

Wholetime Sickness - April 2022 to March 2023

Location	Wholetime Sickness - April 2022 to March 2023				
Wholetime	Short Term Sickness Days/Shifts Lost	Long Term Sickness Days/Shifts Lost	Total Sickness Days/Shifts Lost	Average FTE	Average No of Days/Shifts Lost per person
20 - Loughborough	212.50	164.50	377.00	31.67	11.91
23 - Eastern	84.50	128.50	213.00	37.75	5.64
24 - Western	97.50	59.00	156.50	23.58	6.64
30 - Central	152.00	16.00	168.00	37.17	4.52
40 - Southern	112.50	64.50	177.00	26.17	6.76
Total	659.00	432.50	1091.50	156.33	6.98
DC					
21 - Melton	54.14	71.31	125.45	10.50	11.95
36 - Market Harborough	21.78	118.07	139.85	9.21	15.19
37 - Lutterworth	64.89	93.23	158.12	9.83	16.08
Total	140.81	282.61	423.42	29.54	14.33
DCP					
18 - Castle Donington	16.74	83.91	100.65	8.50	11.84
19 - Birstall	25.38	16.74	42.12	10.96	3.84
25 - Coalville	59.64	67.15	126.79	8.00	15.85
31 - Wigston	45.85	115.93	161.78	8.00	20.22
33 - Oakham	57.36	48.85	106.21	9.92	10.71
38 - Hinckley	38.91	30.96	69.87	5.58	12.51
Total	243.88	363.54	607.42	50.96	11.92
Control	101.50	76.00	177.50	25.00	7.10
Non Station	172.50	409.00	581.50	120.79	4.81
Total Operational	1317.69	1563.65	2881.34	382.63	7.53

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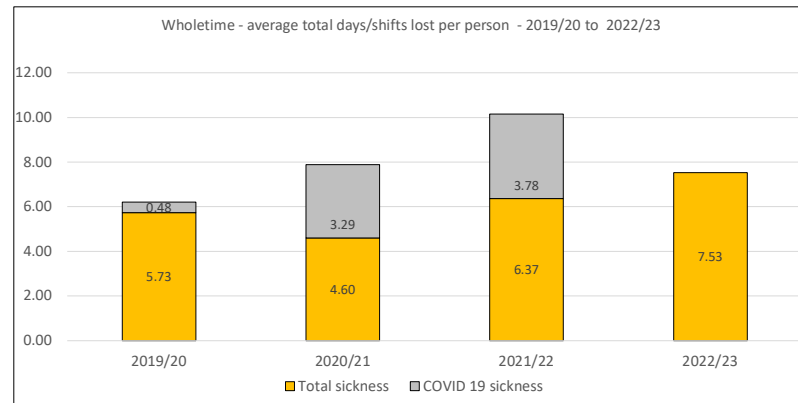
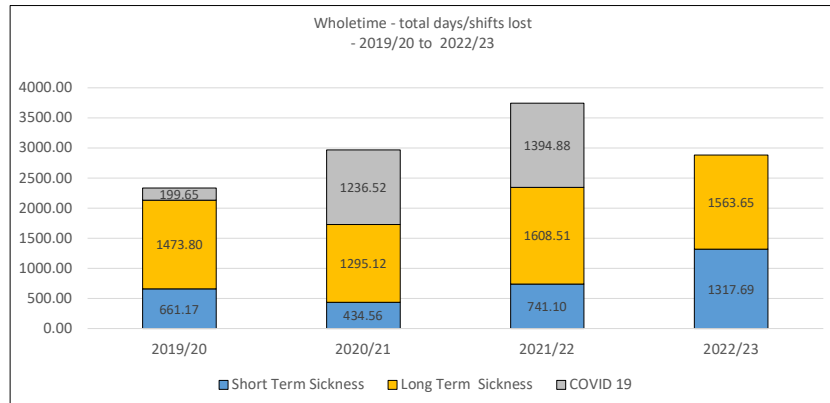
Wholetime Sickness - 2019/20 to 2022/23

Location	Short Term Sickness				Long Term Sickness				Total Sickness				COVID 19			Tot Sickness (inc COVID 19)			FTE				Average No of Days/Shifts Lost per person						
	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2018/19	2022/23	2021/22	2021/22 COVID 19	2020/21	2020/21 COVID 19	2019/20	2019/20 COVID 19
Wholetime	212.50	159.50	48.50	101.50	164.50	50.00	122.50	155.00	377.00	209.50	171.00	256.50	119.50	209.50	33.50	329.00	380.50	290.00	31.67	30.75	33.67	32.18	11.91	6.81	10.70	5.08	11.30	7.97	8.61
20 - Loughborough	212.50	159.50	48.50	101.50	164.50	50.00	122.50	155.00	377.00	209.50	171.00	256.50	119.50	209.50	33.50	329.00	380.50	290.00	31.67	30.75	33.67	32.18	11.91	6.81	10.70	5.08	11.30	7.97	8.61
23 - Eastern	84.50	52.50	45.00	68.00	128.50	26.00	189.00	139.00	213.00	78.50	234.00	207.00	158.50	95.00	19.50	237.00	329.00	226.50	37.75	37.58	41.42	41.64	5.64	2.09	6.31	5.65	7.94	4.97	5.47
24 - Western	97.50	90.50	54.00	59.00	59.00	262.50	239.00	130.00	156.50	353.00	293.00	189.00	85.50	91.50	25.00	438.50	384.50	214.00	23.58	21.92	22.75	23.27	6.64	16.11	20.01	12.88	16.90	8.12	9.41
30 - Central	152.00	50.50	60.00	83.00	16.00	50.50	29.00	54.50	168.00	101.00	89.00	137.50	193.50	117.50	41.50	294.50	206.50	179.00	37.17	38.92	40.67	40.82	4.52	2.60	7.57	2.19	5.08	3.37	4.40
40 - Southern	112.50	61.00	39.00	33.50	64.50	127.00	10.00	96.50	177.00	188.00	49.00	130.00	83.00	146.00	12.50	271.00	195.00	142.50	26.17	23.50	27.83	27.64	6.76	8.00	11.53	1.76	7.01	4.70	5.12
Total	659.00	414.00	246.50	345.00	432.50	516.00	589.50	575.00	1091.50	930.00	836.00	920.00	640.00	659.50	132.00	1570.00	1495.50	1052.00	156.33	152.67	166.33	165.55	6.98	6.09	10.28	5.03	8.99	5.56	6.32
DC	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2018/19	2022/23	2021/22	2021/22 COVID 19	2020/21	2020/21 COVID 19	2019/20	2019/20 COVID 19
21 - Melton	54.14	11.30	12.29	30.92	71.31	295.10	72.46	60.89	125.45	306.40	84.75	91.81	40.63	9.13	0.00	347.03	93.88	91.81	10.50	11.17	11.00	11.00	11.95	27.44	31.08	7.70	8.53	8.35	8.35
36 - Market Harborough	21.78	5.47	10.12	6.75	118.07	0.00	43.66	64.04	139.85	5.47	53.78	70.79	20.56	31.31	2.84	26.03	85.09	73.63	9.21	10.17	11.50	10.95	15.19	0.54	2.56	4.68	7.40	6.46	6.40
37 - Lutterworth	64.89	29.86	8.59	21.50	93.23	83.31	0.00	7.46	158.12	113.17	8.59	28.96	42.48	34.54	5.91	155.65	43.13	34.87	9.83	11.00	11.00	11.36	16.08	10.29	14.15	0.78	3.92	2.55	3.17
Total	140.81	46.63	31.00	59.17	282.61	378.41	116.12	132.39	423.42	425.04	147.12	191.56	103.67	74.98	8.75	528.71	222.10	200.31	29.54	32.33	33.50	33.32	14.33	13.15	16.35	4.39	6.63	5.75	5.98
DCP	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2018/19	2022/23	2021/22	2021/22 COVID 19	2020/21	2020/21 COVID 19	2019/20	2019/20 COVID 19
18 - Castle Donington	16.74	12.12	13.51	10.27	83.91	40.01	30.74	48.56	100.65	52.13	44.25	58.83	21.49	15.48	0.00	73.62	59.73	58.83	8.50	10.58	11.75	11.73	11.84	4.93	6.96	3.77	5.08	5.02	5.01
19 - Birstall	25.38	11.77	10.63	1.54	16.74	11.01	0.00	103.00	42.12	22.78	10.63	104.54	26.36	125.02	0.00	49.14	135.65	104.54	10.96	11.42	11.92	12.00	3.84	2.00	4.30	0.89	11.38	8.71	8.77
25 - Coalville	59.64	29.73	13.60	37.22	67.15	30.61	0.00	32.06	126.79	60.34	13.60	69.28	40.99	38.11	0.88	101.33	51.71	70.16	8.00	9.00	11.50	12.00	15.85	6.70	11.26	1.18	4.50	5.77	6.10
31 - Wigston	45.85	27.08	8.80	17.71	115.93	20.69	53.55	66.02	161.78	47.77	62.35	83.73	28.89	29.82	3.57	76.66	92.17	87.30	8.00	9.92	11.50	11.55	20.22	4.82	7.73	5.42	8.01	7.25	7.59
33 - Oakham	57.36	23.20	22.65	31.54	48.85	80.44	229.16	49.63	106.21	103.64	251.81	81.17	21.73	29.88	0.00	125.37	281.69	81.17	9.92	10.50	14.00	14.00	10.71	9.87	11.94	17.99	20.12	5.80	5.80
38 - Hinckley	38.91	16.57	15.87	15.22	30.96	11.34	111.55	30.14	69.87	27.91	127.42	45.36	40.68	24.73	4.45	68.59	152.15	49.81	5.58	10.25	11.92	12.00	12.51	2.72	6.69	10.69	12.76	3.78	4.18
Total	243.88	120.47	85.06	113.50	363.54	194.10	425.00	329.41	607.42	314.57	510.06	442.91	180.14	263.04	8.90	494.71	773.10	451.81	50.96	61.67	72.58	73.27	11.92	5.10	8.02	7.03	10.65	6.04	6.22
Control	101.50	80.50	40.00	61.50	76.00	289.50	69.00	212.50	177.50	370.00	109.00	274.00	113.50	95.50	17.50	483.50	204.50	291.50	25.00	25.42	26.00	24.73	7.10	14.56	19.02	4.19	7.87	11.08	11.21
Non Station	172.50	79.50	32.00	82.00	409.00	230.50	95.50	224.50	581.50	310.00	127.50	306.50	357.57	143.50	32.50	667.57	271.00	339.00	120.79	96.67	77.25	75.73	4.81	3.21	6.91	1.65	3.51	4.05	4.39

