0	37	1	3	8.11%	2.63%
2012	29	26	1	2	0	0	29	0	3	10.34%	0.00%
2013	28	25	1	2	0	0	28	0	3	10.71%	0.00%
2014	27	24	1	2	0	0	27	0	3	11.11%	0.00%
2015	26	21	0	2	0	0	23	3	2	8.70%	11.54%
2016	22	17	0	2	0	0	19	3	2	10.53%	13.64%
2017	25	20	0	2	0	0	22	3	2	9.09%	12.00%
2018	26	22	0	2	0	0	24	2	2	8.33%	7.69%
2019	26	22	0	2	0	0	24	2	2	8.33%	7.69%

Table 10 - LFRS Support headcount by ethnicity at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	174	152	2	11	2	1	168	6	16	9.52%	3.45%
2012	176	149	2	10	2	1	164	12	15	9.15%	6.82%
2013	174	145	2	10	2	2	161	13	16	9.94%	7.47%
2014	169	143	2	9	2	3	159	10	16	10.06%	5.92%
2015	158	138	2	9	1	2	152	6	14	9.21%	3.80%
2016	127	111	2	6	1	2	122	5	11	9.02%	3.94%
2017	122	106	3	5	1	2	117	5	11	9.40%	4.10%
2018	125	105	5	5	1	0	116	9	11	9.48%	7.20%
2019	123	105	6	7	1	0	119	4	14	11.76%	3.25%

Table 11 - Total LFRS headcount by ethnicity at 31st March - 2011 to 2019

Year	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
2011	932	863	10	18	7	1	899	33	36	4.00%	3.54%
2012	931	849	9	16	7	1	882	49	33	3.74%	5.26%
2013	913	831	9	16	6	2	864	49	33	3.82%	5.37%
2014	884	792	9	15	6	4	826	58	34	4.12%	6.56%
2015	818	748	6	16	4	2	776	42	28	3.61%	5.13%
2016	750	685	6	12	5	3	711	39	26	3.66%	5.20%
2017	714	653	7	11	4	2	677	37	24	3.55%	5.18%
2018	727	648	12	12	4	0	676	51	28	4.14%	7.02%
2019	700	628	15	11	3	0	657	43	29	4.41%	6.14%

Table 12 - LFRS Firefighter headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	720	38	200	277	194	10	1	39
2012	726	31	204	259	214	17	1	40
2013	711	24	197	242	228	20	0	41
2014	688	24	192	225	227	20	0	41
2015	634	16	172	209	223	14	0	41
2016	601	17	162	211	201	10	0	41
2017	567	11	125	210	201	20	0	42
2018	576	12	127	208	207	22	0	42
2019	551	18	110	211	187	25	0	42

Table 13 - LFRS Wholetime Firefighter headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	462	14	119	197	129	3	0	40
2012	462	8	116	187	147	4	0	41
2013	455	6	115	168	158	8	0	41
2014	440	3	115	155	159	8	0	42
2015	407	3	97	146	159	2	0	42
2016	384	5	93	142	144	0	0	41
2017	363	3	63	139	151	7	0	43
2018	376	5	67	135	158	11	0	43
2019	345	5	53	130	142	15	0	44

Table 14 - LFRS On-Call Firefighter headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	258	24	81	80	65	7	1	38
2012	264	23	88	72	67	13	1	39
2013	256	18	82	74	70	12	0	39
2014	248	21	77	70	68	12	0	39
2015	227	13	75	63	64	12	0	40
2016	217	12	69	69	57	10	0	40
2017	204	8	62	71	50	13	0	40
2018	200	7	60	73	49	11	0	40
2019	206	13	57	81	45	10	0	39

Table 15 - LFRS Control headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	38	3	16	13	6	0	0	36
2012	29	0	12	13	4	0	0	38
2013	28	0	11	12	5	0	0	38
2014	27	0	9	12	6	0	0	39
2015	26	0	9	10	6	1	0	40
2016	22	0	6	9	6	1	0	41
2017	25	0	5	11	8	1	0	42
2018	26	0	5	13	6	2	0	42
2019	26	0	4	12	8	2	0	44

Table 16 - LFRS Support headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	174	4	49	46	44	31	0	43
2012	176	6	40	47	51	32	0	44
2013	174	5	36	49	53	31	0	44
2014	169	4	37	47	51	30	0	44
2015	158	2	31	40	55	30	0	45
2016	127	2	23	38	46	18	0	45
2017	122	1	17	34	48	21	1	46
2018	125	1	20	36	51	17	0	45
2019	123	1	20	34	47	21	0	46

