

LEICESTERSHIRE
FIRE and RESCUE SERVICE

Home Office Workforce and Workforce Diversity Statistics

2011 - 2019



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The full set of fire statistics releases, tables and guidance can be found by visiting www.gov.uk/government/collections/fire-statistics.

The statistics in this table are National Statistics.

Table 1 - Staff headcount gender at 31/03/19 by fire and rescue authority and role

FRA	Wholetime Firefighter			On-Call Firefighter			Total Firefighters			Fire Control			Support Staff			Total Staff		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
North West Fire Control	0	0	#DIV/0!	0	0	#DIV/0!	0	0	#DIV/0!	5	52	91.2%	1	4	80.0%	6	56	90.3%
Merseyside	555	55	9.0%	167	25	13.0%	722	80	10.0%	4	30	88.2%	178	180	50.3%	904	290	24.3%
Tyne and Wear	540	50	8.5%	10	1	9.1%	550	51	8.5%	8	25	75.8%	77	123	61.5%	635	199	23.9%
West Midlands	1,269	129	9.2%	1	6	85.7%	1,270	135	9.6%	8	55	87.3%	190	260	57.8%	1,468	450	23.5%
Bedfordshire	263	18	6.4%	134	14	9.5%	397	32	7.5%	3	21	87.5%	62	87	58.4%	462	140	23.3%
Cambridgeshire	235	18	7.1%	155	8	4.9%	390	26	6.3%	7	36	83.7%	73	76	51.0%	470	138	22.7%
Berkshire	350	16	4.4%	78	7	8.2%	428	23	5.1%	11	29	72.5%	66	87	56.9%	505	139	21.6%
East Sussex	328	24	6.8%	221	14	6.0%	549	38	6.5%	18	30	62.5%	65	99	60.4%	632	167	20.9%
Buckinghamshire	222	14	5.9%	105	11	9.5%	327	25	7.1%	0	0	#DIV/0!	44	71	61.7%	371	96	20.6%
Gloucestershire	134	37	21.6%	217	28	11.4%	351	65	15.6%	6	13	68.4%	24	20	45.5%	381	98	20.5%
South Yorkshire	535	38	6.6%	74	6	7.5%	609	44	6.7%	8	20	71.4%	105	110	51.2%	722	174	19.4%
Cleveland	307	19	5.8%	108	5	4.4%	415	24	5.5%	2	20	90.9%	52	68	56.7%	469	112	19.3%
Derbyshire	321	28	8.0%	310	12	3.7%	631	40	6.0%	5	25	83.3%	67	100	59.9%	703	165	19.0%
Humberside	464	30	6.1%	326	16	4.7%	790	46	5.5%	4	25	86.2%	97	137	58.5%	891	208	18.9%
Staffordshire	293	26	8.2%	344	27	7.3%	637	53	7.7%	0	0	#DIV/0!	109	113	50.9%	746	166	18.2%
Greater Manchester	1,289	75	5.5%	4	0	0.0%	1,293	75	5.5%	0	0	#DIV/0!	176	245	58.2%	1,469	320	17.9%
Hertfordshire	442	26	5.6%	201	15	6.9%	643	41	6.0%	5	22	81.5%	71	92	56.4%	719	155	17.7%
West Yorkshire	899	53	5.6%	132	9	6.4%	1,031	62	5.7%	12	33	73.3%	144	160	52.6%	1,187	255	17.7%
Cheshire	386	30	7.2%	241	15	5.9%	627	45	6.7%	0	0	#DIV/0!	74	101	57.7%	701	146	17.2%
Dorset and Wiltshire	394	29	6.9%	564	17	2.9%	958	46	4.6%	8	26	76.5%	133	155	53.8%	1,099	227	17.1%
Nottinghamshire	424	32	7.0%	249	10	3.9%	673	42	5.9%	6	20	76.9%	67	90	57.3%	746	152	16.9%
Warwickshire	240	18	7.0%	126	11	8.0%	366	29	7.3%	5	15	75.0%	30	37	55.2%	401	81	16.8%
Kent	620	38	5.8%	458	23	4.8%	1,078	61	5.4%	8	32	80.0%	132	149	53.0%	1,218	242	16.6%
Lancashire	599	46	7.1%	395	32	7.5%	994	78	7.3%	0	1	100.0%	97	134	58.0%	1,091	213	16.3%
Northumberland	121	13	9.7%	146	8	5.2%	267	21	7.3%	2	15	88.2%	20	19	48.7%	289	55	16.0%
Leicestershire	331	14	4.1%	200	6	2.9%	531	20	3.6%	11	15	57.7%	48	75	61.0%	590	110	15.7%
Northamptonshire	218	17	7.2%	182	25	12.1%	400	42	9.5%	2	15	88.2%	41	25	37.9%	443	82	15.6%
Hereford and Worcester	207	17	7.6%	342	24	6.6%	549	41	6.9%	6	13	68.4%	53	57	51.8%	608	111	15.4%
Cornwall	181	11	5.7%	395	6	1.5%	576	17	2.9%	9	8	47.1%	65	93	58.9%	650	118	15.4%
Avon	448	27	5.7%	204	13	6.0%	652	40	5.8%	17	22	56.4%	65	71	52.2%	734	133	15.3%

Essex	592	37	5.9%	495	5	1.0%	1,087	42	3.7%	5	29	85.3%	136	145	51.6%	1,228	216	15.0%
Shropshire	176	9	4.9%	302	24	7.4%	478	33	6.5%	5	15	75.0%	32	42	56.8%	515	90	14.9%
Greater London	4,345	338	7.2%	0	0	#DIV/0!	4,345	338	7.2%	26	79	75.2%	415	419	50.2%	4,786	836	14.9%
Durham	278	17	5.8%	174	6	3.3%	452	23	4.8%	4	17	81.0%	37	43	53.8%	493	83	14.4%
Hampshire	627	31	4.7%	659	38	5.5%	1,286	69	5.1%	6	32	84.2%	143	138	49.1%	1,435	239	14.3%
Lincolnshire	157	23	12.8%	403	24	5.6%	560	47	7.7%	2	15	88.2%	28	29	50.9%	590	91	13.4%
North Yorkshire	281	18	6.0%	343	15	4.2%	624	33	5.0%	7	10	58.8%	35	58	62.4%	666	101	13.2%
Oxfordshire	225	10	4.3%	311	29	8.5%	536	39	6.8%	0	0	#DIV/0!	35	47	57.3%	571	86	13.1%
Devon and Somerset	502	27	5.1%	1,079	65	5.7%	1,581	92	5.5%	9	26	74.3%	158	131	45.3%	1,748	249	12.5%
West Sussex	295	25	7.8%	268	14	5.0%	563	39	6.5%	0	0	#DIV/0!	49	46	48.4%	612	85	12.2%
Suffolk	180	15	7.7%	369	27	6.8%	549	42	7.1%	0	0	#DIV/0!	63	33	34.4%	612	75	10.9%
Norfolk	266	11	4.0%	437	14	3.1%	703	25	3.4%	11	14	56.0%	41	47	53.4%	755	86	10.2%
Cumbria	195	16	7.6%	351	20	5.4%	546	36	6.2%	0	0	#DIV/0!	37	22	37.3%	583	58	9.0%
Surrey	452	21	4.4%	118	3	2.5%	570	24	4.0%	6	18	75.0%	113	25	18.1%	689	67	8.9%
Isle Of Wight	64	4	5.9%	103	1	1.0%	167	5	2.9%	0	0	#DIV/0!	6	10	62.5%	173	15	8.0%
Isles of Scilly	0	0	#DIV/0!	40	2	4.8%	40	2	4.8%	0	0	#DIV/0!	0	1	100.0%	40	3	7.0%
England	21,250	1,550	6.8%	11,541	681	5.6%	32,791	2,231	6.4%	261	873	77.0%	3,754	4,274	53.2%	36,806	7,378	16.7%

Note

Some totals may not aggregate due to rounding.

On-Call firefighters also known as Retained Duty System (RDS) firefighters.

The full set of fire statistics releases, tables and guidance can be found on our landing page, here: www.gov.uk/government/collections/fire-statistics

Source: Home Office Operational Statistics Data Collection, figures supplied by Fire Authorities.

Contact: FireStatistics@homeoffice.gsi.gov.uk

Table 2 - Staff headcount % change 2010-2019 by fire and rescue authority and role

FRA	Wholetime Firefighter			On-Call Firefighter			Total Firefighters			Fire Control			Support Staff			Total Staff		
	2010	2019	% change	2010	2019	% change	2010	2019	% change	2010	2019	% change	2010	2019	% change	2010	2019	% change
Buckinghamshire	383	236	-38.4%	217	116	-46.5%	600	352	-41.3%	25	0	-100.0%	121	115	-5.0%	746	467	-37.4%
Northumberland	202	134	-33.7%	206	154	-25.2%	408	288	-29.4%	22	17	-22.7%	89	39	-56.2%	519	344	-33.7%
Tyne and Wear	867	590	-31.9%	20	11	-45.0%	887	601	-32.2%	53	33	-37.7%	314	200	-36.3%	1,254	834	-33.5%
West Yorkshire	1,476	952	-35.5%	185	141	-23.8%	1,661	1,093	-34.2%	59	45	-23.7%	409	304	-25.7%	2,129	1,442	-32.3%
Greater Manchester	1,888	1,364	-27.8%	35	4	-88.6%	1,923	1,368	-28.9%	69	0	-100.0%	560	421	-24.8%	2,552	1,789	-29.9%
Cambridgeshire	271	253	-6.6%	389	163	-58.1%	660	416	-37.0%	35	43	22.9%	160	149	-6.9%	855	608	-28.9%
Leicestershire	481	345	-28.3%	276	206	-25.4%	757	551	-27.2%	39	26	-33.3%	184	123	-33.2%	980	700	-28.6%
Merseyside	923	610	-33.9%	232	192	-17.2%	1,155	802	-30.6%	49	34	-30.6%	461	358	-22.3%	1,665	1,194	-28.3%
West Sussex	387	320	-17.3%	401	282	-29.7%	788	602	-23.6%	37	0	-100.0%	136	95	-30.1%	961	697	-27.5%
West Midlands	1,868	1,398	-25.2%	0	7	#DIV/0!	1,868	1,405	-24.8%	65	63	-3.1%	642	450	-29.9%	2,575	1,918	-25.5%
Kent	852	658	-22.8%	771	481	-37.6%	1,623	1,139	-29.8%	40	40	0.0%	293	281	-4.1%	1,956	1,460	-25.4%
South Yorkshire	786	573	-27.1%	108	80	-25.9%	894	653	-27.0%	42	28	-33.3%	259	215	-17.0%	1,195	896	-25.0%
Suffolk	254	195	-23.2%	504	396	-21.4%	758	591	-22.0%	24	0	-100.0%	127	96	-24.4%	909	687	-24.4%
Cleveland	505	326	-35.4%	90	113	25.6%	595	439	-26.2%	34	22	-35.3%	139	120	-13.7%	768	581	-24.3%
Avon	680	475	-30.1%	254	217	-14.6%	934	692	-25.9%	36	39	8.3%	165	136	-17.6%	1,135	867	-23.6%
Cumbria	243	211	-13.2%	473	371	-21.6%	716	582	-18.7%	22	0	-100.0%	99	59	-40.4%	837	641	-23.4%
Staffordshire	461	319	-30.8%	444	371	-16.4%	905	690	-23.8%	25	0	-100.0%	250	222	-11.2%	1,180	912	-22.7%
Nottinghamshire	565	456	-19.3%	368	259	-29.6%	933	715	-23.4%	40	26	-35.0%	185	157	-15.1%	1,158	898	-22.5%
Isle Of Wight	77	68	-11.7%	129	104	-19.4%	206	172	-16.5%	13	0	-100.0%	23	16	-30.4%	242	188	-22.3%
Northamptonshire	276	235	-14.9%	279	207	-25.8%	555	442	-20.4%	20	17	-15.0%	93	66	-29.0%	668	525	-21.4%
Gloucestershire	209	171	-18.2%	290	245	-15.5%	499	416	-16.6%	24	19	-20.8%	85	44	-48.2%	608	479	-21.2%
Lincolnshire	226	180	-20.4%	503	427	-15.1%	729	607	-16.7%	28	17	-39.3%	107	57	-46.7%	864	681	-21.2%
Greater London	5,900	4,683	-20.6%	0	0	#DIV/0!	5,900	4,683	-20.6%	118	105	-11.0%	1,055	834	-20.9%	7,073	5,622	-20.5%
Lancashire	861	645	-25.1%	432	427	-1.2%	1,293	1,072	-17.1%	43	1	-97.7%	288	231	-19.8%	1,624	1,304	-19.7%
Isles of Scilly	12	0	-100.0%	39	42	7.7%	51	42	-17.6%	0	0	#DIV/0!	2	1	-50.0%	53	43	-18.9%
Hereford and Worcester	328	224	-31.7%	369	366	-0.8%	697	590	-15.4%	26	19	-26.9%	139	110	-20.9%	862	719	-16.6%
Norfolk	296	277	-6.4%	536	451	-15.9%	832	728	-12.5%	29	25	-13.8%	147	88	-40.1%	1,008	841	-16.6%
Hampshire	806	658	-18.4%	768	697	-9.2%	1,574	1,355	-13.9%	44	38	-13.6%	388	281	-27.6%	2,006	1,674	-16.6%
Cheshire	524	416	-20.6%	196	256	30.6%	720	672	-6.7%	26	0	-100.0%	262	175	-33.2%	1,008	847	-16.0%