Total Operational	1317.69	741.10	434.56	661.17	1563.65	1608.51	1295.12	1473.80	2881.34	2349.61	1729.68	2134.97	1394.88	1236.52	199.65	3744.49	2966.20	2334.62	382.63	368.75	375.66	372.59	7.53	6.37	10.15	4.60	7.90	5.73	6.21
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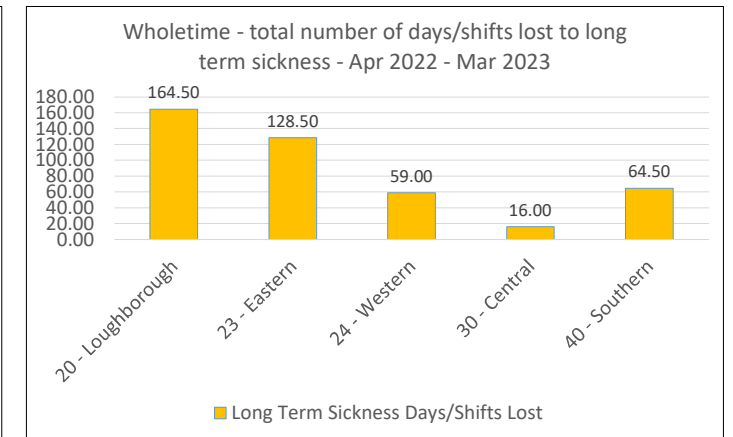
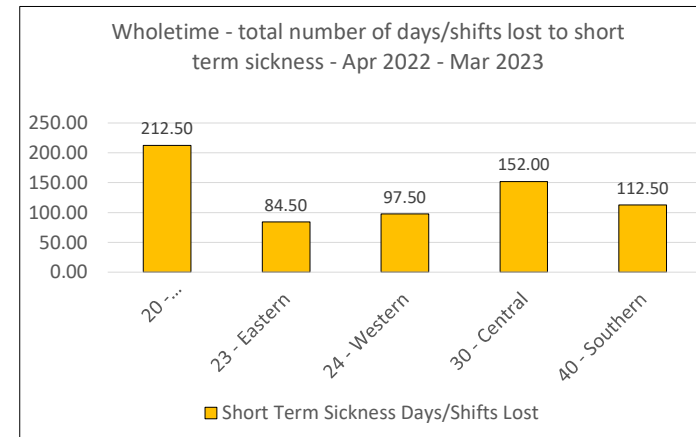
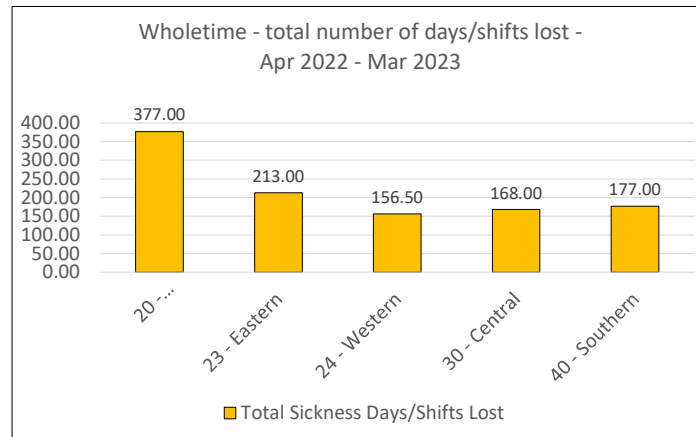
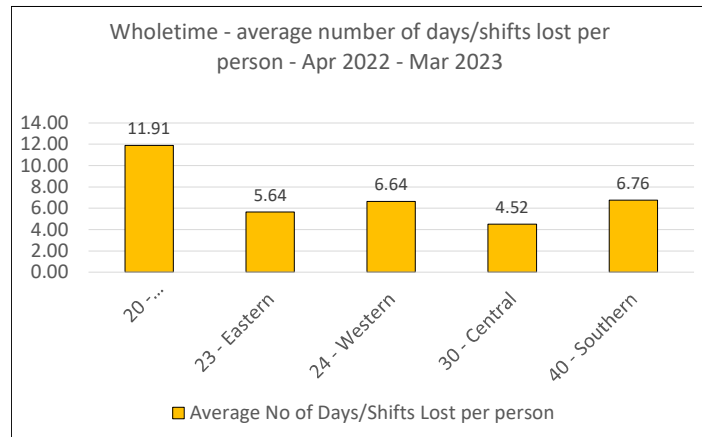
Sickness	Short Term Sickness	Long Term Sickness	Total sickness	COVID 19
2019/20	661.17	1473.80	2134.97	199.65
2020/21	434.56	1295.12	1729.68	1236.52
2021/22	741.10	1608.51	2349.61	1394.88
2022/23	1317.69	1563.65	2881.34	

Sickness	Total sickness	COVID 19 sickness
2019/20	5.73	0.48
2020/21	4.60	3.29
2021/22	6.37	3.78
2022/23	7.53	

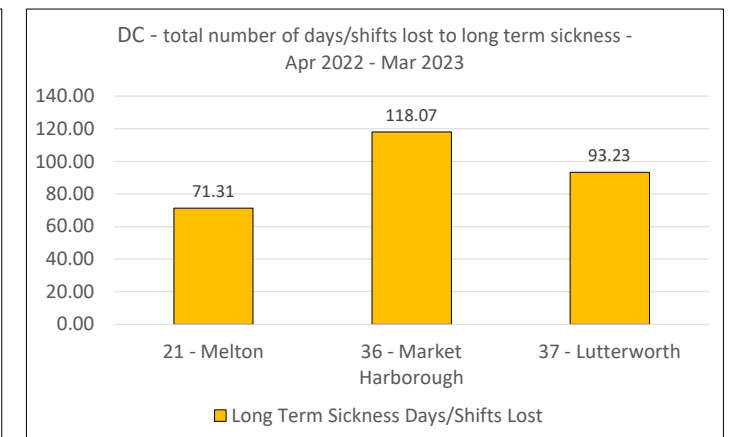
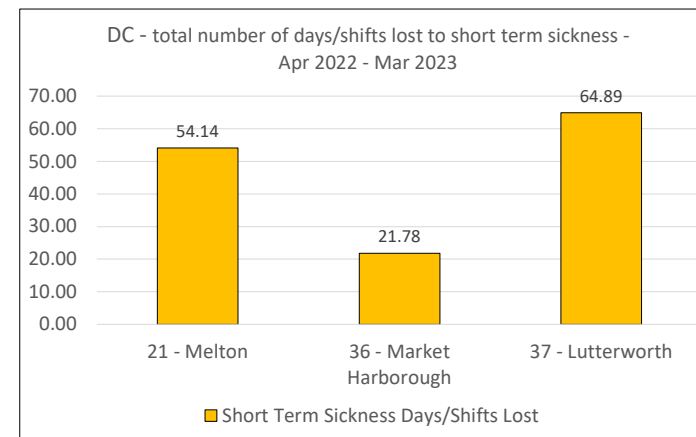
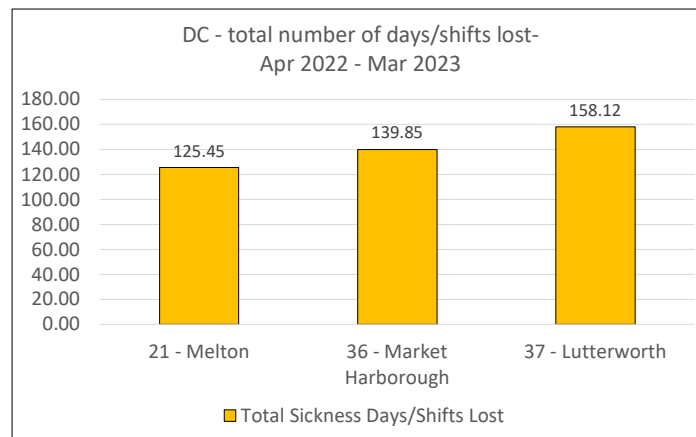
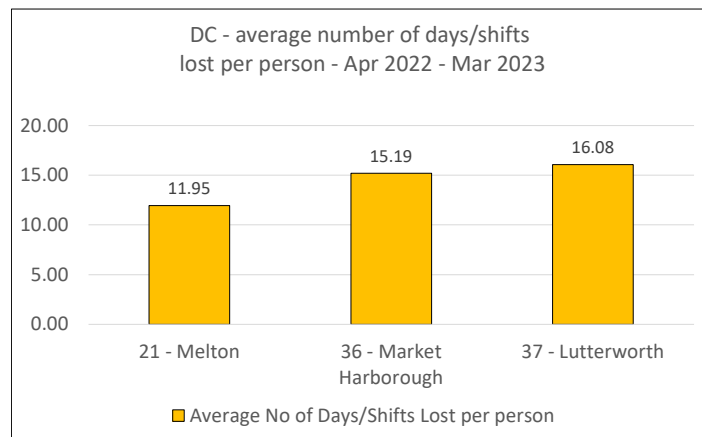