Table 17 - Total LFRS headcount by age at 31st March - 2011 to 2019

Year	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
2011	932	45	265	336	244	41	1	40
2012	931	37	256	319	269	49	1	41
2013	913	29	244	303	286	51	0	41
2014	884	28	238	284	284	50	0	41
2015	818	18	212	259	284	45	0	42
2016	750	19	191	258	253	29	0	41
2017	714	12	147	255	257	42	1	43
2018	727	13	152	257	264	41	0	43
2019	700	19	134	257	242	48	0	43

Table 18 - LFRS staff retiring by reason at 31st March - 2010-11 to 2018-19

Year	Staff Headcount (start of year)	Number of retirements		Retirement Rate per 1000 employees	
		Normal/early	Ill heath	Normal/early	Ill heath
2010-11	980	27	0	27.6	0.0
2011-12	932	22	1	23.6	1.1
2012-13	931	11	0	11.8	0.0
2013-14	913	19	0	20.8	0.0
2014-15	884	19	0	21.5	0.0
2015-16	818	14	1	17.1	1.2
2016-17	750	18	2	24.0	2.7
2017-18	714	19	0	26.6	0.0
2018-19	727	24	0	33.0	0.0

Table 19 - LFRS staff leaving - 2010-11 to 2018-19

Year	Wholetime	On-call firefighters	Fire Control	Support Staff	Total
2010-11	33	23	0	15	71
2011-12	26	29	9	16	80
2012-13	16	31	0	12	59
2013-14	34	56	1	11	102
2014-15	35	42	1	13	91
2015-16	19	35	4	20	78
2016-17	35	43	1	12	91
2017-18	17	30	1	13	61
2018-19	40	35	0	22	97

Table 20 - LFRS staff headcount joining by gender - 2016-17 to 2018-19

Year	Wholetime firefighters			On-call firefighters			Total firefighters		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
2016-17	0	0	-	18	2	10%	18	2	10%
2017-18	21	4	16%	25	2	7%	46	6	12%
2018-19	8	0	0%	32	1	3%	40	1	2%

Year	Fire Control			Support Staff			Total Staff		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
2016-17	0	4	100%	3	6	67%	21	12	36%
2017-18	2	0	0%	2	10	83%	50	16	24%
2018-19	0	0	-	2	7	78%	42	8	16%

Table 21 - LFRS staff headcount joining by ethnicity - 2016-17 to 2018-19

Year	Wholetime firefighters								On-call firefighters								Total firefighters							
	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated
2016-17	0	0	0	0	0	0	-	-	18	0	0	0	0	2	0%	10%	18	0	0	0	0	2	0%	10%
2017-18	12	4	1	0	0	8	29%	32%	18	0	0	0	0	9	0%	33%	30	4	1	0	0	17	14%	33%
2018-19	6	0	0	0	0	2	0%	25%	20	1	0	0	0	12	5%	36%	26	1	0	0	0	14	4%	34%

Year	Fire Control								Support Staff								Total Staff							
	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated
2016-17	4	0	0	0	0	0	0%	0%	8	1	0	0	0	0	11%	0%	30	1	0	0	0	2	3%	6%
2017-18	2	0	0	0	0	0	0%	0%	6	1	1	0	0	4	25%	33%	38	5	2	0	0	21	16%	32%
2018-19	0	0	0	0	0	0	-	-	9	0	0	0	0	0	0%	0%	35	1	0	0	0	14	3%	28%

Table 22 - LFRS staff headcount joining by age - 2017-18 to 2018-19

Year	Wholetime firefighters							On-call firefighters							Total firefighters						
	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3
2017-18	4	17	4	0	0	0	30	4	13	8	2	0	0	33	8	30	12	2	0	0	32
2018-19	2	0	6	0	0	0	35	7	10	14	2	0	0	34	9	10	20	2	0	0	34

Year	Wholetime firefighters							On-call firefighters							Total firefighters						
	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc) 3
2017-18	0	2	0	0	0	0	30	1	4	2	5	0	0	39	9	36	14	7	0	0	33
2018-19	0	0	0	0	0	0	-	0	5	1	2	1	0	39	9	15	21	4	1	0	35