Humberside	643	494	-23.2%	376	342	-9.0%	1,019	836	-18.0%	34	29	-14.7%	248	234	-5.6%	1,301	1,099	-15.5%
Durham	392	295	-24.7%	162	180	11.1%	554	475	-14.3%	25	21	-16.0%	100	80	-20.0%	679	576	-15.2%
Devon and Somerset	732	529	-27.7%	1,261	1,144	-9.3%	1,993	1,673	-16.1%	65	35	-46.2%	294	289	-1.7%	2,352	1,997	-15.1%
Dorset and Wiltshire	521	424	-18.6%	727	581	-20.1%	1,248	1,005	-19.5%	49	34	-30.6%	257	288	12.1%	1,554	1,327	-14.6%
North Yorkshire	351	299	-14.8%	397	358	-9.8%	748	657	-12.2%	25	17	-32.0%	125	93	-25.6%	898	767	-14.6%
Essex	880	629	-28.5%	490	500	2.0%	1,370	1,129	-17.6%	45	34	-24.4%	274	281	2.6%	1,689	1,444	-14.5%
East Sussex	433	352	-18.7%	272	235	-13.6%	705	587	-16.7%	29	48	65.5%	187	164	-12.3%	921	799	-13.2%
Warwickshire	270	258	-4.4%	167	137	-18.0%	437	395	-9.6%	20	20	0.0%	98	67	-31.6%	555	482	-13.2%
Surrey	622	473	-24.0%	100	121	21.0%	722	594	-17.7%	31	24	-22.6%	106	138	30.2%	859	756	-12.0%
Derbyshire	447	349	-21.9%	307	322	4.9%	754	671	-11.0%	25	30	20.0%	205	167	-18.5%	984	868	-11.8%
Hertfordshire	562	468	-16.7%	251	216	-13.9%	813	684	-15.9%	29	27	-6.9%	145	163	12.4%	987	874	-11.4%
Berkshire	434	366	-15.7%	110	85	-22.7%	544	451	-17.1%	35	40	14.3%	147	153	4.1%	726	644	-11.3%
Oxfordshire	249	235	-5.6%	376	340	-9.6%	625	575	-8.0%	27	0	-100.0%	63	82	30.2%	715	657	-8.1%
Shropshire	214	185	-13.6%	340	326	-4.1%	554	511	-7.8%	19	20	5.3%	79	74	-6.3%	652	605	-7.2%
Bedfordshire	317	281	-11.4%	156	148	-5.1%	473	429	-9.3%	26	24	-7.7%	135	149	10.4%	634	602	-5.0%
Cornwall	206	192	-6.8%	421	401	-4.8%	627	593	-5.4%	20	17	-15.0%	112	158	41.1%	759	768	1.2%
North West Fire Control	0	0	#DIV/0!	0	0	#DIV/0!	0	0	#DIV/0!	0	57	#DIV/0!	0	5	#DIV/0!	0	62	#DIV/0!
England	29,880	22,801	-23.7%	14,427	12,222	-15.3%	44,307	35,023	-21.0%	1,591	1,134	-28.7%	9,757	8,028	-17.7%	55,655	44,185	-20.6%

Table 3 - Total staff numbers at 31/03/19 (Full Time Equivalent) by role and fire and rescue authority - Wholetime Firefighters

FRA	Brigade Manager	Area Manager	Group Manager	Station Manager	Watch Manager	Crew Manager	Non Managerial Firefighter	Total
Greater London	1	26	67	154	686	549	3,187	4,671
West Midlands	3	7	12	46	248	236	843	1,395
Greater Manchester	5	6	13	57	208	179	895	1,363
West Yorkshire	3	3	10	43	159	143	590	950
Kent	4	4	15	49	61	129	396	658
Hampshire	4	5	18	37	91	97	399	650
Lancashire	3	4	11	30	88	112	397	645
Essex	1	4	13	39	118	85	368	628
Merseyside	3	4	13	29	115	46	397	607
Tyne and Wear	3	4	13	23	104	103	337	588
South Yorkshire	3	3	10	24	84	83	366	573
Devon and Somerset	3	7	26	52	111	75	250	522
Humberside	2	3	12	24	76	65	312	494
Avon	4	4	7	19	76	61	295	466
Hertfordshire	3	4	10	20	74	76	277	464
Surrey	5	3	9	20	98	90	229	454
Nottinghamshire	3	4	8	23	77	72	264	451
Dorset and Wiltshire	3	5	10	37	74	67	228	424
Cheshire	3	3	7	25	63	58	255	414
Berkshire	3	2	6	17	54	61	223	366
East Sussex	3	3	8	25	56	59	198	351
Derbyshire	2	3	9	20	58	61	196	349
Leicestershire	4	3	5	20	52	63	196	343
Cleveland	2	2	5	16	49	53	199	326
Staffordshire	2	2	8	26	63	40	178	319
West Sussex	2	3	9	26	58	46	175	319
North Yorkshire	2	2	9	16	54	56	158	297
Durham	3	3	4	23	37	52	173	295
Bedfordshire	2	4	10	13	37	45	170	281
Norfolk	4	3	9	25	38	40	157	276
Cambridgeshire	2	3	10	25	49	27	137	253

Buckinghamshire	2	2	6	22	34	41	129	236
Oxfordshire	3	3	9	25	49	36	110	235
Northamptonshire	3	2	10	21	47	34	116	233
Warwickshire	3	3	7	13	31	48	127	232
Hereford and Worcester	3	3	11	17	45	43	102	224
Cumbria	2	4	10	17	26	25	122	206
Cornwall	2	4	5	17	38	20	105	191
Suffolk	2	4	7	18	36	27	98	191
Shropshire	3	3	7	14	25	24	106	182
Lincolnshire	3	3	8	20	37	45	63	179
Gloucestershire	3	4	6	17	19	32	89	170
Northumberland	2	1	4	14	19	21	73	134
Isle Of Wight	0	0	2	6	14	7	39	68
Isles of Scilly	0	0	0	0	0	0	0	0
North West Fire Control	0	0	0	0	0	0	0	0
England	121	172	468	1,223	3,635	3,329	13,723	22,670

Table 4 - Total staff numbers at 31/03/19 (Full Time Equivalent) by role and fire and rescue authority - On-Call Firefighters

FRA	Group Manager	Station Manager	Watch Manager	Crew Manager	Non managerial Firefighter	Total
Devon and Somerset	0	0	75	184	682	941
Hampshire	0	2	50	96	421	569
Kent	0	0	28	81	372	481
Dorset and Wiltshire	0	0	55	101	316	472
Norfolk	0	0	42	72	307	421
Essex	0	4	25	72	297	398
Cornwall	0	15	26	45	287	373
Staffordshire	0	0	28	65	278	371
Lincolnshire	0	0	34	63	258	355
Humberside	0	0	22	64	256	342
Suffolk	0	0	33	68	239	340
Shropshire	0	0	23	65	235	323
Cumbria	0	0	8	80	202	290
North Yorkshire	0	0	24	58	207	289
Lancashire	0	0	23	67	179	269
Hereford and Worcester	0	0	18	42	161	221
Derbyshire	0	0	22	42	149	213
Oxfordshire	0	0	24	39	141	204
East Sussex	0	0	14	28	154	196
Gloucestershire	0	1	20	35	139	194
Hertfordshire	0	0	20	32	115	167
Northamptonshire	0	0	10	24	123	156
Cheshire	0	0	10	30	110	150
West Sussex	0	0	13	32	106	150
Avon	0	0	7	25	106	139
Nottinghamshire	0	0	17	25	98	139
Durham	0	0	10	26	101	137
Leicestershire	0	0	10	21	96	128
Northumberland	0	0	12	28	84	123
Bedfordshire	0	0	10	18	90	117
Cambridgeshire	0	0	12	27	68	107

Isle Of Wight	0	0	11	22	71	104
Buckinghamshire	0	0	5	17	66	88
Surrey	0	0	12	17	59	88
Cleveland	0	0	4	11	71	86
South Yorkshire	0	0	7	17	56	80
Warwickshire	0	0	12	18	49	79
West Yorkshire	0	0	7	9	61	77
Merseyside	0	0	15	6	46	67
Berkshire	0	0	6	7	44	57
Isles of Scilly	0	1	5	6	30	42
Tyne and Wear	0	0	1	1	8	10
West Midlands	0	1	6	0	0	7
Greater Manchester	0	0	0	0	4	4
Greater London	0	0	0	0	0	0
North West Fire Control	0	0	0	0	0	0
England	0	23	815	1,784	6,940	9,563

Table 5 - Total staff numbers at 31/03/19 (Full Time Equivalent) by role and fire and rescue authority - Fire Control

FRA	Group Manager	Station Manager	Watch Manager	Crew Manager	Firefighter	Total
Greater London	1	2	9	30	57	100
North West Fire Control	1	5	15	0	36	57
West Midlands	2	2	15	6	32	57
East Sussex	1	1	7	14	22	45
Cambridgeshire	0	2	6	10	23	41
West Yorkshire	0	1	8	11	22	41
Kent	0	2	4	15	19	40
Berkshire	1	2	5	12	19	39
Avon	1	2	10	9	15	37
Dorset and Wiltshire	1	3	7	7	16	34
Devon and Somerset	0	2	7	11	13	33
Hampshire	1	3	4	9	16	33
Merseyside	0	0	9	4	19	32
Tyne and Wear	0	1	5	6	21	32
Essex	1	0	10	3	17	31
Derbyshire	0	1	6	4	17	28
South Yorkshire	0	3	6	8	11	28
Humberside	0	0	7	9	11	27
Hertfordshire	1	1	8	1	15	26
Leicestershire	0	1	5	8	12	26
Nottinghamshire	1	2	7	5	11	26
Bedfordshire	0	1	7	4	12	24
Norfolk	0	1	4	4	15	24
Durham	0	1	8	4	8	21
Surrey	0	2	4	5	10	21
Cleveland	0	0	5	7	8	20
Shropshire	0	1	5	4	9	19
Gloucestershire	0	2	4	4	8	18
Lincolnshire	0	1	4	3	9	17
Northamptonshire	0	0	4	3	10	17

Warwickshire	0	1	4	4	8	17
Cornwall	0	0	2	6	8	16
Hereford and Worcester	0	1	2	5	8	16
North Yorkshire	0	1	2	6	6	15
Northumberland	0	0	1	4	4	9
Lancashire	0	0	0	1	0	1
Buckinghamshire	0	0	0	0	0	0
Cheshire	0	0	0	0	0	0
Cumbria	0	0	0	0	0	0
Greater Manchester	0	0	0	0	0	0
Isle Of Wight	0	0	0	0	0	0
Isles of Scilly	0	0	0	0	0	0
Oxfordshire	0	0	0	0	0	0
Staffordshire	0	0	0	0	0	0
Suffolk	0	0	0	0	0	0
West Sussex	0	0	0	0	0	0
England	12	48	215	244	545	1,064

Table 6 - Firefighter headcount by ethnicity and fire and rescue authority at 31/03/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Greater London	4,683	4,004	220	84	247	66	4,621	62	617	13.35%	1.32%
West Midlands	1,405	1,238	52	24	58	8	1,380	25	142	10.29%	1.78%
Merseyside	802	744	29	0	7	11	791	11	47	5.94%	1.37%
Greater Manchester	1,368	1,146	35	12	13	2	1,208	160	62	5.13%	11.70%
West Yorkshire	1,093	1,041	11	18	12	4	1,086	7	45	4.14%	0.64%
Nottinghamshire	715	651	15	6	6	0	678	37	27	3.98%	5.17%
Bedfordshire	429	396	11	1	4	0	412	17	16	3.88%	3.96%
South Yorkshire	653	627	13	1	8	3	652	1	25	3.83%	0.15%
Hertfordshire	684	632	8	7	5	4	656	28	24	3.66%	4.09%
Warwickshire	395	307	3	3	4	0	317	78	10	3.15%	19.75%
Buckinghamshire	352	308	7	1	2	0	318	34	10	3.14%	9.66%
East Sussex	587	539	13	1	2	1	556	31	17	3.06%	5.28%
Staffordshire	690	667	5	10	6	0	688	2	21	3.05%	0.29%
Gloucestershire	416	322	4	3	2	1	332	84	10	3.01%	20.19%
Lancashire	1,072	1,014	11	12	3	5	1,045	27	31	2.97%	2.52%
Cambridgeshire	416	391	8	2	1	0	402	14	11	2.74%	3.37%
Berkshire	451	438	6	2	3	1	450	1	12	2.67%	0.22%
Leicestershire	551	501	9	2	2	0	514	37	13	2.53%	6.72%
Isles of Scilly	42	41	0	0	1	0	42	0	1	2.38%	0.00%
Durham	475	418	6	0	4	0	428	47	10	2.34%	9.89%
Suffolk	591	421	6	0	1	3	431	160	10	2.32%	27.07%
Hereford and Worcester	590	560	11	1	0	1	573	17	13	2.27%	2.88%
Tyne and Wear	601	561	6	3	1	3	574	27	13	2.26%	4.49%
Essex	1,129	524	7	2	2	1	536	593	12	2.24%	52.52%
Avon	692	614	5	0	5	4	628	64	14	2.23%	9.25%
Surrey	594	550	7	4	1	0	562	32	12	2.14%	5.39%
Northamptonshire	442	290	5	0	1	0	296	146	6	2.03%	33.03%
Cheshire	672	645	4	3	3	3	658	14	13	1.98%	2.08%