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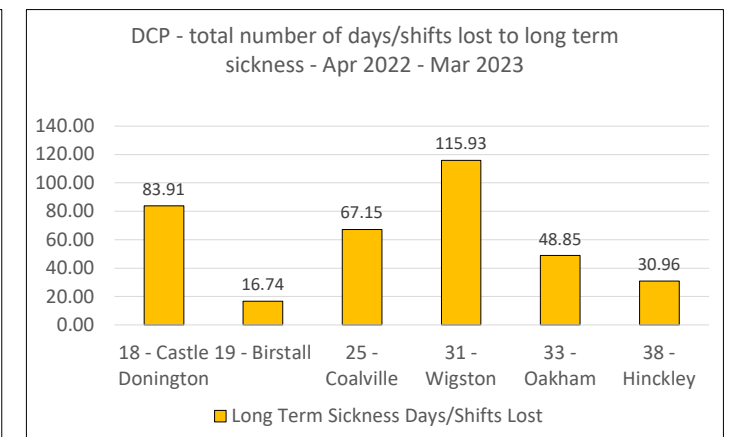
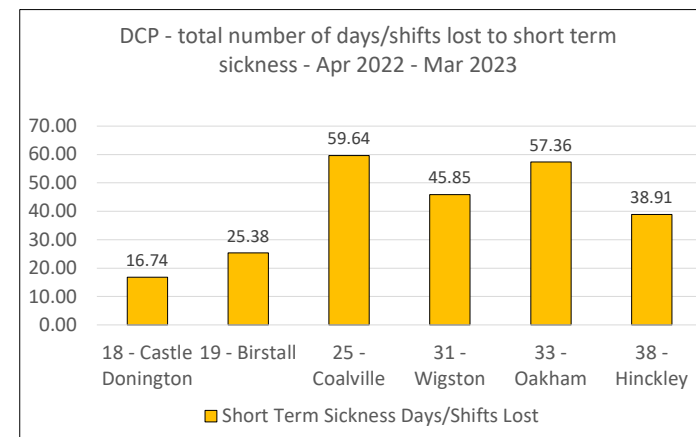
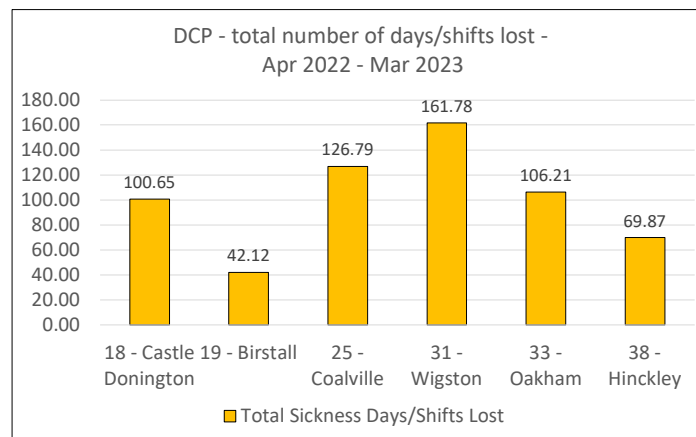
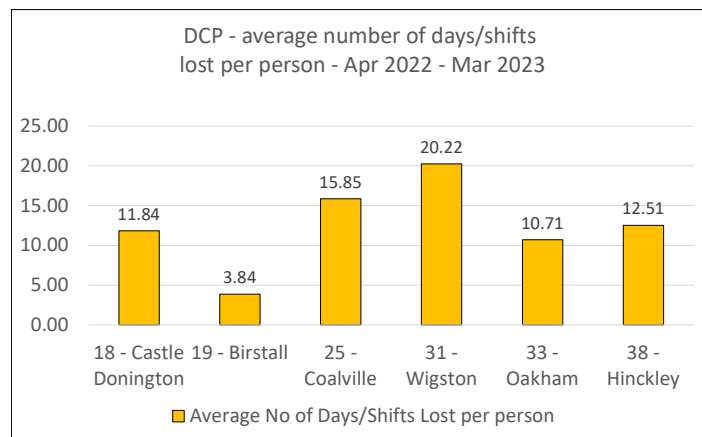
Wholetime Sickness - Apr 2022 - Mar 2023



DC Sickness - Apr 2022 - Mar 2023

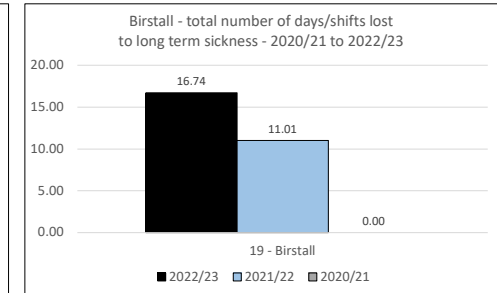
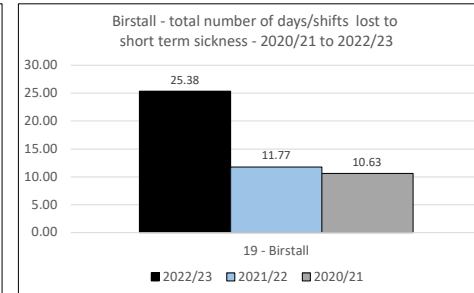
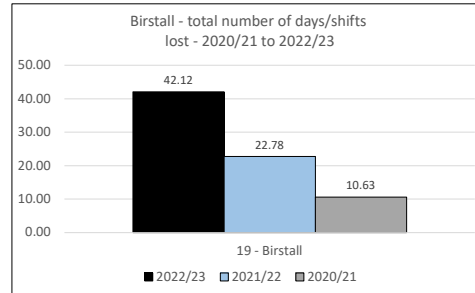
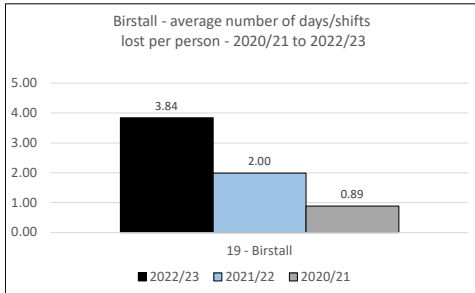


DCP Sickness - Apr 2022 - Mar 2023

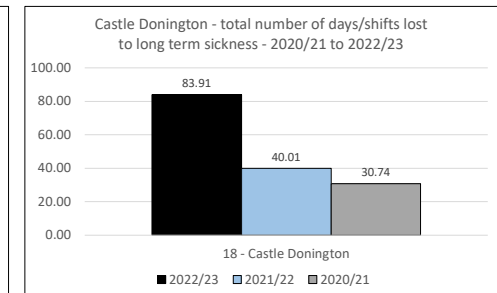
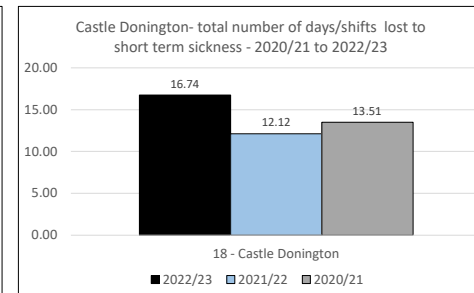
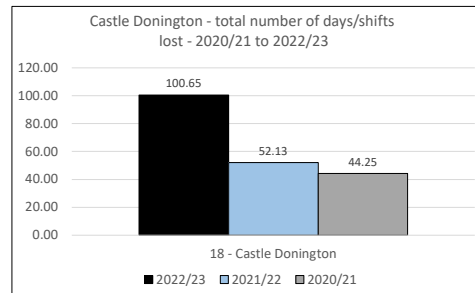
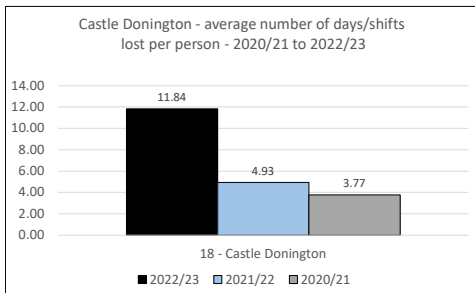


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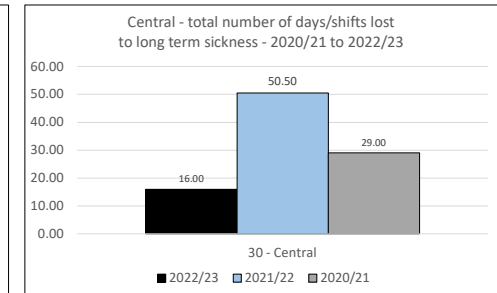
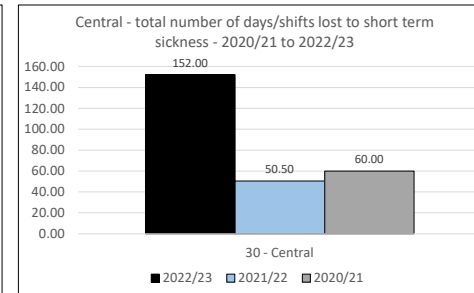
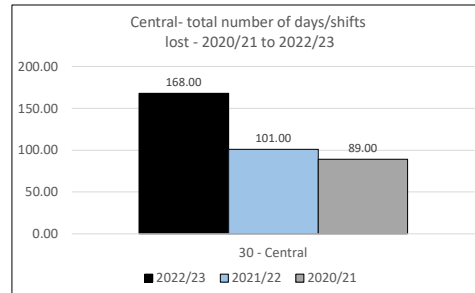
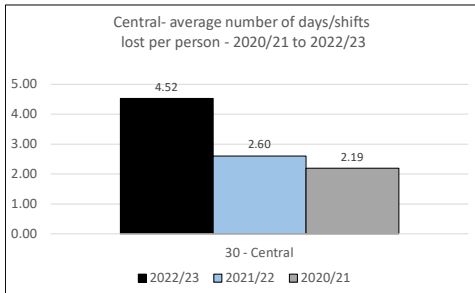
Birstall Sickness - 2020/21 to 2022/23



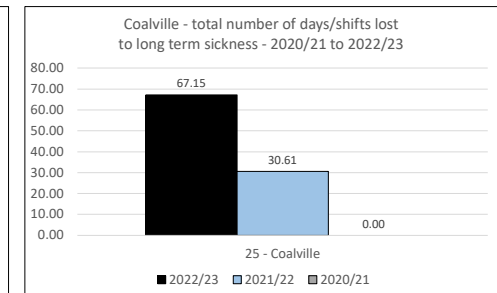
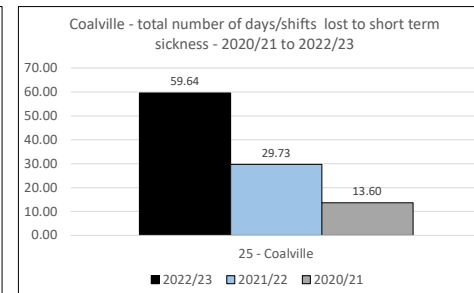
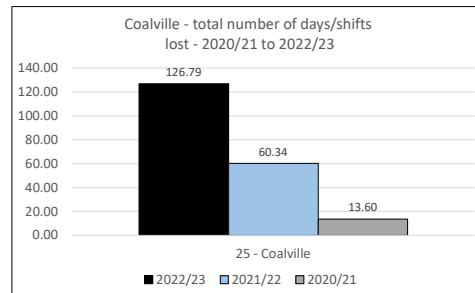
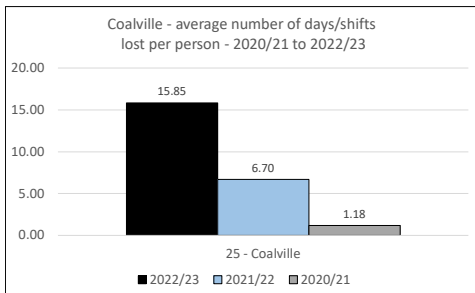
Castle Donington Sickness - 2020/21 to 2022/23



