

LEICESTER, LEICESTERSHIRE AND RUTLAND COMBINED FIRE AUTHORITY

CONSTITUTION – PROPOSED CHANGES TO THE CONSTITUTION 2021

SECTION	CURRENT	REVISED	REASONS
Part 2 – Constitutional Framework – Schedule 2 (a) Role of Chair of the CFA	Did not include this responsibility for the Chairman	Amended to include new role – <i>7. conduct an annual appraisal/performance review of the Chief Fire and Rescue Officer.</i>	The Conditions of Service for the CFO (Gold Book) require that there will be an annual review of the CFO’s performance.
Part 2 – Constitutional Framework, Article 6 ‘The Employment Committee’, 6.2 Functions	Did not include this responsibility for the Employment Committee	Amended to include new responsibility – <i>(d) To conduct an annual salary review of the Chief Fire and Rescue Officer.</i>	The Conditions of Service for the CFO (Gold Book) provide for an annual salary review.
Part 7 – Management Structure	To be updated to reflect recent changes in personnel		