Oxfordshire	575	511	5	0	2	2	520	55	9	1.73%	9.57%
Derbyshire	671	633	5	5	0	1	644	27	11	1.71%	4.02%
Kent	1,139	744	4	1	2	5	756	383	12	1.59%	33.63%
Lincolnshire	607	580	7	2	0	0	589	18	9	1.53%	2.97%
Cornwall	593	456	4	0	2	1	463	130	7	1.51%	21.92%
Humberside	836	773	6	1	4	0	784	52	11	1.40%	6.22%
Cleveland	439	433	1	2	2	1	439	0	6	1.37%	0.00%
Shropshire	511	385	1	0	4	0	390	121	5	1.28%	23.68%
Dorset and Wiltshire	1,005	866	5	0	2	4	877	128	11	1.25%	12.74%
North Yorkshire	657	571	1	2	1	2	577	80	6	1.04%	12.18%
Hampshire	1,355	1,191	6	3	1	2	1,203	152	12	1.00%	11.22%
Devon and Somerset	1,673	1,556	9	0	1	3	1,569	104	13	0.83%	6.22%
Northumberland	288	274	2	0	0	0	276	12	2	0.72%	4.17%
Cumbria	582	442	0	1	1	1	445	137	3	0.67%	23.54%
Norfolk	728	624	2	0	1	1	628	100	4	0.64%	13.74%
West Sussex	602	505	2	0	0	1	508	94	3	0.59%	15.61%
Isle Of Wight	172	151	0	0	0	0	151	21	0	0.00%	12.21%
North West Fire Control	0	0	0	0	0	0	0	0	0	0.00%	0.00%
England	35,023	30,285	577	219	427	145	31,653	3,370	1,368	4.32%	9.62%

Table 7 - Wholetime Firefighter headcount by ethnicity and fire and rescue authority at 31/03/192011/12 to 2018/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Greater London	4,683	4,004	220	84	247	66	4,621	62	617	13.35%	1.32%
West Midlands	1,398	1,231	52	24	58	8	1,373	25	142	10.34%	1.79%
Gloucestershire	171	134	4	2	2	1	143	28	9	6.29%	16.37%
Merseyside	610	570	19	0	5	8	602	8	32	5.32%	1.31%
Greater Manchester	1,364	1,142	35	12	13	2	1,204	160	62	5.15%	11.73%
Nottinghamshire	456	412	14	5	3	0	434	22	22	5.07%	4.82%
Hertfordshire	468	427	8	7	4	3	449	19	22	4.90%	4.06%
Bedfordshire	281	260	8	1	4	0	273	8	13	4.76%	2.85%
West Yorkshire	952	904	11	17	10	4	946	6	42	4.44%	0.63%
Staffordshire	319	305	4	7	3	0	319	0	14	4.39%	0.00%
South Yorkshire	573	547	13	1	8	3	572	1	25	4.37%	0.17%
Warwickshire	258	204	3	2	4	0	213	45	9	4.23%	17.44%
Suffolk	195	159	4	0	1	2	166	29	7	4.22%	14.87%
Buckinghamshire	236	203	6	0	2	0	211	25	8	3.79%	10.59%
Leicestershire	345	315	8	2	2	0	327	18	12	3.67%	5.22%
East Sussex	352	323	8	1	1	1	334	18	11	3.29%	5.11%
Berkshire	366	354	5	2	3	1	365	1	11	3.01%	0.27%
Cambridgeshire	253	238	4	2	1	0	245	8	7	2.86%	3.16%
Northamptonshire	235	179	4	0	1	0	184	51	5	2.72%	21.70%
Avon	475	433	5	0	5	2	445	30	12	2.70%	6.32%
Essex	629	261	5	1	1	0	268	361	7	2.61%	57.39%
Shropshire	185	150	1	0	3	0	154	31	4	2.60%	16.76%
Lancashire	645	624	7	7	1	1	640	5	16	2.50%	0.78%
Surrey	473	433	6	4	1	0	444	29	11	2.48%	6.13%
Durham	295	278	5	0	2	0	285	10	7	2.46%	3.39%
Dorset and Wiltshire	424	362	4	0	1	4	371	53	9	2.43%	12.50%
Cornwall	192	164	2	0	1	1	168	24	4	2.38%	12.50%
Derbyshire	349	329	4	4	0	0	337	12	8	2.37%	3.44%
Tyne and Wear	590	550	6	3	1	3	563	27	13	2.31%	4.58%
Cheshire	416	398	2	3	1	2	406	10	8	1.97%	2.40%

Humberside	494	450	5	1	2	0	458	36	8	1.75%	7.29%
Kent	658	473	1	1	1	5	481	177	8	1.66%	26.90%
Cleveland	326	321	1	2	2	0	326	0	5	1.53%	0.00%
Oxfordshire	235	218	2	0	1	0	221	14	3	1.36%	5.96%
Devon and Somerset	529	485	3	0	1	2	491	38	6	1.22%	7.18%
Lincolnshire	180	172	2	0	0	0	174	6	2	1.15%	3.33%
Hampshire	658	604	4	2	0	1	611	47	7	1.15%	7.14%
Cumbria	211	185	0	1	1	0	187	24	2	1.07%	11.37%
West Sussex	320	278	2	0	0	1	281	39	3	1.07%	12.19%
Hereford and Worcester	224	220	2	0	0	0	222	2	2	0.90%	0.89%
Norfolk	277	233	0	0	1	1	235	42	2	0.85%	15.16%
North Yorkshire	299	253	1	0	0	1	255	44	2	0.78%	14.72%
Isle Of Wight	68	63	0	0	0	0	63	5	0	0.00%	7.35%
Isles of Scilly	0	0	0	0	0	0	0	0	0	0.00%	0.00%
North West Fire Control	0	0	0	0	0	0	0	0	0	0.00%	0.00%
Northumberland	134	126	0	0	0	0	126	8	0	0.00%	5.97%
England	22,801	19,974	500	198	398	123	21,193	1,608	1,219	5.75%	7.05%

Table 8 - On-call Firefighter headcount by ethnicity and fire and rescue authority at 31/03/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Merseyside	192	174	10	0	2	3	189	3	15	7.94%	1.56%
Lancashire	427	390	4	5	2	4	405	22	15	3.70%	5.15%
Hereford and Worcester	366	340	9	1	0	1	351	15	11	3.13%	4.10%
East Sussex	235	216	5	0	1	0	222	13	6	2.70%	5.53%
Cambridgeshire	163	153	4	0	0	0	157	6	4	2.55%	3.68%
Isles of Scilly	42	41	0	0	1	0	42	0	1	2.38%	0.00%
Bedfordshire	148	136	3	0	0	0	139	9	3	2.16%	6.08%
West Yorkshire	141	137	0	1	2	0	140	1	3	2.14%	0.71%
Durham	180	140	1	0	2	0	143	37	3	2.10%	20.56%
Nottinghamshire	259	239	1	1	3	0	244	15	5	2.05%	5.79%
Oxfordshire	340	293	3	0	1	2	299	41	6	2.01%	12.06%
Cheshire	256	247	2	0	2	1	252	4	5	1.98%	1.56%
Staffordshire	371	362	1	3	3	0	369	2	7	1.90%	0.54%
Buckinghamshire	116	105	1	1	0	0	107	9	2	1.87%	7.76%
Essex	500	263	2	1	1	1	268	232	5	1.87%	46.40%
Lincolnshire	427	408	5	2	0	0	415	12	7	1.69%	2.81%
Kent	481	271	3	0	1	0	275	206	4	1.45%	42.83%
Northumberland	154	148	2	0	0	0	150	4	2	1.33%	2.60%
North Yorkshire	358	318	0	2	1	1	322	36	4	1.24%	10.06%
Berkshire	85	84	1	0	0	0	85	0	1	1.18%	0.00%
Suffolk	396	262	2	0	0	1	265	131	3	1.13%	33.08%
Avon	217	181	0	0	0	2	183	34	2	1.09%	15.67%
Cornwall	401	292	2	0	1	0	295	106	3	1.02%	26.43%
Derbyshire	322	304	1	1	0	1	307	15	3	0.98%	4.66%
Hertfordshire	216	205	0	0	1	1	207	9	2	0.97%	4.17%
Warwickshire	137	103	0	1	0	0	104	33	1	0.96%	24.09%
Humberside	342	323	1	0	2	0	326	16	3	0.92%	4.68%
Northamptonshire	207	111	1	0	0	0	112	95	1	0.89%	45.89%
Cleveland	113	112	0	0	0	1	113	0	1	0.88%	0.00%
Surrey	121	117	1	0	0	0	118	3	1	0.85%	2.48%

Hampshire	697	587	2	1	1	1	592	105	5	0.84%	15.06%
Devon and Somerset	1,144	1,071	6	0	0	1	1,078	66	7	0.65%	5.77%
Leicestershire	206	186	1	0	0	0	187	19	1	0.53%	9.22%
Gloucestershire	245	188	0	1	0	0	189	56	1	0.53%	22.86%
Norfolk	451	391	2	0	0	0	393	58	2	0.51%	12.86%
Shropshire	326	235	0	0	1	0	236	90	1	0.42%	27.61%
Dorset and Wiltshire	581	504	1	0	1	0	506	75	2	0.40%	12.91%
Cumbria	371	257	0	0	0	1	258	113	1	0.39%	30.46%
Greater Manchester	4	4	0	0	0	0	4	0	0	0.00%	0.00%
Isle Of Wight	104	88	0	0	0	0	88	16	0	0.00%	15.38%
South Yorkshire	80	80	0	0	0	0	80	0	0	0.00%	0.00%
Tyne and Wear	11	11	0	0	0	0	11	0	0	0.00%	0.00%
West Midlands	7	7	0	0	0	0	7	0	0	0.00%	0.00%
West Sussex	282	227	0	0	0	0	227	55	0	0.00%	19.50%
Greater London	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
North West Fire Control	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
England	12,222	10,311	77	21	29	22	10,460	1,762	149	1.42%	14.42%

Table 9 - Control headcount by ethnicity and fire and rescue authority at 31/03/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Greater London	105	92	6	1	5	0	104	1	12	11.54%	0.95%
Leicestershire	26	22	0	2	0	0	24	2	2	8.33%	7.69%
Northamptonshire	17	14	1	0	0	0	15	2	1	6.67%	11.76%
East Sussex	48	43	2	0	0	0	45	3	2	4.44%	6.25%
Essex	34	22	1	0	0	0	23	11	1	4.35%	32.35%
South Yorkshire	28	27	1	0	0	0	28	0	1	3.57%	0.00%
North West Fire Control	57	55	0	1	0	1	57	0	2	3.51%	0.00%
Avon	39	32	1	0	0	0	33	6	1	3.03%	15.38%
Devon and Somerset	35	34	1	0	0	0	35	0	1	2.86%	0.00%
Berkshire	40	39	0	0	1	0	40	0	1	2.50%	0.00%
West Yorkshire	45	44	1	0	0	0	45	0	1	2.22%	0.00%
West Midlands	63	62	0	0	1	0	63	0	1	1.59%	0.00%
Bedfordshire	24	22	0	0	1	0	23	1	0	0.00%	4.17%
Cambridgeshire	43	37	0	0	0	0	37	6	0	0.00%	13.95%
Cleveland	22	22	0	0	0	0	22	0	0	0.00%	0.00%
Cornwall	17	9	0	0	0	0	9	8	0	0.00%	47.06%
Derbyshire	30	28	0	0	0	0	28	2	0	0.00%	6.67%
Dorset and Wiltshire	34	25	0	0	0	0	25	9	0	0.00%	26.47%
Durham	21	20	0	0	0	0	20	1	0	0.00%	4.76%
Gloucestershire	19	18	0	0	0	0	18	1	0	0.00%	5.26%
Hampshire	38	36	0	0	0	0	36	2	0	0.00%	5.26%
Hereford and Worcester	19	19	0	0	0	0	19	0	0	0.00%	0.00%
Hertfordshire	27	27	0	0	0	0	27	0	0	0.00%	0.00%
Humberside	29	29	0	0	0	0	29	0	0	0.00%	0.00%
Kent	40	31	0	0	0	0	31	9	0	0.00%	22.50%
Lancashire	1	1	0	0	0	0	1	0	0	0.00%	0.00%
Lincolnshire	17	16	0	0	0	0	16	1	0	0.00%	5.88%
Merseyside	34	34	0	0	0	0	34	0	0	0.00%	0.00%
Norfolk	25	24	0	0	0	0	24	1	0	0.00%	4.00%
North Yorkshire	17	17	0	0	0	0	17	0	0	0.00%	0.00%
Northumberland	17	17	0	0	0	0	17	0	0	0.00%	0.00%