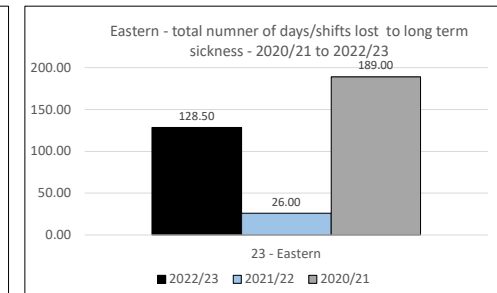
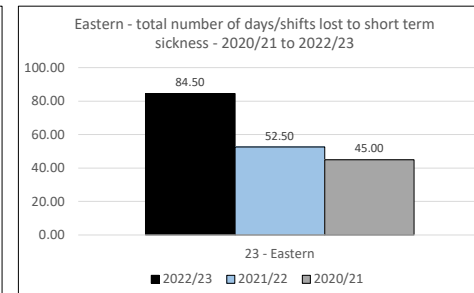
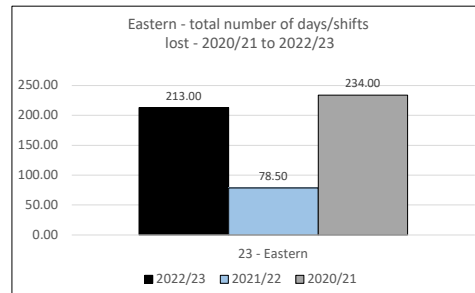
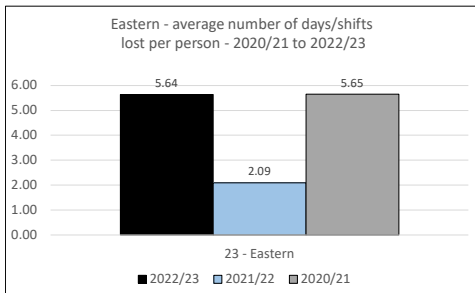
Central Sickness - 2020/21 to 2022/23



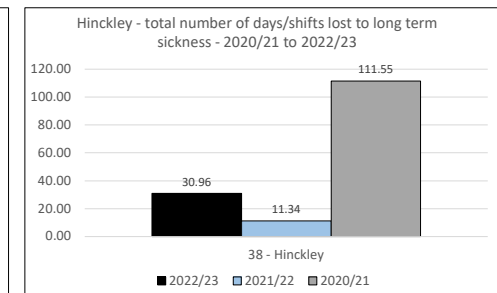
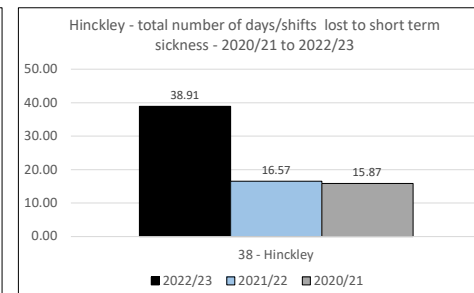
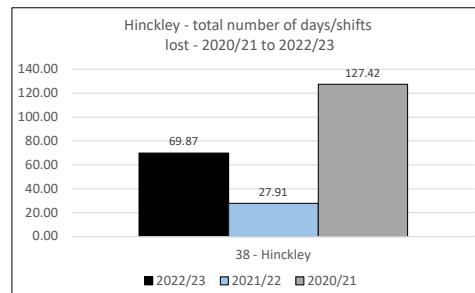
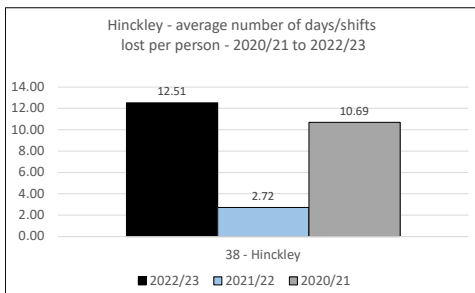
Coalville Sickness - 2020/21 to 2022/23



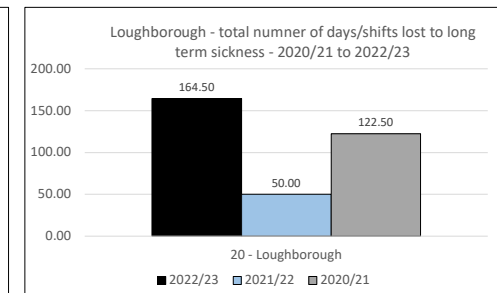
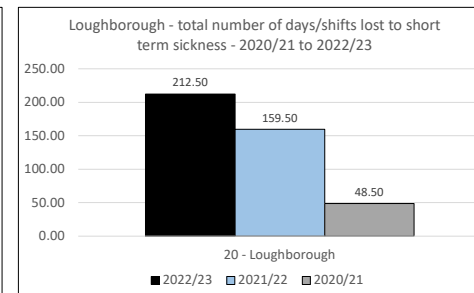
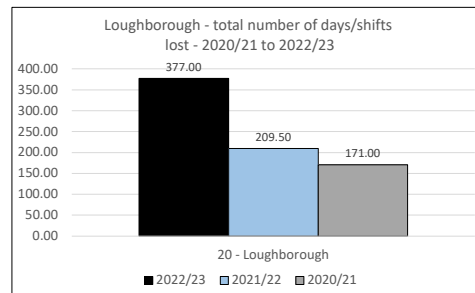
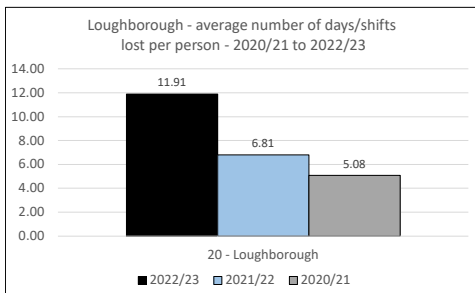
Eastern Sickness - 2020/21 to 2022/23



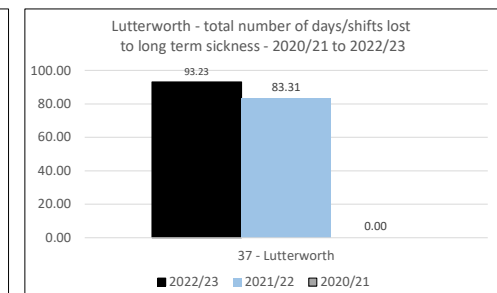
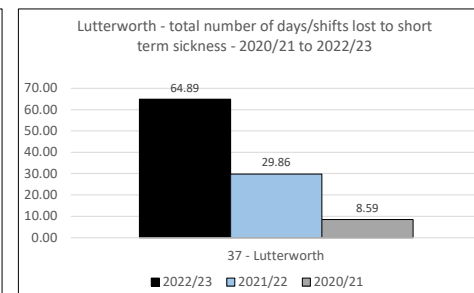
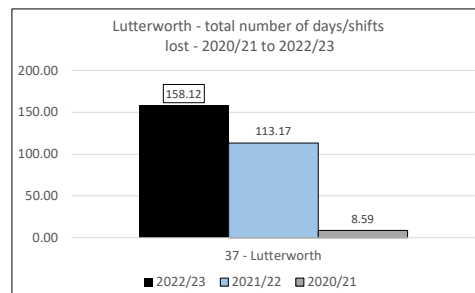
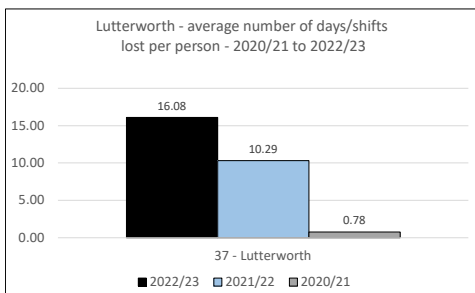
Hinckley Sickness - 2020/21 to 2022/23



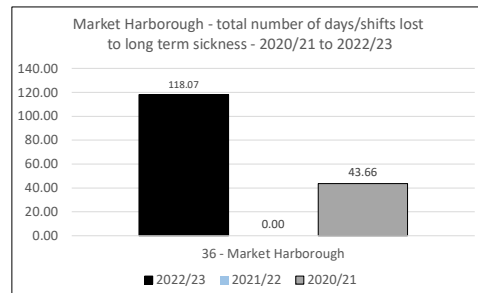
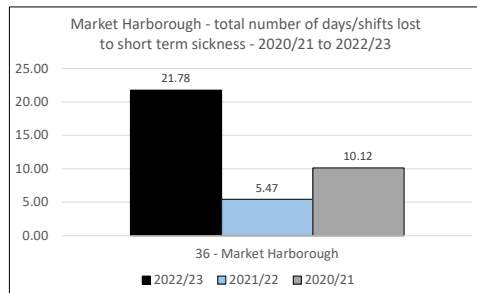
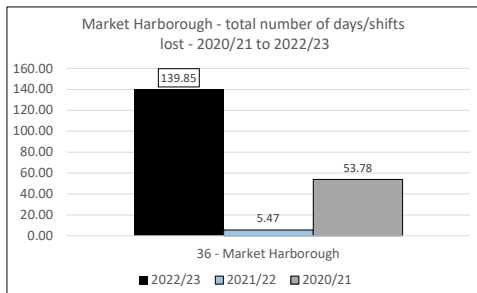
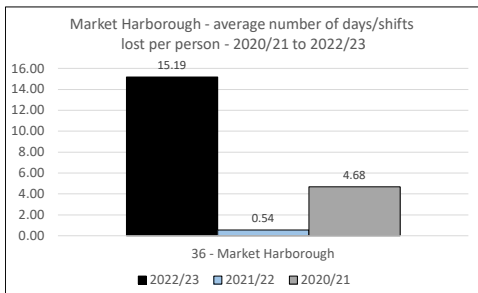
Loughborough Sickness - 2020/21 to 2022/23



