

Our Ref: 2386/RT/JG/HSE-DCP statement of Intent  
Your Ref:  
Please ask for: CFO Rick Taylor  
Date: 6 August 2020

Carol Downes  
FOD Ops Unit 3 Group 9  
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Dear Carol

Following on from your letter dated 6 June 2019 and our conversation on the 31 March 2020 during the Covid-19 lockdown period. You may recall our aspiration in regard to maintaining our Day Crewing Plus duty system (DCP) was that a collective agreement would be achievable with one of the representative bodies. We were at a point of achieving this outcome, when we received legal advice that suggested we would need a collective agreement with the FBU to prevent a potential future civil action against the Combined Fire Authority.

We pursued discussions with the FBU, but unfortunately there was no chance of them signing a collective agreement in regards to the DCP duty system. On 29 August 2020, the Combined Fire Authority for Leicestershire Fire & Rescue Service accepted a report that gave a clear mandate to move away from DCP. Any future duty system will need to be fully evaluated and consulted upon to ensure compliance with the Fire Service National Framework therefore, it has been agreed changes to DCP will occur in the next IRMP.

The proposal has been fully supported by the FBU and I attach with this letter the joint statement. I hope this is sufficient information to satisfy the HSE that Leicestershire Fire & Rescue Service has achieved all that is required to prevent any enforcement action.

Please feel free to contact me to discuss any aspect of the decision.

Yours sincerely



Rick Taylor  
Chief Fire and Rescue Officer



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