Nottinghamshire	26	26	0	0	0	0	26	0	0	0.00%	0.00%
Shropshire	20	16	0	0	0	0	16	4	0	0.00%	20.00%
Surrey	24	24	0	0	0	0	24	0	0	0.00%	0.00%
Tyne and Wear	33	33	0	0	0	0	33	0	0	0.00%	0.00%
Warwickshire	20	17	0	0	0	0	17	3	0	0.00%	15.00%
Buckinghamshire	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Cheshire	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Cumbria	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Greater Manchester	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Isle Of Wight	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Isles of Scilly	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Oxfordshire	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Staffordshire	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
Suffolk	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
West Sussex	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!
England	1,134	1,034	14	4	8	1	1,061	73	26	2.45%	6.44%

Table 10 - Support headcount by ethnicity and fire and rescue authority at 31/03/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Greater London	834	571	30	60	133	29	823	11	252	30.62%	1.32%
North West Fire Control	5	4	0	0	1	0	5	0	1	20.00%	0.00%
West Midlands	450	358	13	42	25	2	440	10	82	18.64%	2.22%
Leicestershire	123	105	6	7	1	0	119	4	14	11.76%	3.25%
Berkshire	153	132	2	6	7	2	149	4	17	11.41%	2.61%
West Yorkshire	304	273	2	21	4	1	301	3	28	9.30%	0.99%
Bedfordshire	149	128	2	4	7	0	141	8	13	9.22%	5.37%
Cambridgeshire	149	131	2	5	3	1	142	7	11	7.75%	4.70%
South Yorkshire	215	199	2	3	5	6	215	0	16	7.44%	0.00%
Oxfordshire	82	70	2	2	1	0	75	7	5	6.67%	8.54%
Nottinghamshire	157	128	1	3	4	1	137	20	9	6.57%	12.74%
Shropshire	74	60	0	2	0	2	64	10	4	6.25%	13.51%
Greater Manchester	421	358	6	7	8	2	381	40	23	6.04%	9.50%
Lancashire	231	208	1	9	1	2	221	10	13	5.88%	4.33%
Kent	281	184	3	3	0	5	195	86	11	5.64%	30.60%
Derbyshire	167	149	1	4	0	3	157	10	8	5.10%	5.99%
Northamptonshire	66	39	1	0	1	0	41	25	2	4.88%	37.88%
Hampshire	281	231	3	5	1	1	241	40	10	4.15%	14.23%
Hertfordshire	163	152	2	2	1	1	158	5	6	3.80%	3.07%
Buckinghamshire	115	103	1	1	1	1	107	8	4	3.74%	6.96%
Warwickshire	67	57	0	2	0	0	59	8	2	3.39%	11.94%
Surrey	138	123	0	2	2	0	127	11	4	3.15%	7.97%
Tyne and Wear	200	187	0	4	1	1	193	7	6	3.11%	3.50%
East Sussex	164	146	1	1	1	1	150	14	4	2.67%	8.54%
Avon	136	110	2	0	0	1	113	23	3	2.65%	16.91%
Humberside	234	220	1	3	2	0	226	8	6	2.65%	3.42%
Suffolk	96	80	1	1	0	0	82	14	2	2.44%	14.58%
Merseyside	358	338	3	2	3	0	346	12	8	2.31%	3.35%
North Yorkshire	93	89	0	1	1	0	91	2	2	2.20%	2.15%
Hereford and Worcester	110	104	0	0	2	0	106	4	2	1.89%	3.64%
Lincolnshire	57	54	0	0	1	0	55	2	1	1.82%	3.51%

Staffordshire	222	216	2	0	1	1	220	2	4	1.82%	0.90%
Cleveland	120	117	0	2	0	0	119	1	2	1.68%	0.83%
Devon and Somerset	289	258	3	0	1	0	262	27	4	1.53%	9.34%
Essex	281	167	0	1	1	0	169	112	2	1.18%	39.86%
Cheshire	175	168	0	1	0	1	170	5	2	1.18%	2.86%
Cornwall	158	101	0	0	1	0	102	56	1	0.98%	35.44%
Dorset and Wiltshire	288	262	0	1	0	0	263	25	1	0.38%	8.68%
Cumbria	59	55	0	0	0	0	55	4	0	0.00%	6.78%
Durham	80	64	0	0	0	0	64	16	0	0.00%	20.00%
Gloucestershire	44	35	0	0	0	0	35	9	0	0.00%	20.45%
Isle Of Wight	16	13	0	0	0	0	13	3	0	0.00%	18.75%
Isles of Scilly	1	1	0	0	0	0	1	0	0	0.00%	0.00%
Norfolk	88	74	0	0	0	0	74	14	0	0.00%	15.91%
Northumberland	39	28	0	0	0	0	28	11	0	0.00%	28.21%
West Sussex	95	43	0	0	0	0	43	52	0	0.00%	54.74%
England	8,028	6,693	93	207	221	64	7,278	750	585	8.04%	9.34%

Table 11 - Total headcount by ethnicity and fire and rescue authority at 31/03/19

FRA	Total	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Total Stated	Ethnic origin Not Stated	Total from ethnic minority	% that are from an ethnic minority	% that are not stated
Greater London	5,622	4,667	256	145	385	95	5,548	74	881	15.88%	1.32%
West Midlands	1,918	1,658	65	66	84	10	1,883	35	225	11.95%	1.82%
Greater Manchester	1,789	1,504	41	19	21	4	1,589	200	85	5.35%	11.18%
Bedfordshire	602	546	13	5	12	0	576	26	30	5.21%	4.32%
West Yorkshire	1,442	1,358	14	39	16	5	1,432	10	74	5.17%	0.69%
North West Fire Control	62	59	0	1	1	1	62	0	3	4.84%	0.00%
Merseyside	1,194	1,116	32	2	10	11	1,171	23	55	4.70%	1.93%
Berkshire	644	609	8	8	11	3	639	5	30	4.69%	0.78%
South Yorkshire	896	853	16	4	13	9	895	1	42	4.69%	0.11%
Leicestershire	700	628	15	11	3	0	657	43	29	4.41%	6.14%
Nottinghamshire	898	805	16	9	10	1	841	57	36	4.28%	6.35%
Cambridgeshire	608	559	10	7	4	1	581	27	22	3.79%	4.44%
Hertfordshire	874	811	10	9	6	5	841	33	30	3.57%	3.78%
Lancashire	1,304	1,223	12	21	4	7	1,267	37	44	3.47%	2.84%
Buckinghamshire	467	411	8	2	3	1	425	42	14	3.29%	8.99%
East Sussex	799	728	16	2	3	2	751	48	23	3.06%	6.01%
Warwickshire	482	381	3	5	4	0	393	89	12	3.05%	18.46%
Staffordshire	912	883	7	10	7	1	908	4	25	2.75%	0.44%
Gloucestershire	479	375	4	3	2	1	385	94	10	2.60%	19.62%
Northamptonshire	525	343	7	0	2	0	352	173	9	2.56%	32.95%
Tyne and Wear	834	781	6	7	2	4	800	34	19	2.38%	4.08%
Oxfordshire	657	581	7	2	3	2	595	62	14	2.35%	9.44%
Kent	1,460	959	7	4	2	10	982	478	23	2.34%	32.74%
Suffolk	687	501	7	1	1	3	513	174	12	2.34%	25.33%
Avon	867	756	8	0	5	5	774	93	18	2.33%	10.73%
Isles of Scilly	43	42	0	0	1	0	43	0	1	2.33%	0.00%
Derbyshire	868	810	6	9	0	4	829	39	19	2.29%	4.49%
Surrey	756	697	7	6	3	0	713	43	16	2.24%	5.69%
Hereford and Worcester	719	683	11	1	2	1	698	21	15	2.15%	2.92%
Essex	1,444	713	8	3	3	1	728	716	15	2.06%	49.58%
Durham	576	502	6	0	4	0	512	64	10	1.95%	11.11%

Shropshire	605	461	1	2	4	2	470	135	9	1.91%	22.31%
Cheshire	847	813	4	4	3	4	828	19	15	1.81%	2.24%
Humberside	1,099	1,022	7	4	6	0	1,039	60	17	1.64%	5.46%
Lincolnshire	681	650	7	2	1	0	660	21	10	1.52%	3.08%
Hampshire	1,674	1,458	9	8	2	3	1,480	194	22	1.49%	11.59%
Cornwall	768	566	4	0	3	1	574	194	8	1.39%	25.26%
Cleveland	581	572	1	4	2	1	580	1	8	1.38%	0.17%
North Yorkshire	767	677	1	3	2	2	685	82	8	1.17%	10.69%
Dorset and Wiltshire	1,327	1,153	5	1	2	4	1,165	162	12	1.03%	12.21%
Devon and Somerset	1,997	1,848	13	0	2	3	1,866	131	18	0.96%	6.56%
Northumberland	344	319	2	0	0	0	321	23	2	0.62%	6.69%
Cumbria	641	497	0	1	1	1	500	141	3	0.60%	22.00%
Norfolk	841	722	2	0	1	1	726	115	4	0.55%	13.67%
West Sussex	697	548	2	0	0	1	551	146	3	0.54%	20.95%
Isle Of Wight	188	164	0	0	0	0	164	24	0	0.00%	12.77%
England	44,185	38,012	684	430	656	210	39,992	4,193	1,980	4.95%	9.49%

Table 12 - Firefighter headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Derbyshire	671	33	221	209	188	20	0	39
Oxfordshire	575	23	193	194	151	14	0	39
Bedfordshire	429	14	113	167	127	8	0	40
Berkshire	451	15	127	162	140	7	0	40
Buckinghamshire	352	21	91	138	93	9	0	40
Cheshire	672	42	180	249	187	14	0	40
Hertfordshire	684	26	200	235	199	24	0	40
Lincolnshire	607	44	195	129	206	33	0	40
Northamptonshire	442	20	136	129	134	23	0	40
Northumberland	288	22	78	80	94	14	0	40
Cambridgeshire	416	11	124	126	137	18	0	41
Cleveland	439	20	113	159	132	15	0	41
Dorset and Wiltshire	1,005	60	251	300	333	61	0	41
Durham	475	26	116	141	182	9	1	41
Essex	1,129	55	303	337	381	53	0	41
Gloucestershire	416	24	102	122	147	21	0	41
Greater London	4,683	102	1,109	1,818	1,566	88	0	41
Greater Manchester	1,368	42	310	535	470	11	0	41
Humberside	836	36	203	281	290	26	0	41
Isles of Scilly	42	3	6	17	16	0	0	41
Norfolk	728	38	181	241	237	31	0	41
North Yorkshire	657	40	174	198	219	26	0	41
Shropshire	511	23	128	168	162	30	0	41
Staffordshire	690	44	181	184	245	36	0	41
Warwickshire	395	7	115	123	137	13	0	41
West Sussex	602	34	149	174	204	41	0	41
Cornwall	593	26	149	172	199	47	0	42
Devon and Somerset	1,673	71	382	548	566	106	0	42
Hampshire	1,355	52	318	468	450	67	0	42
Hereford and Worcester	590	21	159	173	201	36	0	42
Kent	1,139	45	279	355	405	55	0	42
Lancashire	1,072	50	245	303	435	39	0	42

Leicestershire	551	18	110	211	187	25	0	42
Nottinghamshire	715	18	188	219	252	38	0	42
South Yorkshire	653	10	134	253	242	14	0	42
Suffolk	591	33	142	178	194	44	0	42
West Midlands	1,405	34	290	559	503	19	0	42
West Yorkshire	1,093	23	235	428	383	24	0	42
Cumbria	582	37	119	156	221	49	0	43
East Sussex	587	16	120	191	228	32	0	43
Merseyside	802	14	197	184	385	22	0	43
Avon	692	20	108	225	303	36	0	44
Isle Of Wight	172	0	35	49	76	12	0	44
Surrey	594	9	89	215	261	20	0	44
Tyne and Wear	601	6	89	222	257	27	0	44
North West Fire Control	0	0	0	0	0	0	0	-
England	35,023	1,328	8,487	11,725	12,125	1,357	1	41