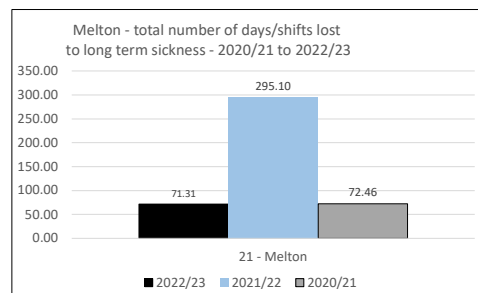
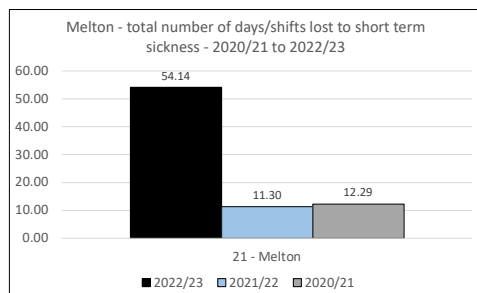
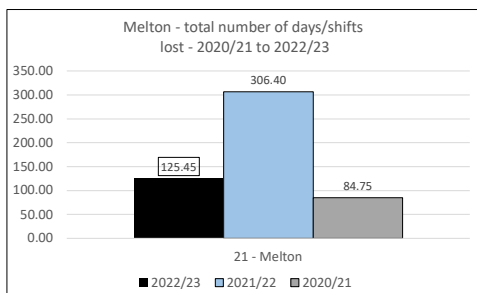
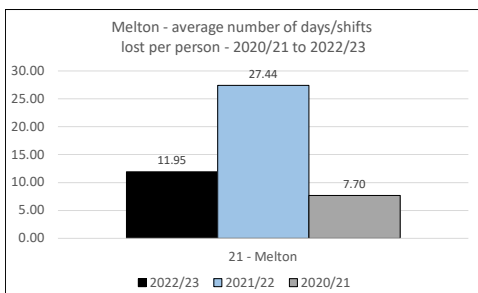
Lutterworth Sickness - 2020/21 to 2022/23



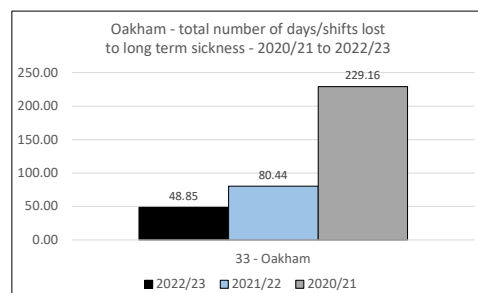
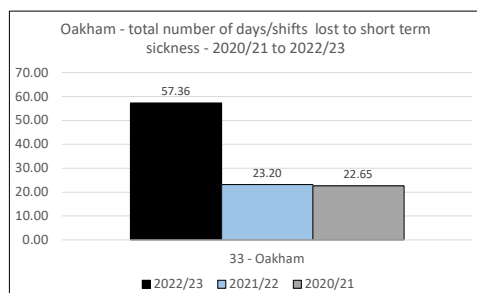
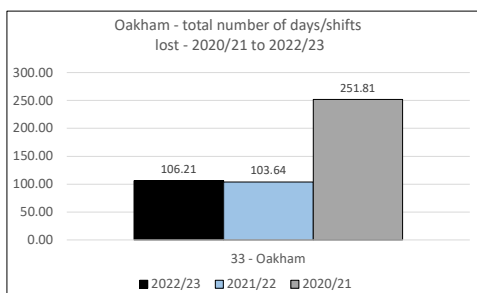
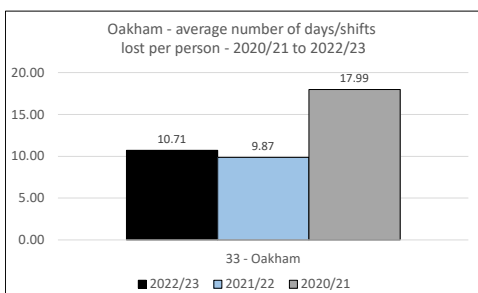
Market Harbourh Sickness - 2020/21 to 2022/23



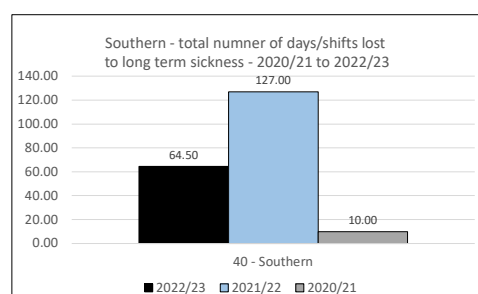
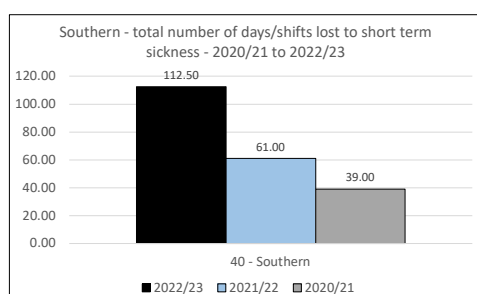
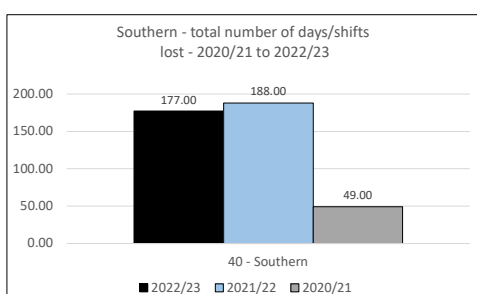
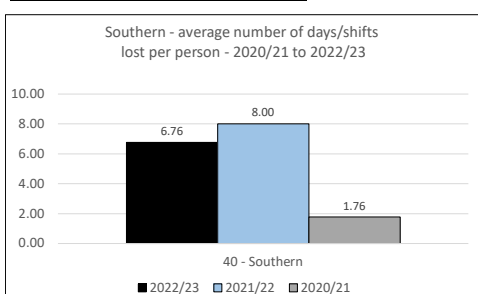
Melton Sickness - 2020/21 to 2022/23



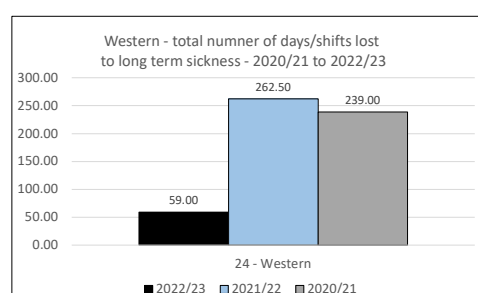
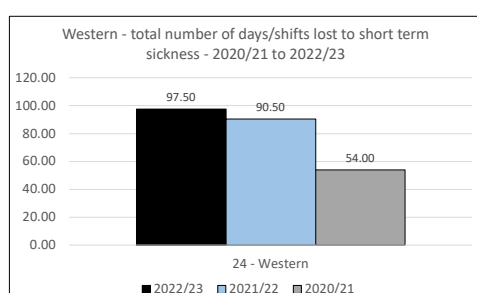
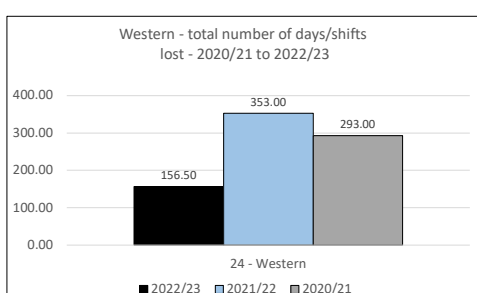
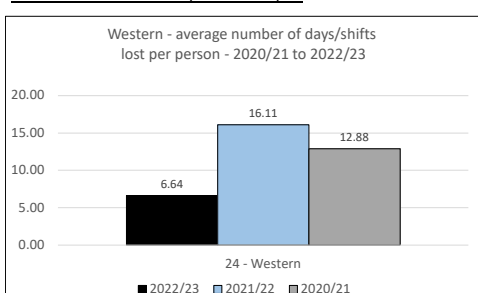
Oakham Sickness - 2020/21 to 2022/23



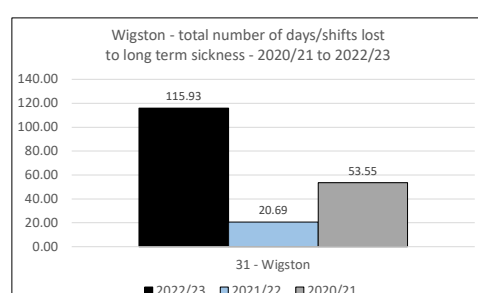
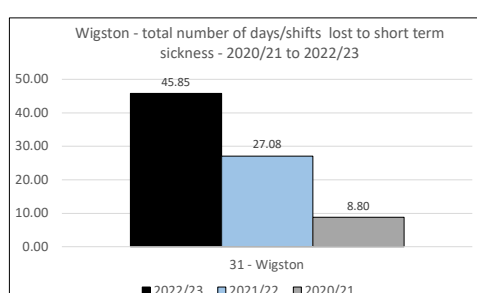
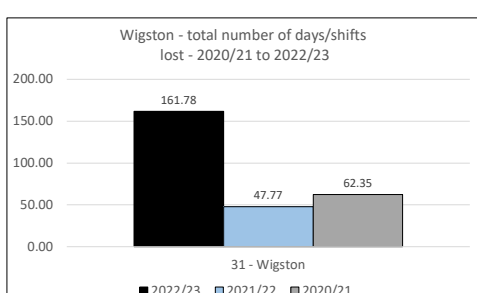
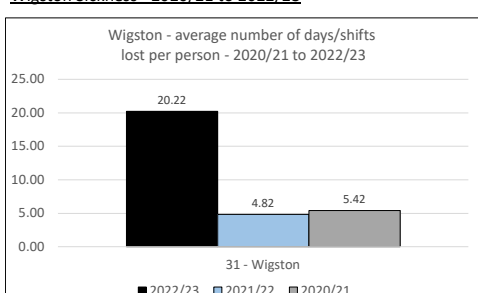
Southern Sickness - 2020/21 to 2022/23



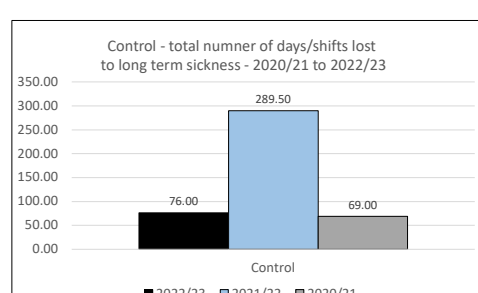
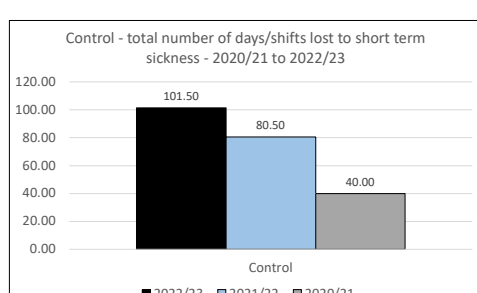
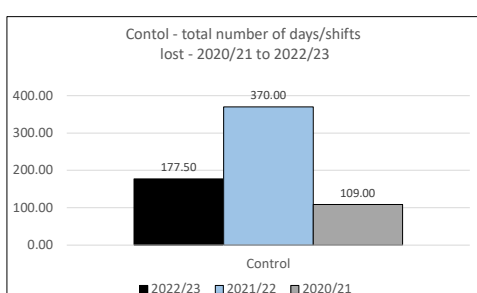
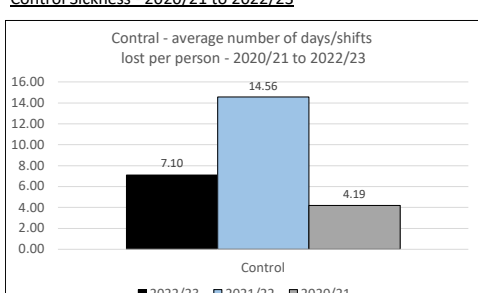
Western Sickness - 2020/21 to 2022/23



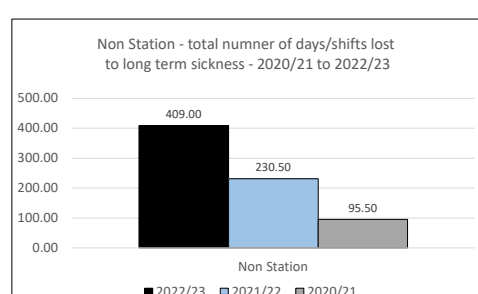
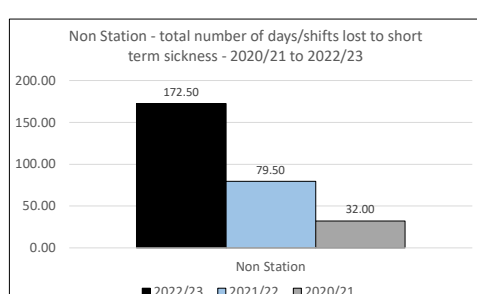
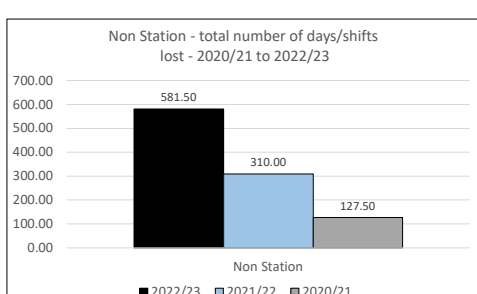
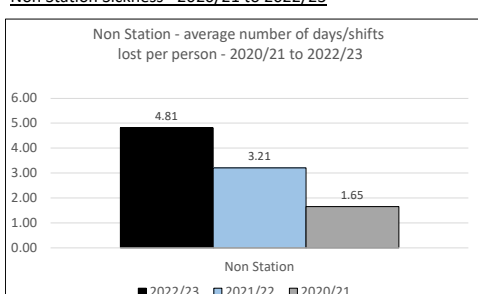
Wigston Sickness - 2020/21 to 2022/23



Control Sickness - 2020/21 to 2022/23



Non Station Sickness - 2020/21 to 2022/23



Wholetime - Reasons for Sickness - 2019/20 to 2022/23

Reasons for Sickness	Short Term Sickness				Long Term Sickness				Total Sickness			
	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20
Cancer	0.00	0.00	0.00	0.00	0.00	39.00	0.00	0.00	0.00	39.00	0.00	0.00
Cardiovascular: Hypertension	1.00	0.00	0.00	0.00	11.18	0.00	0.00	0.00	12.18	0.00	0.00	0.00
Cardiovascular: Other	0.00	0.03	0.00	6.00	10.88	8.00	0.00	15.00	10.88	8.03	0.00	21.00
Dermatological	5.19	12.11	22.50	1.00	16.00	0.00	0.00	7.46	21.19	12.11	22.50	8.46
Endocrine	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27.50	0.00	0.00	0.00	27.50
Gastrointestinal	126.99	88.20	36.29	99.77	0.00	0.00	8.87	13.85	126.99	88.20	45.16	113.62
All Mental Health/Stress	31.88	32.52	13.39	39.00	362.06	526.12	563.98	505.84	393.94	558.64	577.37	544.84
Mental Health: Anxiety/depression	7.57	0.00	7.50	7.26	266.74	215.86	259.77	332.21	274.31	215.86	267.27	339.47
Mental Health: Other	13.00	2.41	2.89	12.10	17.00	12.00	145.20	24.18	30.00	14.41	148.09	36.28
Mental Health: PTSD	0.00	0.00	0.00	0.00	0.00	18.00	12.26	0.00	0.00	18.00	12.26	0.00
Other: Stress	11.31	30.11	3.00	19.64	78.32	280.26	146.75	149.45	89.63	310.37	149.75	169.09
All Musculo skeletal	184.26	199.00	130.97	115.19	493.14	563.70	365.34	447.20	677.40	762.70	496.31	562.39
Musculo skeletal: Back	93.02	102.10	64.18	39.13	23.47	222.63	227.07	173.33	116.49	324.73	291.25	212.46
Musculo skeletal: Knee	19.96	29.68	24.29	9.97	125.78	17.95	18.00	104.62	145.74	47.63	42.29	114.59
Musculo skeletal: Lower limb	33.73	29.42	6.48	25.92	187.52	105.04	27.00	0.00	221.25	134.46	33.48	25.92
Musculo skeletal: Neck	0.86	6.08	4.00	5.75	0.00	0.00	0.00	11.00	0.86	6.08	4.00	16.75
Musculo skeletal: Other	20.80	14.78	16.84	19.06	119.38	108.68	60.55	84.56	140.18	123.46	77.39	103.62
Musculo skeletal: Shoulders	12.72	4.83	5.43	5.00	31.44	75.67	22.72	50.19	44.16	80.50	28.15	55.19
Musculo skeletal: Upper limb	3.17	12.11	9.75	10.36	5.55	33.73	10.00	23.50	8.72	45.84	19.75	33.86
Neurological	17.35	29.76	15.50	7.94	39.23	39.00	0.00	0.00	56.58	68.76	15.50	7.94
Not Known/Other	244.24	162.72	96.12	189.08	227.18	32.63	148.59	133.12	471.42	195.35	244.71	322.20
Not Yet Known	167.32	71.94	41.17	145.24	8.50	4.61	15.09	53.50	175.82	76.55	56.26	198.74
Other	76.92	90.78	54.95	43.84	218.68	28.02	133.50	79.62	295.60	118.80	188.45	123.46
Other: Dentistry	13.95	9.04	4.77	5.34	0.00	0.00	0.00	0.00	13.95	9.04	4.77	5.34
Other: Surgery	41.05	15.00	4.54	12.62	317.55	223.02	147.84	219.41	358.60	238.02	152.38	232.03
Other: Viral, Flu or Cold	266.59	144.88	47.54	142.56	0.00	20.00	0.00	24.00	266.59	164.88	47.54	166.56
Reproductive	20.50	10.79	25.00	2.58	52.50	52.00	42.50	63.92	73.00	62.79	67.50	66.50
All Respiratory	344.26	21.05	3.00	32.85	28.00	57.60	0.00	0.00	372.26	78.65	3.00	32.85
Covid	286.34	0.00	0.00	0.00	28.00	0.00	0.00	0.00	314.34	0.00	0.00	0.00
Long Covid	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Respiratory: Other	52.42	17.48	3.00	28.85	0.00	57.60	0.00	0.00	52.42	75.08	3.00	28.85
Respiratory: RAD/asthma	5.50	3.57	0.00	4.00	0.00	0.00	0.00	0.00	5.50	3.57	0.00	4.00
All Senses	11.66	13.87	34.94	0.24	5.93	47.44	18.00	0.00	17.59	61.31	52.94	0.24
Senses: Hearing	5.50	0.00	19.50	0.24	0.00	24.08	18.00	0.00	5.50	24.08	37.50	0.24
Senses: Other	0.00	2.74	0.00	0.00	0.00	8.86	0.00	0.00	0.00	11.60	0.00	0.00
Senses: Vision	6.16	11.13	15.44	0.00	5.93	14.50	0.00	0.00	12.09	25.63	15.44	0.00
Urological	8.77	2.13	0.00	7.00	0.00	0.00	0.00	16.50	8.77	2.13	0.00	23.50
Total	1317.69	741.10	434.56	661.17	1563.65	1608.51	1295.12	1473.80	2881.34	2349.61	1729.68	2134.97