Table 13 - Wholtime Firefighter headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Bedfordshire	281	3	67	123	84	4	0	41
Buckinghamshire	236	9	50	103	70	4	0	41
Cambridgeshire	253	7	79	73	89	5	0	41
Cheshire	416	19	88	170	136	3	0	41
Derbyshire	349	6	95	125	119	4	0	41
Greater London	4,683	102	1,109	1,818	1,566	88	0	41
Greater Manchester	1,364	42	309	532	470	11	0	41
Hertfordshire	468	15	124	167	151	11	0	41
Berkshire	366	3	90	141	126	6	0	42
Cleveland	326	10	68	130	108	10	0	42
Oxfordshire	235	0	50	101	78	6	0	42
South Yorkshire	573	8	109	233	214	9	0	42
West Midlands	1,398	34	289	559	499	17	0	42
West Yorkshire	952	13	189	391	346	13	0	42
Cornwall	192	6	29	72	85	0	0	43
Cumbria	211	8	37	60	98	8	0	43
Dorset and Wiltshire	424	15	58	150	187	14	0	43
Durham	295	10	46	97	139	3	0	43
Gloucestershire	171	2	35	52	79	3	0	43
Hampshire	658	9	104	266	253	26	0	43
Humberside	494	9	83	188	210	4	0	43
Lincolnshire	180	2	41	40	93	4	0	43
Norfolk	277	8	45	95	122	7	0	43
Northamptonshire	235	4	47	84	90	10	0	43
Northumberland	134	2	27	36	66	3	0	43
Nottinghamshire	456	2	96	159	181	18	0	43
Shropshire	185	2	26	75	78	4	0	43
Warwickshire	258	2	48	93	107	8	0	43
West Sussex	320	10	61	106	128	15	0	43
Avon	475	5	64	162	228	16	0	44
Essex	629	5	108	220	278	18	0	44
Hereford and Worcester	224	2	27	78	114	3	0	44

Kent	658	6	97	234	296	25	0	44
Lancashire	645	11	98	172	347	17	0	44
Leicestershire	345	5	53	130	142	15	0	44
Merseyside	610	9	116	145	326	14	0	44
North Yorkshire	299	3	46	105	134	11	0	44
Staffordshire	319	5	59	99	143	13	0	44
Surrey	473	4	55	184	225	5	0	44
Tyne and Wear	590	4	84	220	256	26	0	44
East Sussex	352	3	40	129	163	17	0	45
Isle Of Wight	68	0	11	18	36	3	0	45
Suffolk	195	3	28	59	92	13	0	45
Devon and Somerset	529	2	46	193	259	29	0	46
Isles of Scilly	0	0	0	0	0	0	0	-
North West Fire Control	0	0	0	0	0	0	0	-
England	22,801	429	4,431	8,387	9,011	543	0	43

Table 14 - On-Call Firefighter headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Berkshire	85	12	37	21	14	1	0	35
Tyne and Wear	11	2	5	2	1	1	0	35
Oxfordshire	340	23	143	93	73	8	0	37
Buckinghamshire	116	12	41	35	23	5	0	38
Cheshire	256	23	92	79	51	11	0	38
Cleveland	113	10	45	29	24	5	0	38
Derbyshire	322	27	126	84	69	16	0	38
Durham	180	16	70	44	43	6	1	38
Essex	500	50	195	117	103	35	0	38
Greater Manchester	4	0	1	3	0	0	0	38
Kent	481	39	182	121	109	30	0	38
Lancashire	427	39	147	131	88	22	0	38
North Yorkshire	358	37	128	93	85	15	0	38
Northamptonshire	207	16	89	45	44	13	0	38
Northumberland	154	20	51	44	28	11	0	38
Warwickshire	137	5	67	30	30	5	0	38
Bedfordshire	148	11	46	44	43	4	0	39
Hertfordshire	216	11	76	68	48	13	0	39
Humberside	342	27	120	93	80	22	0	39
Leicestershire	206	13	57	81	45	10	0	39
Lincolnshire	427	42	154	89	113	29	0	39
Merseyside	192	5	81	39	59	8	0	39
Staffordshire	371	39	122	85	102	23	0	39
Devon and Somerset	1,144	69	336	355	307	77	0	40
Dorset and Wiltshire	581	45	193	150	146	47	0	40
East Sussex	235	13	80	62	65	15	0	40
Gloucestershire	245	22	67	70	68	18	0	40
Hampshire	697	43	214	202	197	41	0	40
Hereford and Worcester	366	19	132	95	87	33	0	40
Norfolk	451	30	136	146	115	24	0	40
Nottinghamshire	259	16	92	60	71	20	0	40
Shropshire	326	21	102	93	84	26	0	40

Suffolk	396	30	114	119	102	31	0	40
West Sussex	282	24	88	68	76	26	0	40
West Yorkshire	141	10	46	37	37	11	0	40
Isles of Scilly	42	3	6	17	16	0	0	41
South Yorkshire	80	2	25	20	28	5	0	41
Avon	217	15	44	63	75	20	0	42
Cambridgeshire	163	4	45	53	48	13	0	42
Cornwall	401	20	120	100	114	47	0	42
Cumbria	371	29	82	96	123	41	0	42
Surrey	121	5	34	31	36	15	0	42
Isle Of Wight	104	0	24	31	40	9	0	44
West Midlands	7	0	1	0	4	2	0	50
Greater London	0	0	0	0	0	0	0	-
North West Fire Control	0	0	0	0	0	0	0	-
England	12,222	899	4,056	3,338	3,114	814	1	39

Table 15 - Control headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Berkshire	40	6	14	12	7	1	0	36
Cambridgeshire	43	4	19	11	9	0	0	36
Surrey	24	3	8	8	3	2	0	37
Kent	40	2	19	7	10	2	0	38
Lincolnshire	17	3	5	2	5	2	0	39
Devon and Somerset	35	1	12	11	10	1	0	40
Dorset and Wiltshire	34	3	8	11	10	2	0	40
Gloucestershire	19	3	2	7	6	1	0	40
Avon	39	1	11	16	7	4	0	41
Cornwall	17	4	2	2	7	2	0	41
Essex	34	0	12	10	9	3	0	41
North West Fire Control	57	2	19	13	15	8	0	42
North Yorkshire	17	0	5	6	4	2	0	42
South Yorkshire	28	0	9	8	7	4	0	42
East Sussex	48	5	6	14	17	6	0	43
Hertfordshire	27	1	8	5	8	5	0	43
Humberside	29	0	8	7	13	1	0	43
Warwickshire	20	0	4	6	10	0	0	43
West Midlands	63	0	14	22	21	6	0	43
Bedfordshire	24	0	5	9	7	3	0	44
Derbyshire	30	1	6	11	6	6	0	44
Hampshire	38	2	8	7	18	3	0	44
Leicestershire	26	0	4	12	8	2	0	44
Tyne and Wear	33	0	4	15	11	3	0	44
Durham	21	0	4	6	9	2	0	45
Greater London	105	6	21	22	31	25	0	45
Norfolk	25	0	7	6	6	6	0	45
Shropshire	20	0	2	10	4	4	0	45
Merseyside	34	1	6	7	12	8	0	46
Northamptonshire	17	0	5	2	6	4	0	46
Nottinghamshire	26	0	6	6	7	7	0	46
West Yorkshire	45	0	12	7	16	10	0	46

Northumberland	17	0	2	5	7	3	0	47
Hereford and Worcester	19	0	3	2	10	4	0	48
Lancashire	1	0	0	0	1	0	0	51
Cleveland	22	0	0	2	14	6	0	52
Buckinghamshire	0	0	0	0	0	0	0	-
Cheshire	0	0	0	0	0	0	0	-
Cumbria	0	0	0	0	0	0	0	-
Greater Manchester	0	0	0	0	0	0	0	-
Isle Of Wight	0	0	0	0	0	0	0	-
Isles of Scilly	0	0	0	0	0	0	0	-
Oxfordshire	0	0	0	0	0	0	0	-
Staffordshire	0	0	0	0	0	0	0	-
Suffolk	0	0	0	0	0	0	0	-
West Sussex	0	0	0	0	0	0	0	-
England	1,134	48	280	307	351	148	0	43

Table 16 - Support headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Berkshire	153	7	38	36	45	27	0	43
Cambridgeshire	149	13	35	32	37	32	0	43
Cornwall	158	9	36	44	42	27	0	43
Greater Manchester	421	31	96	82	134	78	0	43
Hampshire	281	14	80	62	56	69	0	43
Kent	281	11	57	83	74	56	0	44
Merseyside	358	41	65	67	95	90	0	44
Shropshire	74	7	9	20	28	10	0	44
South Yorkshire	215	14	43	51	64	43	0	44
Staffordshire	222	22	37	44	66	53	0	44
Cheshire	175	16	37	27	43	52	0	45
Cumbria	59	4	6	15	26	8	0	45
Durham	80	4	14	21	22	19	0	45
Oxfordshire	82	5	13	19	27	18	0	45
Avon	136	7	23	29	42	35	0	46
Cleveland	120	4	19	35	35	27	0	46
Derbyshire	167	7	24	37	65	34	0	46
Essex	281	15	49	52	87	78	0	46
Humberside	234	8	45	48	76	57	0	46
Lancashire	231	15	22	61	75	58	0	46
Leicestershire	123	1	20	34	47	21	0	46
North West Fire Control	5	0	1	1	2	1	0	46
North Yorkshire	93	1	15	22	39	16	0	46
Northumberland	39	2	3	14	12	8	0	46
Nottinghamshire	157	2	26	35	64	30	0	46
Devon and Somerset	289	10	45	60	95	79	0	47
Dorset and Wiltshire	288	8	43	61	94	78	4	47
Gloucestershire	44	2	6	10	14	12	0	47
Greater London	834	20	155	180	245	234	0	47
Lincolnshire	57	3	12	6	19	17	0	47
Suffolk	96	5	15	19	30	27	0	47
Surrey	138	2	18	38	47	33	0	47

Warwickshire	67	4	7	15	22	19	0	47
West Yorkshire	304	9	43	77	98	77	0	47
Buckinghamshire	115	4	13	23	40	35	0	48
East Sussex	164	2	20	32	67	43	0	48
Hereford and Worcester	110	0	17	24	37	32	0	48
Tyne and Wear	200	3	22	57	64	54	0	48
West Midlands	450	18	52	84	170	126	0	48
Bedfordshire	149	2	24	22	50	51	0	49
Hertfordshire	163	6	20	27	55	55	0	49
Isle Of Wight	16	0	2	1	10	3	0	49
Norfolk	88	3	7	18	35	25	0	49
Northamptonshire	66	3	6	12	19	26	0	49
West Sussex	95	2	10	20	23	38	2	50
Isles of Scilly	1	0	0	0	1	0	0	51
England	8,028	366	1,350	1,757	2,538	2,011	6	46

Table 17 - Total headcount by age and rescue authority at 31/03/19

FRA	Total	16-24	25-35	36-45	46-55	56+	Age not stated	Average Age (calculated)
Oxfordshire	657	28	206	213	178	32	0	40
Berkshire	644	28	179	210	192	35	0	41
Cambridgeshire	608	28	178	169	183	50	0	41
Cheshire	847	58	217	276	230	66	0	41
Derbyshire	868	41	251	257	259	60	0	41
Lincolnshire	681	50	212	137	230	52	0	41
North Yorkshire	767	41	194	226	262	44	0	41
Northumberland	344	24	83	99	113	25	0	41
Buckinghamshire	467	25	104	161	133	44	0	42
Cleveland	581	24	132	196	181	48	0	42
Cornwall	768	39	187	218	248	76	0	42
Dorset and Wiltshire	1,327	71	302	372	437	141	4	42
Durham	576	30	134	168	213	30	1	42
Essex	1,444	70	364	399	477	134	0	42
Gloucestershire	479	29	110	139	167	34	0	42
Greater London	5,622	128	1,285	2,020	1,842	347	0	42
Greater Manchester	1,789	73	406	617	604	89	0	42
Hampshire	1,674	68	406	537	524	139	0	42
Hertfordshire	874	33	228	267	262	84	0	42
Humberside	1,099	44	256	336	379	84	0	42
Isles of Scilly	43	3	6	17	17	0	0	42
Kent	1,460	58	355	445	489	113	0	42
Norfolk	841	41	195	265	278	62	0	42
North West Fire Control	62	2	20	14	17	9	0	42
Northamptonshire	525	23	147	143	159	53	0	42
Shropshire	605	30	139	198	194	44	0	42
Staffordshire	912	66	218	228	311	89	0	42
Suffolk	687	38	157	197	224	71	0	42
Warwickshire	482	11	126	144	169	32	0	42
Bedfordshire	602	16	142	198	184	62	0	43
Cumbria	641	41	125	171	247	57	0	43
Devon and Somerset	1,997	82	439	619	671	186	0	43

Hereford and Worcester	719	21	179	199	248	72	0	43
Lancashire	1,304	65	267	364	511	97	0	43
Leicestershire	700	19	134	257	242	48	0	43
Merseyside	1,194	56	268	258	492	120	0	43
Nottinghamshire	898	20	220	260	323	75	0	43
South Yorkshire	896	24	186	312	313	61	0	43
West Midlands	1,918	52	356	665	694	151	0	43
West Sussex	697	36	159	194	227	79	2	43
West Yorkshire	1,442	32	290	512	497	111	0	43
Avon	867	28	142	270	352	75	0	44
East Sussex	799	23	146	237	312	81	0	44
Surrey	756	14	115	261	311	55	0	44
Isle Of Wight	188	0	37	50	86	15	0	45
Tyne and Wear	834	9	115	294	332	84	0	45
England	44,185	1,742	10,117	13,789	15,014	3,516	7	42

Table 18 - Staff retiring from fire rescue authority by reason at 31/03/19

FRA	Staff Headcount (start of year)	Number of retirements		Retirement Rate per 1000 employees	
		Normal/early	Ill heath	Normal/early	Ill heath
North West Fire Control	60	0	0	0.0	0.0
Cornwall	754	8	5	10.6	6.6
Shropshire	614	7	0	11.4	0.0
Isle Of Wight	182	3	0	16.5	0.0
Oxfordshire	642	11	3	17.1	4.7
Warwickshire	486	9	0	18.5	0.0
Norfolk	845	17	0	20.1	0.0
Staffordshire	893	19	0	21.3	0.0
Lincolnshire	702	16	3	22.8	4.3
Cumbria	608	15	0	24.7	0.0
Cheshire	895	23	2	25.7	2.2
Hampshire	1,718	45	3	26.2	1.7
Essex	1,473	39	0	26.5	0.0
Northamptonshire	516	14	0	27.1	0.0
Cambridgeshire	658	18	2	27.4	3.0
Bedfordshire	590	17	0	28.8	0.0
Devon and Somerset	1,986	59	0	29.7	0.0
Surrey	759	23	0	30.3	0.0
Greater London	5,485	168	0	30.6	0.0
West Yorkshire	1,463	70	5	30.6	0.0
Berkshire	644	20	0	31.1	0.0
East Sussex	795	25	0	31.4	0.0
Humberside	1,078	34	0	31.5	0.0
Dorset and Wiltshire	1,345	43	0	32.0	0.0
Derbyshire	857	28	0	32.7	0.0
Greater Manchester	1,740	57	5	32.8	2.9
Leicestershire	727	24	0	33.0	0.0
Durham	605	20	0	33.1	0.0
Nottinghamshire	902	31	4	34.4	4.4
Hereford and Worcester	723	25	1	34.6	1.4
Buckinghamshire	489	17	4	34.8	8.2

West Sussex	686	24	0	35.0	0.0
Kent	1,434	51	0	35.6	0.0
Hertfordshire	883	32	0	36.2	0.0
Lancashire	1,255	46	0	36.7	0.0
Northumberland	348	13	2	37.4	5.7
North Yorkshire	769	29	8	37.7	10.4
Suffolk	679	26	2	38.3	2.9
West Midlands	1,923	75	0	39.0	0.0
Gloucestershire	468	20	0	42.7	0.0
Avon	855	38	0	44.4	0.0
South Yorkshire	864	39	1	45.1	1.2
Isles of Scilly	37	2	1	54.1	27.0
Tyne and Wear	841	46	0	54.7	0.0
Cleveland	588	35	0	59.5	0.0
Merseyside	1,125	79	0	70.2	0.0
England	43,989	1,460	51	33.2	1.2

Table 19 - Staff leaving by fire and rescue authority at 31/03/19

FRA	Wholetime	On-call firefighters	Fire Control	Support Staff	Total
Greater London	253	0	14	74	341
Hampshire	91	92	3	44	230
Devon and Somerset	47	132	3	27	209
Essex	46	72	1	57	176
Greater Manchester	92	2	0	64	158
Dorset and Wiltshire	30	80	2	41	153
West Midlands	103	0	3	38	144
Lancashire	49	66	0	24	139
West Yorkshire	77	18	4	39	138
Kent	53	53	1	25	132
Hertfordshire	50	40	4	28	122
Merseyside	72	10	5	35	122
Cheshire	40	63	0	17	120
Hereford and Worcester	30	62	2	26	120
Leicestershire	40	35	0	22	97
North Yorkshire	25	55	2	15	97
South Yorkshire	47	14	1	27	89
Staffordshire	16	37	0	35	88
Berkshire	31	15	4	33	83
Nottinghamshire	37	29	1	16	83
Derbyshire	27	36	1	16	80
Lincolnshire	17	57	2	3	79
Norfolk	21	43	1	13	78
Cambridgeshire	16	31	9	17	73
East Sussex	27	25	5	16	73
West Sussex	19	30	0	24	73
Humberside	33	25	2	12	72
Avon	37	16	0	17	70
Suffolk	16	44	0	9	69
Cleveland	35	18	2	13	68
Oxfordshire	10	49	0	9	68
Tyne and Wear	47	0	1	19	67
Buckinghamshire	35	21	0	9	65

Surrey	38	7	4	15	64
Gloucestershire	18	34	2	6	60
Northamptonshire	16	31	2	6	55
Bedfordshire	20	14	0	20	54
Durham	18	23	2	6	49
Warwickshire	15	18	0	12	45
Shropshire	4	28	2	10	44
Cumbria	13	28	0	2	43
Cornwall	3	25	3	9	40
Northumberland	13	16	0	0	29
Isle Of Wight	6	7	0	4	17
North West Fire Control	0	0	10	0	10
Isles of Scilly	0	7	0	1	8
England	1,733	1,508	98	955	4,294

Table 20 - Fire Experimental Statistics Table 1107: Staff headcount by sexual orientation and role for England 2011-2019

Year	Wholetime Firefighters					
	Bisexual	Gay/ Lesbian	Heterosexual	Sexual Orientation Not Stated	Sexual Orientation Not Collected	% that are LGBT
2011	172	137	8,627	13,437	6,763	3.5%
2012	188	171	11,497	12,741	3,648	3.0%
2013	184	160	10,043	12,704	4,237	3.3%
2014	172	157	9,811	12,055	4,096	3.2%
2015	161	157	9,424	11,152	4,326	3.3%
2016	165	166	10,220	10,119	3,357	3.1%
2017	176	175	10,370	9,380	2,954	3.3%
2018	214	202	11,253	9,165	1,915	3.6%
2019	228	251	12,080	9,315	927	3.8%

Year	On-Call Firefighters					
	Bisexual	Gay/ Lesbian	Heterosexual	Sexual Orientation Not Stated	Sexual Orientation Not Collected	% that are LGBT
2011	39	30	4,023	4,925	5,207	1.7%
2012	49	34	4,762	5,085	3,887	1.7%
2013	38	36	4,838	5,923	2,623	1.5%
2014	33	34	4,719	5,786	2,609	1.4%
2015	32	38	4,914	5,466	2,391	1.4%
2016	34	40	5,586	4,843	2,080	1.3%
2017	39	54	6,164	4,598	1,591	1.5%
2018	50	64	6,143	5,150	806	1.8%
2019	64	68	6,479	4,945	666	2.0%

Year	Total firefighters					
	Bisexual	Gay/ Lesbian	Heterosexual	Sexual Orientation Not Stated	Sexual Orientation Not Collected	% that are LGBT
2011	211	167	12,650	18,362	11,970	2.9%
2012	237	205	16,259	17,826	7,535	2.6%
2013	222	196	14,881	18,627	6,860	2.7%
2014	205	191	14,530	17,841	6,705	2.7%
2015	193	195	14,338	16,618	6,717	2.6%
2016	199	206	15,806	14,962	5,437	2.5%
2017	215	229	16,534	13,978	4,545	2.6%
2018	264	266	17,396	14,315	2,721	3.0%
2019	292	319	18,559	14,260	1,593	3.2%

Year	Fire Control and Support Staff					
	Bisexual	Gay/ Lesbian	Heterosexual	Sexual Orientation Not Stated	Sexual Orientation Not Collected	% that are LGBT
2011	39	30	4,023	4,925	5,207	1.7%
2012	49	34	4,762	5,085	3,887	1.7%
2013	38	36	4,838	5,923	2,623	1.5%
2014	33	34	4,719	5,786	2,609	1.4%
2015	32	38	4,914	5,466	2,391	1.4%
2016	34	40	5,586	4,843	2,080	1.3%
2017	39	54	6,164	4,598	1,591	1.5%
2018	50	64	6,143	5,150	806	1.8%
2019	64	68	6,479	4,945	666	2.0%

Year	Total Staff					
	Bisexual	Gay/ Lesbian	Heterosexual	Sexual Orientation Not Stated	Sexual Orientation Not Collected	% that are LGBT
2011	232	251	16,191	22,793	14,797	2.9%
2012	255	308	20,504	21,956	9,048	2.7%
2013	243	280	18,983	22,560	8,397	2.7%
2014	230	271	18,405	21,652	8,184	2.6%
2015	221	280	18,393	19,959	8,241	2.7%
2016	227	307	20,249	17,915	6,695	2.6%
2017	251	336	21,108	16,831	5,700	2.7%
2018	303	381	22,320	17,567	3,454	3.0%
2019	342	446	23,905	17,521	1,971	3.2%

Table 21 - Staff joining headcount gender and role by fire and rescue authority in 2018/19

Authority	Wholetime firefighters			On call firefighters			Total firefighters			Fire Control			Support Staff			Total Staff		
	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women	Men	Women	% that are women
North West Fire Control	0	0	-	0	0	-	0	0	-	2	5	71%	0	1	100%	2	6	75%
Tyne and Wear	22	4	15%	0	0	-	22	4	15%	1	4	80%	10	21	68%	33	29	47%
West Midlands	52	38	42%	0	0	-	52	38	42%	0	0	-	9	11	55%	61	49	45%
East Sussex	1	1	50%	25	2	7%	26	3	10%	1	1	50%	8	18	69%	35	22	39%
Humberside	15	7	32%	26	5	16%	41	12	23%	0	4	100%	5	13	72%	46	29	39%
Avon	12	3	20%	17	2	11%	29	5	15%	0	3	100%	10	15	60%	39	23	37%
Derbyshire	23	8	26%	25	5	17%	48	13	21%	0	0	-	9	21	70%	57	34	37%
Berkshire	14	0	0%	19	4	17%	33	4	11%	3	2	40%	10	19	66%	46	25	35%
Merseyside	43	8	16%	21	4	16%	64	12	16%	1	6	86%	32	23	42%	97	41	30%
Oxfordshire	6	2	25%	44	12	21%	50	14	22%	0	0	-	2	7	78%	52	21	29%
South Yorkshire	20	3	13%	1	0	0%	21	3	13%	0	0	-	8	9	53%	29	12	29%
Cambridgeshire	12	2	14%	34	2	6%	46	4	8%	2	10	83%	12	9	43%	60	23	28%
Dorset and Wiltshire	26	5	16%	62	5	7%	88	10	10%	0	0	-	23	33	59%	111	43	28%
Warwickshire	13	0	0%	16	3	16%	29	3	9%	0	1	100%	4	9	69%	33	13	28%
Northamptonshire	7	2	22%	40	8	17%	47	10	18%	0	4	100%	4	5	56%	51	19	27%
Staffordshire	11	2	15%	38	6	14%	49	8	14%	0	0	-	10	14	58%	59	22	27%
Greater Manchester	106	19	15%	0	0	-	106	19	15%	0	0	-	31	28	47%	137	47	26%
West Yorkshire	61	5	8%	19	3	14%	80	8	9%	2	3	60%	19	25	57%	101	36	26%
Isles of Scilly	0	0	-	3	0	0%	3	0	0%	0	0	-	0	1	100%	3	1	25%
Nottinghamshire	21	9	30%	24	1	4%	45	10	18%	0	0	-	3	6	67%	48	16	25%
Cheshire	44	10	19%	24	4	14%	68	14	17%	0	0	-	6	10	63%	74	24	24%
Shropshire	12	0	0%	23	5	18%	35	5	13%	0	2	100%	4	4	50%	39	11	22%
Bedfordshire	17	1	6%	24	2	8%	41	3	7%	0	2	100%	13	9	41%	54	14	21%
Buckinghamshire	24	4	14%	16	3	16%	40	7	15%	0	0	-	2	4	67%	42	11	21%
Durham	0	0	-	22	0	0%	22	0	0%	0	0	-	4	7	64%	26	7	21%
Greater London	387	41	10%	0	0	-	387	41	10%	1	4	80%	42	66	61%	430	111	21%
Hampshire	54	5	8%	94	16	15%	148	21	12%	0	3	100%	11	17	61%	159	41	21%
Lancashire	45	10	18%	64	8	11%	109	18	14%	0	0	-	9	13	59%	118	31	21%