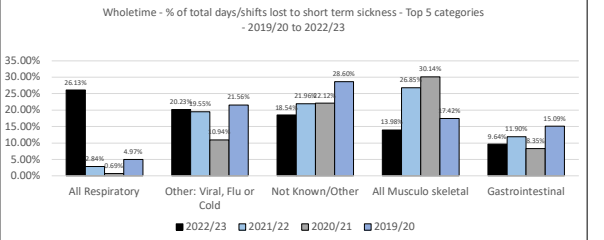
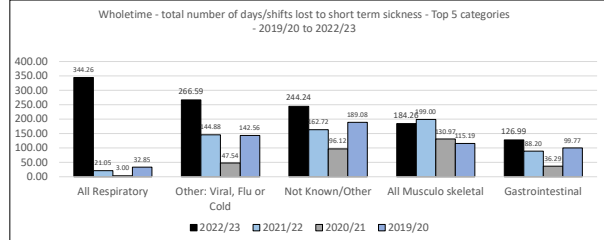
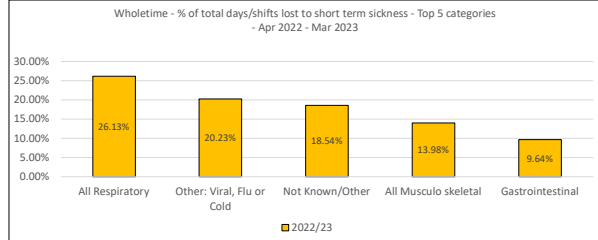
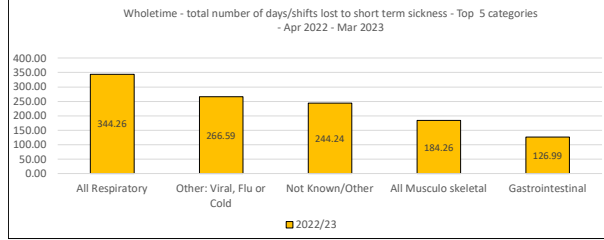
COVID 19

Total

0.00	1394.88	1236.52	199.65
2881.34	3744.49	2966.20	2334.62

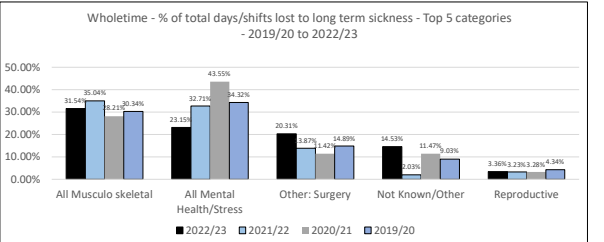
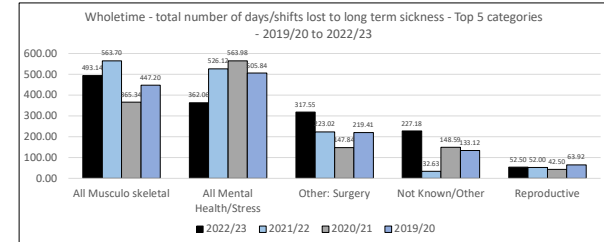
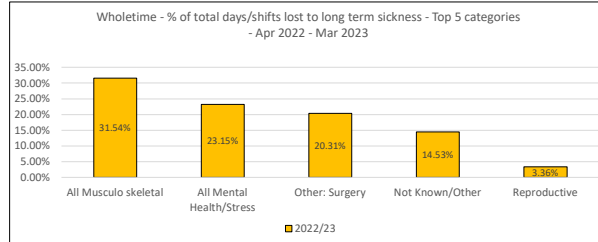
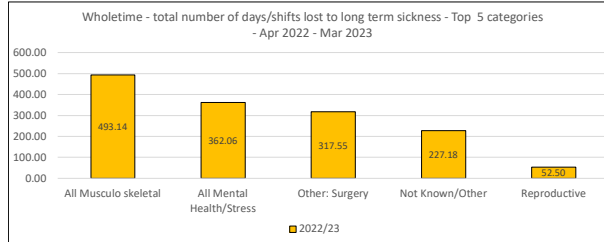
Short Term Sickness

Short Term Sickness	2022/23	2021/22	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
All Respiratory	344.26	26.13%	21.05	2.84%	3.00	0.69%	32.85	4.97%
Other: Viral, Flu or Cold	266.59	20.23%	144.88	19.55%	47.54	10.94%	142.56	21.56%
Not Known/Other	244.24	18.54%	162.72	21.96%	96.12	22.12%	189.08	28.60%
All Musculo skeletal	184.26	13.98%	199.00	26.85%	130.97	30.14%	115.19	17.42%
Gastrointestinal	126.99	9.64%	88.20	11.90%	36.29	8.35%	99.77	15.09%
All Short Term Total	1317.69	-	741.10	-	434.56	-	661.17	-



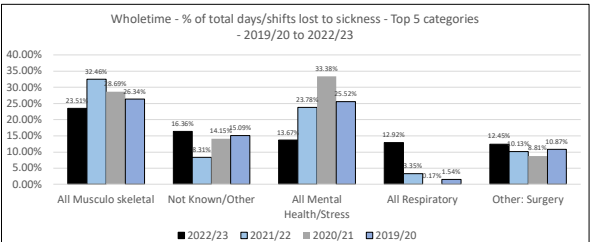
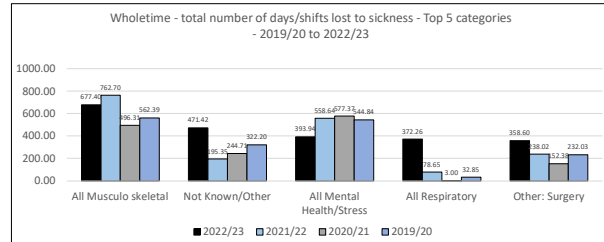
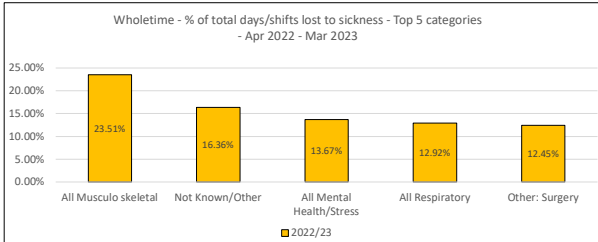
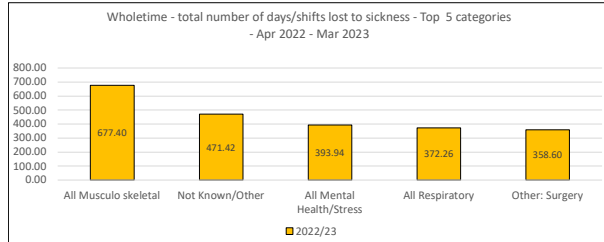
Long Term Sickness

Long Term Sickness	2022/23	2021/22	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
All Musculo skeletal	493.14	31.54%	563.70	35.04%	365.34	28.21%	447.20	30.34%
All Mental Health/Stress	362.06	23.15%	526.12	32.71%	563.98	43.55%	505.84	34.32%
Other: Surgery	317.55	20.31%	223.02	13.87%	147.84	11.42%	219.41	14.89%
Not Known/Other	227.18	14.53%	32.63	2.03%	148.59	11.47%	133.12	9.03%
Reproductive	52.50	3.36%	52.00	3.23%	42.50	3.28%	63.92	4.34%
All Long Term Total	1563.65	-	1608.51	-	1295.12	-	1473.80	-



All Sickness Total

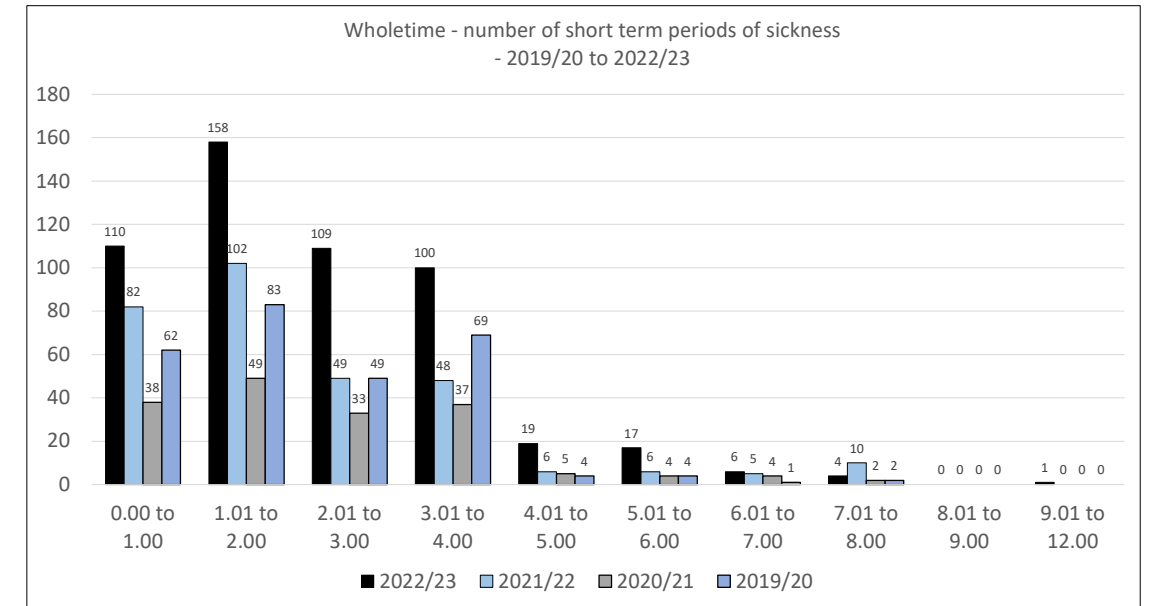
Total Sickness	2022/23	2021/22	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
All Musculo skeletal	677.40	23.51%	762.70	32.46%	496.31	28.69%	562.39	26.34%
Not Known/Other	471.42	16.36%	195.35	8.31%	244.71	14.15%	322.20	15.09%
All Mental Health/Stress	393.94	13.67%	558.64	23.78%	577.37	33.38%	544.84	25.52%
All Respiratory	372.26	12.92%	78.65	3.35%	3.00	0.17%	32.85	1.54%
Other: Surgery	358.60	12.45%	238.02	10.13%	152.38	8.81%	232.03	10.87%
All Sickness Total	2881.34	-	2349.61	-	1729.68	-	2134.97	-