West Sussex	13	4	24%	38	4	10%	51	8	14%	0	0	-	4	7	64%	55	15	21%
Hertfordshire	22	4	15%	20	2	9%	42	6	13%	0	0	-	6	6	50%	48	12	20%
Suffolk	7	1	13%	36	10	22%	43	11	20%	0	0	-	5	1	17%	48	12	20%
Cleveland	34	2	6%	12	1	8%	46	3	6%	0	2	100%	5	7	58%	51	12	19%
Lincolnshire	13	0	0%	48	5	9%	61	5	8%	1	3	75%	3	7	70%	65	15	19%
Devon and Somerset	8	0	0%	112	17	13%	120	17	12%	0	0	-	15	12	44%	135	29	18%
Hereford and Worcester	21	4	16%	58	5	8%	79	9	10%	2	0	0%	15	10	40%	96	19	17%
Kent	31	2	6%	93	9	9%	124	11	8%	0	1	100%	22	18	45%	146	30	17%
Cornwall	11	1	8%	56	3	5%	67	4	6%	1	2	67%	14	10	42%	82	16	16%
Essex	53	4	7%	60	2	3%	113	6	5%	0	3	100%	16	15	48%	129	24	16%
Leicestershire	8	0	0%	32	1	3%	40	1	2%	0	0	-	2	7	78%	42	8	16%
North Yorkshire	25	5	17%	38	3	7%	63	8	11%	3	1	25%	12	6	33%	78	15	16%
Gloucestershire	7	0	0%	42	9	18%	49	9	16%	0	0	-	5	0	0%	54	9	14%
Norfolk	25	5	17%	36	2	5%	61	7	10%	2	0	0%	6	4	40%	69	11	14%
Northumberland	8	1	11%	16	3	16%	24	4	14%	0	0	-	1	0	0%	25	4	14%
Surrey	28	2	7%	7	0	0%	35	2	5%	3	1	25%	15	1	6%	53	4	7%
Cumbria	7	1	13%	17	0	0%	24	1	4%	0	0	-	5	0	0%	29	1	3%
Isle Of Wight	0	0	-	9	0	0%	9	0	0%	0	0	-	2	0	0%	11	0	0%
England	1,369	225	14%	1,411	176	11%	2,780	401	13%	25	67	73%	453	529	54%	3,258	997	23%

Devon and Somerset	4	0	0	0	0	4	0%	50%	123	2	0	0	1	3	2%	2%
Essex	33	0	1	0	0	23	3%	40%	32	0	0	1	0	29	3%	47%
Gloucestershire	7	0	0	0	0	0	0%	0%	29	0	1	0	0	21	3%	41%
Hereford and Worcester	23	1	0	0	0	1	4%	4%	54	0	0	0	0	9	0%	14%
Norfolk	25	1	0	0	0	4	4%	13%	32	0	0	0	0	6	0%	16%
Cheshire	49	0	0	0	1	4	2%	7%	26	0	0	0	0	2	0%	7%
Hampshire	37	0	0	0	0	22	0%	37%	104	0	0	1	0	5	1%	5%
Cleveland	36	0	0	0	0	0	0%	0%	13	0	0	0	0	0	0%	0%
Cumbria	2	0	0	0	0	6	0%	75%	2	0	0	0	0	15	0%	88%
Dorset and Wiltshire	10	0	0	0	0	22	0%	69%	60	0	0	0	0	7	0%	10%
Durham	0	0	0	0	0	0	-	-	6	0	0	0	0	16	0%	73%
Isle Of Wight	0	0	0	0	0	0	-	-	9	0	0	0	0	0	0%	0%
Kent	13	0	0	0	0	20	0%	61%	15	0	0	0	0	87	0%	85%
North Yorkshire	25	0	0	0	0	5	0%	17%	41	0	0	0	0	0	0%	0%
Northamptonshire	1	0	0	0	0	8	0%	89%	0	0	0	0	0	48	-	100%
Northumberland	9	0	0	0	0	0	0%	0%	17	0	0	0	0	2	0%	11%
Surrey	30	0	0	0	0	0	0%	0%	7	0	0	0	0	0	0%	0%
West Sussex	13	0	0	0	0	4	0%	24%	28	0	0	0	0	14	0%	33%
England	1,255	56	14	25	15	230	8%	14%	1,155	9	3	8	4	408	2%	26%

Authority	Total firefighters								Fire Control							
	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated
West Midlands	66	8	5	8	0	3	24%	3%	0	0	0	0	0	0	-	-
Isles of Scilly	2	0	0	1	0	0	33%	0%	0	0	0	0	0	0	-	-
North West Fire Control	0	0	0	0	0	0	-	-	5	0	0	0	2	0	29%	0%
South Yorkshire	18	3	0	2	1	0	25%	0%	0	0	0	0	0	0	-	-
Greater London	377	18	2	11	8	12	9%	3%	5	0	0	0	0	0	0%	0%
Nottinghamshire	49	5	1	0	0	0	11%	0%	0	0	0	0	0	0	-	-
Berkshire	35	2	0	0	0	0	5%	0%	5	0	0	0	0	0	0%	0%
West Yorkshire	82	2	1	3	0	0	7%	0%	4	1	0	0	0	0	20%	0%
Buckinghamshire	43	3	1	0	0	0	9%	0%	0	0	0	0	0	0	-	-
Greater Manchester	52	4	2	0	0	67	10%	54%	0	0	0	0	0	0	-	-
Hertfordshire	45	2	0	0	0	1	4%	2%	0	0	0	0	0	0	-	-
Shropshire	32	0	0	0	2	6	6%	15%	1	0	0	0	0	1	0%	50%
Avon	15	0	0	1	1	17	12%	50%	3	0	0	0	0	0	0%	0%
Cambridgeshire	44	0	0	0	0	6	0%	12%	8	0	0	0	0	4	0%	33%
Lancashire	114	3	2	0	1	7	5%	6%	0	0	0	0	0	0	-	-
Merseyside	66	5	0	0	2	3	10%	4%	7	0	0	0	0	0	0%	0%
Bedfordshire	42	1	0	0	0	1	2%	2%	1	0	0	0	0	1	0%	50%
Suffolk	17	1	0	0	0	36	6%	67%	0	0	0	0	0	0	-	-
East Sussex	28	1	0	0	0	0	3%	0%	2	0	0	0	0	0	0%	0%
Oxfordshire	37	1	0	1	0	25	5%	39%	0	0	0	0	0	0	-	-
Staffordshire	54	0	0	3	0	0	5%	0%	0	0	0	0	0	0	-	-
Cornwall	28	0	0	1	0	42	3%	59%	1	0	0	0	0	2	0%	67%
Humberside	52	0	0	0	1	0	2%	0%	4	0	0	0	0	0	0%	0%
Leicestershire	26	1	0	0	0	14	4%	34%	0	0	0	0	0	0	-	-
Lincolnshire	64	1	0	0	0	1	2%	2%	4	0	0	0	0	0	0%	0%
Tyne and Wear	25	0	1	0	0	0	4%	0%	5	0	0	0	0	0	0%	0%
Warwickshire	24	0	0	0	0	8	0%	25%	1	0	0	0	0	0	0%	0%
Derbyshire	58	0	0	0	1	2	2%	3%	0	0	0	0	0	0	-	-
Devon and Somerset	127	2	0	0	1	7	2%	5%	0	0	0	0	0	0	-	-
Essex	65	0	1	1	0	52	3%	44%	1	0	0	0	0	2	0%	67%

Gloucestershire	36	0	1	0	0	21	3%	36%	0	0	0	0	0	0	-	-
Hereford and Worcester	77	1	0	0	0	10	1%	11%	2	0	0	0	0	0	0%	0%
Norfolk	57	1	0	0	0	10	2%	15%	2	0	0	0	0	0	0%	0%
Cheshire	75	0	0	0	1	6	1%	7%	0	0	0	0	0	0	-	-
Hampshire	141	0	0	1	0	27	1%	16%	3	0	0	0	0	0	0%	0%
Cleveland	49	0	0	0	0	0	0%	0%	2	0	0	0	0	0	0%	0%
Cumbria	4	0	0	0	0	21	0%	84%	0	0	0	0	0	0	-	-
Dorset and Wiltshire	70	0	0	0	0	29	0%	29%	0	0	0	0	0	0	-	-
Durham	6	0	0	0	0	16	0%	73%	0	0	0	0	0	0	-	-
Isle Of Wight	9	0	0	0	0	0	0%	0%	0	0	0	0	0	0	-	-
Kent	28	0	0	0	0	107	0%	79%	0	0	0	0	0	1	-	100%
North Yorkshire	66	0	0	0	0	5	0%	7%	4	0	0	0	0	0	0%	0%
Northamptonshire	1	0	0	0	0	56	0%	98%	3	0	0	0	0	1	0%	25%
Northumberland	26	0	0	0	0	2	0%	7%	0	0	0	0	0	0	-	-
Surrey	37	0	0	0	0	0	0%	0%	4	0	0	0	0	0	0%	0%
West Sussex	41	0	0	0	0	18	0%	31%	0	0	0	0	0	0	-	-
England	2,410	65	17	33	19	638	5%	20%	77	1	0	0	2	4	4%	13%

Authority	Support Staff								Total Staff							
	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated	White	Mixed	Asian or Asian British	Black or Black British	Chinese or Other Ethnicity	Ethnic origin Not Stated	% from an ethnic minority	% not stated
West Midlands	12	2	3	1	0	2	33%	10%	78	10	8	9	0	5	26%	5%
Isles of Scilly	1	0	0	0	0	0	0%	0%	3	0	0	1	0	0	25%	0%
North West Fire Control	1	0	0	0	0	0	0%	0%	6	0	0	0	2	0	25%	0%
South Yorkshire	16	0	0	1	0	0	6%	0%	34	3	0	3	1	0	17%	0%
Greater London	70	4	7	14	10	3	33%	3%	452	22	9	25	18	15	14%	3%
Nottinghamshire	3	0	0	1	0	5	25%	56%	52	5	1	1	0	5	12%	8%
Berkshire	22	1	3	2	0	1	21%	3%	62	3	3	2	0	1	11%	1%
West Yorkshire	33	0	6	1	0	4	18%	9%	119	3	7	4	0	4	11%	3%
Buckinghamshire	5	0	0	1	0	0	17%	0%	48	3	1	1	0	0	9%	0%
Greater Manchester	41	0	1	0	1	16	5%	27%	93	4	3	0	1	83	8%	45%
Hertfordshire	10	1	0	1	0	0	17%	0%	55	3	0	1	0	1	7%	2%
Shropshire	6	0	0	0	1	1	14%	13%	39	0	0	0	3	8	7%	16%
Avon	14	0	0	0	0	11	0%	44%	32	0	0	1	1	28	6%	45%
Cambridgeshire	12	1	1	2	0	5	25%	24%	64	1	1	2	0	15	6%	18%
Lancashire	20	0	2	0	0	0	9%	0%	134	3	4	0	1	7	6%	5%
Merseyside	49	0	0	1	0	5	2%	9%	122	5	0	1	2	8	6%	6%
Bedfordshire	15	1	1	0	0	5	12%	23%	58	2	1	0	0	7	5%	10%
Suffolk	4	0	0	0	0	2	0%	33%	21	1	0	0	0	38	5%	63%
East Sussex	23	0	0	1	0	2	4%	8%	53	1	0	1	0	2	4%	4%
Oxfordshire	8	0	0	0	0	1	0%	11%	45	1	0	1	0	26	4%	36%
Staffordshire	24	0	0	0	0	0	0%	0%	78	0	0	3	0	0	4%	0%
Cornwall	2	0	0	0	0	22	0%	92%	31	0	0	1	0	66	3%	67%
Humberside	17	0	1	0	0	0	6%	0%	73	0	1	0	1	0	3%	0%
Leicestershire	9	0	0	0	0	0	0%	0%	35	1	0	0	0	14	3%	28%
Lincolnshire	8	0	0	1	0	1	11%	10%	76	1	0	1	0	2	3%	3%
Tyne and Wear	30	0	0	1	0	0	3%	0%	60	0	1	1	0	0	3%	0%
Warwickshire	10	0	1	0	0	2	9%	15%	35	0	1	0	0	10	3%	22%
Derbyshire	27	0	1	0	0	2	4%	7%	85	0	1	0	1	4	2%	4%
Devon and Somerset	25	0	0	0	0	2	0%	7%	152	2	0	0	1	9	2%	5%
Essex	15	0	0	0	0	16	0%	52%	81	0	1	1	0	70	2%	46%

Gloucestershire	5	0	0	0	0	0	0%	0%	41	0	1	0	0	21	2%	33%
Hereford and Worcester	21	0	0	1	0	3	5%	12%	100	1	0	1	0	13	2%	11%
Norfolk	6	0	0	0	0	4	0%	40%	65	1	0	0	0	14	2%	18%
Cheshire	16	0	0	0	0	0	0%	0%	91	0	0	0	1	6	1%	6%
Hampshire	26	0	0	0	0	2	0%	7%	170	0	0	1	0	29	1%	15%
Cleveland	12	0	0	0	0	0	0%	0%	63	0	0	0	0	0	0%	0%
Cumbria	4	0	0	0	0	1	0%	20%	8	0	0	0	0	22	0%	73%
Dorset and Wiltshire	51	0	0	0	0	5	0%	9%	121	0	0	0	0	34	0%	22%
Durham	3	0	0	0	0	8	0%	73%	9	0	0	0	0	24	0%	73%
Isle Of Wight	2	0	0	0	0	0	0%	0%	11	0	0	0	0	0	0%	0%
Kent	11	0	0	0	0	29	0%	73%	39	0	0	0	0	137	0%	78%
North Yorkshire	18	0	0	0	0	0	0%	0%	88	0	0	0	0	5	0%	5%
Northamptonshire	3	0	0	0	0	6	0%	67%	7	0	0	0	0	63	0%	90%
Northumberland	1	0	0	0	0	0	0%	0%	27	0	0	0	0	2	0%	7%
Surrey	16	0	0	0	0	0	0%	0%	57	0	0	0	0	0	0%	0%
West Sussex	1	0	0	0	0	10	0%	91%	42	0	0	0	0	28	0%	40%
England	728	10	27	29	12	176	10%	18%	3,215	76	44	62	33	826	6%	19%

Table 23 - Staff joining headcount age and role by fire and rescue authority in 2018/19

Authority	Wholetime firefighters							On-Call firefighters						
	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)
Durham	0	0	0	0	0	0	-	7	11	2	1	0	1	29
Humberside	4	15	3	0	0	0	30	10	16	3	2	0	0	29
Lincolnshire	1	12	0	0	0	0	29	17	21	10	4	1	0	31
Northumberland	0	3	5	1	0	0	38	9	5	4	1	0	0	29
Cheshire	13	28	8	5	0	0	31	7	12	7	2	0	0	32
Greater London	80	283	46	18	1	0	30	0	0	0	0	0	0	-
Greater Manchester	28	82	14	0	1	0	29	0	0	0	0	0	0	-
Northamptonshire	1	7	1	0	0	0	30	14	26	4	3	1	0	30
Shropshire	2	5	5	0	0	0	33	8	13	6	1	0	0	30
Berkshire	2	10	2	0	0	0	30	7	8	7	1	0	0	31
Buckinghamshire	9	14	1	3	1	0	30	4	9	5	1	0	0	32
Cambridgeshire	0	12	1	1	0	0	32	7	17	6	6	0	0	33
Cleveland	5	22	7	2	0	0	32	4	8	1	0	0	0	28
Essex	5	36	11	5	0	0	33	18	29	11	3	1	0	30
Lancashire	6	29	17	3	0	0	33	19	32	18	3	0	0	31
North West Fire Control	0	0	0	0	0	0	-	0	0	0	0	0	0	-
North Yorkshire	2	15	11	2	0	0	35	11	15	10	5	0	0	32
Nottinghamshire	1	20	9	0	0	0	33	8	8	6	3	0	0	32
Suffolk	1	7	0	0	0	0	29	8	22	11	4	1	0	33
West Midlands	11	59	17	3	0	0	31	0	0	0	0	0	0	-
West Sussex	2	11	4	0	0	0	31	12	20	6	4	0	0	31
Derbyshire	5	24	2	0	0	0	29	6	17	4	2	1	0	32
Dorset and Wiltshire	5	15	6	6	0	0	34	18	39	8	2	0	0	29
Merseyside	5	31	12	3	0	0	33	2	14	9	0	0	0	33
Norfolk	5	12	10	3	0	0	34	7	17	11	3	0	0	33
South Yorkshire	5	15	3	0	0	0	29	0	0	1	0	0	0	41
Staffordshire	1	7	5	0	0	0	33	12	17	11	3	1	0	32
West Yorkshire	9	45	12	0	0	0	31	5	10	4	2	1	0	33
Devon and Somerset	0	2	3	2	1	0	42	26	57	26	14	6	0	34
Gloucestershire	0	2	3	2	0	0	40	11	19	13	6	2	0	34
Kent	3	20	6	4	0	0	33	19	50	20	11	2	0	33

Leicestershire	2	0	6	0	0	0	35	7	10	14	2	0	0	34
Oxfordshire	0	6	2	0	0	0	33	8	29	12	6	1	0	33
Avon	0	11	3	1	0	0	33	3	8	6	1	1	0	34
Bedfordshire	1	9	7	1	0	0	35	5	12	5	4	0	0	33
Cornwall	0	5	5	2	0	0	38	11	18	12	15	3	0	37
Cumbria	0	5	2	1	0	0	35	5	5	2	4	1	0	35
East Sussex	0	1	1	0	0	0	35	7	12	6	2	0	0	31
Hereford and Worcester	1	17	6	1	0	0	33	7	33	12	9	2	0	35
Hampshire	5	19	19	14	2	0	38	18	39	27	23	3	0	36
Hertfordshire	6	12	4	4	0	0	32	3	10	7	1	1	0	34
Surrey	5	17	5	3	0	0	32	0	7	0	0	0	0	30
Tyne and Wear	4	13	8	1	0	0	32	0	0	0	0	0	0	-
Isle Of Wight	0	0	0	0	0	0	-	0	5	3	1	0	0	36
Isles of Scilly	0	0	0	0	0	0	-	0	2	1	0	0	0	34
Warwickshire	0	4	3	5	1	0	42	2	11	5	1	0	0	33
England	235	962	295	96	7	0	32	352	713	336	156	29	1	32

Authority	Total firefighters							Fire Control						
	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)
Durham	7	11	2	1	0	1	29	0	0	0	0	0	0	-
Humberside	14	31	6	2	0	0	29	0	1	2	1	0	0	40
Lincolnshire	18	33	10	4	1	0	31	0	4	0	0	0	0	30
Northumberland	9	8	9	2	0	0	32	0	0	0	0	0	0	-
Cheshire	20	40	15	7	0	0	31	0	0	0	0	0	0	-
Greater London	80	283	46	18	1	0	30	2	1	1	1	0	0	32
Greater Manchester	28	82	14	0	1	0	29	0	0	0	0	0	0	-
Northamptonshire	15	33	5	3	1	0	30	0	2	2	0	0	0	35
Shropshire	10	18	11	1	0	0	31	0	2	0	0	0	0	30
Berkshire	9	18	9	1	0	0	31	3	2	0	0	0	0	24
Buckinghamshire	13	23	6	4	1	0	31	0	0	0	0	0	0	-
Cambridgeshire	7	29	7	7	0	0	33	3	6	2	1	0	0	31
Cleveland	9	30	8	2	0	0	31	0	0	1	1	0	0	46
Essex	23	65	22	8	1	0	32	0	1	1	1	0	0	40
Lancashire	25	61	35	6	0	0	32	0	0	0	0	0	0	-
North West Fire Control	0	0	0	0	0	0	-	2	3	2	0	0	0	30
North Yorkshire	13	30	21	7	0	0	33	1	3	0	0	0	0	28
Nottinghamshire	9	28	15	3	0	0	32	0	0	0	0	0	0	-
Suffolk	9	29	11	4	1	0	32	0	0	0	0	0	0	-
West Midlands	11	59	17	3	0	0	31	0	0	0	0	0	0	-
West Sussex	14	31	10	4	0	0	31	0	0	0	0	0	0	-
Derbyshire	11	41	6	2	1	0	30	0	0	0	0	0	0	-
Dorset and Wiltshire	23	54	14	8	0	0	31	0	0	0	0	0	0	-
Merseyside	7	45	21	3	0	0	33	1	1	1	2	2	0	43
Norfolk	12	29	21	6	0	0	33	0	2	0	0	0	0	30
South Yorkshire	5	15	4	0	0	0	30	0	0	0	0	0	0	-
Staffordshire	13	24	16	3	1	0	32	0	0	0	0	0	0	-
West Yorkshire	14	55	16	2	1	0	31	0	3	1	1	0	0	36
Devon and Somerset	26	59	29	16	7	0	34	0	0	0	0	0	0	-
Gloucestershire	11	21	16	8	2	0	35	0	0	0	0	0	0	-
Kent	22	70	26	15	2	0	33	0	0	0	1	0	0	51
Leicestershire	9	10	20	2	0	0	34	0	0	0	0	0	0	-
Oxfordshire	8	35	14	6	1	0	33	0	0	0	0	0	0	-

Avon	3	19	9	2	1	0	34	1	1	1	0	0	0	30
Bedfordshire	6	21	12	5	0	0	34	0	1	1	0	0	0	35
Cornwall	11	23	17	17	3	0	37	1	0	0	2	0	0	40
Cumbria	5	10	4	5	1	0	35	0	0	0	0	0	0	-
East Sussex	7	13	7	2	0	0	32	2	0	0	0	0	0	20
Hereford and Worcester	8	50	18	10	2	0	34	0	2	0	0	0	0	30
Hampshire	23	58	46	37	5	0	37	0	3	0	0	0	0	30
Hertfordshire	9	22	11	5	1	0	33	0	0	0	0	0	0	-
Surrey	5	24	5	3	0	0	32	0	3	1	0	0	0	33
Tyne and Wear	4	13	8	1	0	0	32	0	1	4	0	0	0	38
Isle Of Wight	0	5	3	1	0	0	36	0	0	0	0	0	0	-
Isles of Scilly	0	2	1	0	0	0	34	0	0	0	0	0	0	-
Warwickshire	2	15	8	6	1	0	37	0	0	1	0	0	0	41
England	587	1,675	631	252	36	1	32	16	42	21	11	2	0	34

Authority	Support Staff							Total Staff						
	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)	16-24	25-35	36-45	46-55	56+	Age Not Stated	Average Age (calc)
Durham	3	5	2	1	0	0	31	10	16	4	2	0	1	29
Humberside	3	7	5	2	1	0	35	17	39	13	5	1	0	31
Lincolnshire	3	2	1	2	2	0	37	21	39	11	6	3	0	31
Northumberland	1	0	0	0	0	0	20	10	8	9	2	0	0	31
Cheshire	5	3	1	2	5	0	38	25	43	16	9	5	0	32
Greater London	13	39	20	20	16	0	38	95	323	67	39	17	0	32
Greater Manchester	10	17	8	16	8	0	39	38	99	22	16	9	0	32
Northamptonshire	0	2	3	3	1	0	43	15	37	10	6	2	0	32
Shropshire	2	0	2	3	1	0	41	12	20	13	4	1	0	32
Berkshire	3	13	5	5	3	0	37	15	33	14	6	3	0	33
Buckinghamshire	0	0	1	3	2	0	51	13	23	7	7	3	0	33
Cambridgeshire	1	15	1	4	0	0	34	11	50	10	12	0	0	33
Cleveland	1	2	4	4	1	0	42	10	32	13	7	1	0	33
Essex	5	9	5	10	2	0	38	28	75	28	19	3	0	33
Lancashire	4	6	7	4	1	0	36	29	67	42	10	1	0	33
North West Fire Control	0	0	0	1	0	0	51	2	3	2	1	0	0	33
North Yorkshire	0	6	2	0	0	10	33	14	39	23	7	0	10	33
Nottinghamshire	1	3	1	3	1	0	40	10	31	16	6	1	0	33
Suffolk	2	0	2	0	2	0	39	11	29	13	4	3	0	33
West Midlands	1	5	5	8	1	0	42	12	64	22	11	1	0	33
West Sussex	0	2	5	4	0	0	42	14	33	15	8	0	0	33
Derbyshire	1	8	9	11	1	0	41	12	49	15	13	2	0	34
Dorset and Wiltshire	5	16	16	14	5	0	40	28	70	30	22	5	0	34
Merseyside	18	11	6	17	3	0	36	26	57	28	22	5	0	34
Norfolk	2	2	2	2	2	0	39	14	33	23	8	2	0	34
South Yorkshire	1	8	1	4	3	0	39	6	23	5	4	3	0	34
Staffordshire	4	6	4	5	5	0	40	17	30	20	8	6	0	34
West Yorkshire	4	16	11	10	3	0	38	18	74	28	13	4	0	34
Devon and Somerset	5	6	4	10	2	0	39	31	65	33	26	9	0	35
Gloucestershire	1	0	2	1	1	0	42	12	21	18	9	3	0	35
Kent	2	10	10	9	9	0	43	24	80	36	25	11	0	35
Leicestershire	0	5	1	2	1	0	39	9	15	21	4	1	0	35
Oxfordshire	0	3	2	2	2	0	43	8	38	16	8	3	0	35

Avon	3	8	6	5	3	0	39	7	28	16	7	4	0	36
Bedfordshire	1	8	3	6	4	0	41	7	30	16	11	4	0	36
Cornwall	5	10	5	2	2	0	34	17	33	22	21	5	0	36
Cumbria	0	2	0	1	2	0	45	5	12	4	6	3	0	36
East Sussex	2	5	5	12	2	0	43	11	18	12	14	2	0	36
Hereford and Worcester	3	4	6	7	5	0	42	11	56	24	17	7	0	36
Hampshire	2	13	8	4	1	0	36	25	74	54	41	6	0	37
Hertfordshire	0	0	2	8	2	0	50	9	22	13	13	3	0	37
Surrey	0	0	1	15	0	0	50	5	27	7	18	0	0	37
Tyne and Wear	3	8	8	5	7	0	41	7	22	20	6	7	0	37
Isle Of Wight	0	0	0	2	0	0	51	0	5	3	3	0	0	38
Isles of Scilly	0	0	0	0	1	0	56	0	2	1	0	1	0	39
Warwickshire	2	1	1	7	2	0	44	4	16	10	13	3	0	39
England	122	286	193	256	115	10	39	725	2,003	845	519	153	11	34