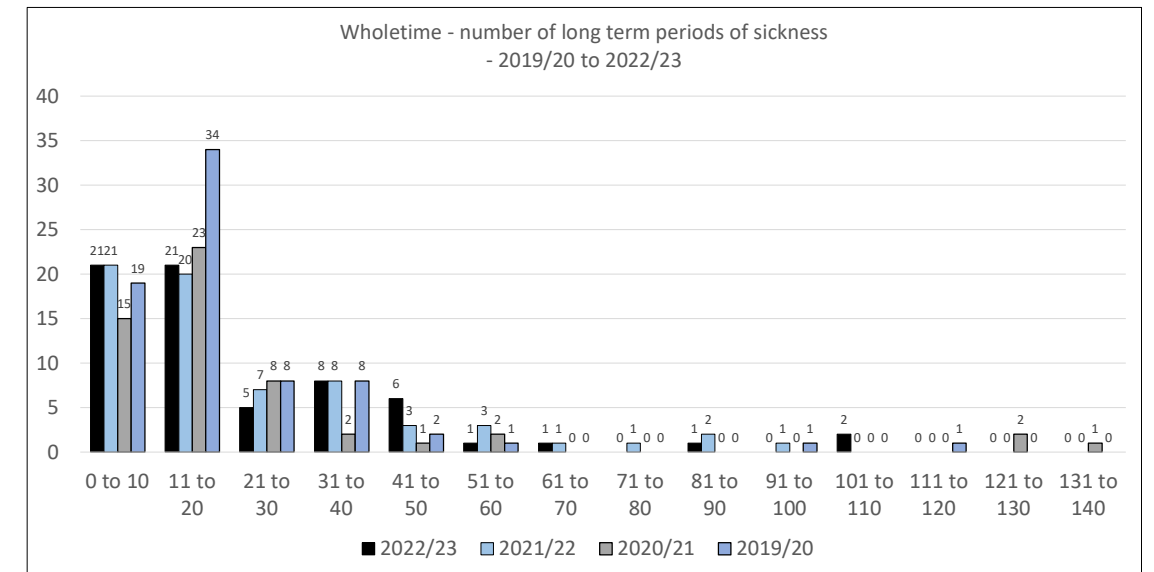
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Wholetime - Periods of Sickness - 2019/20 to 2022/23

Days/Shifts Lost	Short Term Periods of Sickness			
	2022/23	2021/22	2020/21	2019/20
0.00 to 1.00	110	82	38	62
1.01 to 2.00	158	102	49	83
2.01 to 3.00	109	49	33	49
3.01 to 4.00	100	48	37	69
4.01 to 5.00	19	6	5	4
5.01 to 6.00	17	6	4	4
6.01 to 7.00	6	5	4	1
7.01 to 8.00	4	10	2	2
8.01 to 9.00	0	0	0	0
9.01 to 12.00	1	0	0	0
Total	524	308	172	274
People with 1 Period of Sickness	107	117	104	125
People with 2 Periods of Sickness	88	53	20	47
People with 3 Periods of Sickness	42	18	8	10
People with 4 Periods of Sickness	17	5	1	3
People with 5 Periods of Sickness	7	1	0	0
People with 6 Periods of Sickness	2	1	0	1
People with 7 Periods of Sickness	0	0	0	1



Days/Shifts Lost	Long Term Periods of Sickness			
	2022/23	2021/22	2020/21	2019/20
0 to 10	21	21	15	19
11 to 20	21	20	23	34
21 to 30	5	7	8	8
31 to 40	8	8	2	8
41 to 50	6	3	1	2
51 to 60	1	3	2	1
61 to 70	1	1	0	0
71 to 80	0	1	0	0
81 to 90	1	2	0	0
91 to 100	0	1	0	1
101 to 110	2	0	0	0
111 to 120	0	0	0	1
121 to 130	0	0	2	0
131 to 140	0	0	1	0
Total	66	67	54	74
People with 1 Period of Sickness	40	57	44	57
People with 2 Periods of Sickness	8	5	5	8
People with 3 Periods of Sickness	0	0	0	1



Covid Category	COVID 19 - 2022 - 23		COVID 19 - 2021-22	
	Periods of Sickness	Days.Shifts	Periods of Sickness	Days.Shifts
12 Week Isolation Requirement			1.00	0.50
Confirmed			191.00	784.18
Covid			1.00	4.00
COVID Related Other			3.00	4.50
Industrial Injury			9.00	32.01
Not Yet Known			4.00	15.00
Self-Isolating – unable to work from home			114.00	292.52
Self-Isolating – working from home			23.00	119.68
Suspected			75.00	124.22
Vaccine Reaction			10.00	17.86
No category			1.00	0.41
Total			432.00	1394.88

Covid 19 data included above this year.

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Support Sickness - April 2022 to March 2023

Location	Support Sickness - April 2022 to March 2023				
	Short Term Days/Shifts Lost	Long Term Days/Shifts Lost	Total Days Shifts/Lost	Average FTE	Average No of Days/Shifts Lost per person
Business Support					
	0.00	0.00	0.00	0.00	0.00
	7.00	172.50	179.50	3.83	46.83
	10.97	0.00	10.97	8.57	1.28
	13.85	0.00	13.85	13.15	1.05
	51.09	0.00	51.09	12.51	4.08
Total	82.91	172.50	255.41	38.06	6.71
People and Organisational Development					
	42.51	15.14	57.65	10.78	5.35
	26.00	2.00	28.00	4.00	7.00
	0.00	0.00	0.00	4.38	0.00
	16.77	0.00	16.77	4.82	3.48
	0.00	0.00	0.00	0.83	0.00
	9.75	87.00	96.75	3.95	24.50
Total	95.03	104.14	199.17	28.77	6.92
Community Risk					
	0.00	0.00	0.00	2.00	0.00
	12.50	0.00	12.50	6.92	1.81
	68.50	262.50	331.00	21.55	15.36
Total	81.00	262.50	343.50	30.46	11.28
Corporate Support					
	0.00	0.00	0.00	1.00	0.00
	0.00	0.00	0.00	1.00	0.00
Total	0.00	0.00	0.00	2.00	0.00
Operational Response					
	20.25	14.25	34.50	7.31	4.72
Total	20.25	14.25	34.50	7.31	4.72
Service Assurance					
	2.50	0.00	2.50	1.00	2.50
	9.00	0.00	9.00	2.25	4.00
	54.90	18.37	73.27	9.81	7.47
	0.00	10.00	10.00	4.07	2.46
	0.00	0.00	0.00	0.17	0.00
Total	66.40	28.37	94.77	17.29	5.48
Service Delivery					
	0.00	0.00	0.00	0.33	0.00
Total	0.00	0.00	0.00	0.33	0.00
Total	345.59	581.76	927.35	124.22	7.47

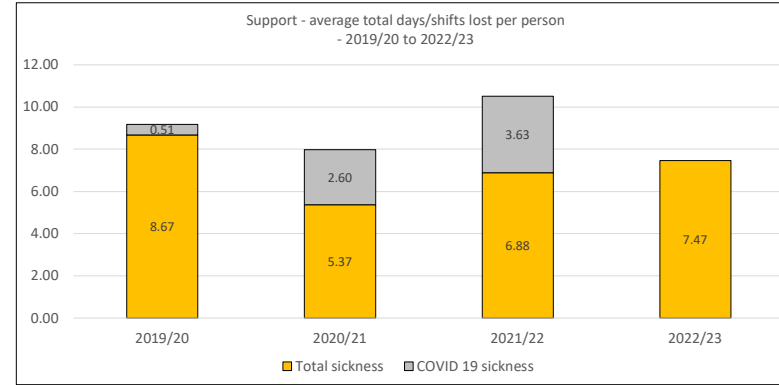
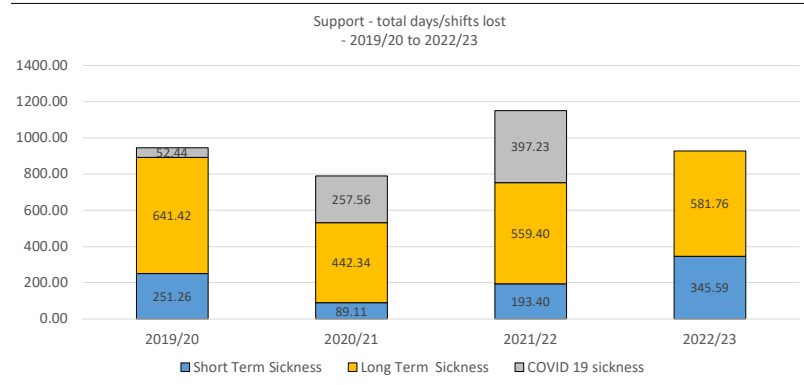
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Support Sickness - 2019/20 to 2022/23

Location	Short Term Sickness				Long Term Sickness				Total Sickness				COVID 19			Tot Sickness (inc COVID 19)			FTE				Average No of Days/Shifts Lost per person						
	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2021/22 COVID 19	2020/21	2020/21 COVID 19	2019/20	2019/20 COVID 19
All Support	345.59	193.40	89.11	251.26	581.76	559.40	442.34	641.42	927.35	752.80	531.45	892.68	397.23	257.56	52.44	1150.03	789.01	945.12	124.22	109.42	98.97	102.95	7.47	6.88	10.51	5.37	7.97	8.67	9.18
Total Support	345.59	193.40	89.11	251.26	581.76	559.40	442.34	641.42	927.35	752.80	531.45	892.68	397.23	257.56	52.44	1150.03	789.01	945.12	124.22	109.42	98.97	102.95	7.47	6.88	10.51	5.37	7.97	8.67	9.18

Sickness	Short Term Sickness	Long Term Sickness	Total sickness	COVID 19 sickness
2019/20	251.26	641.42	892.68	52.44
2020/21	89.11	442.34	531.45	257.56
2021/22	193.40	559.40	752.80	397.23
2022/23	345.59	581.76	927.35	

Sickness	Total sickness	COVID 19 sickness
2019/20	8.67	0.51
2020/21	5.37	2.60
2021/22	6.88	3.63
2022/23	7.47	



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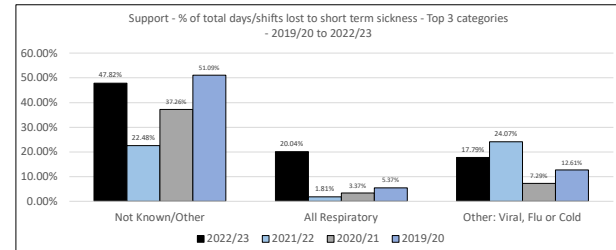
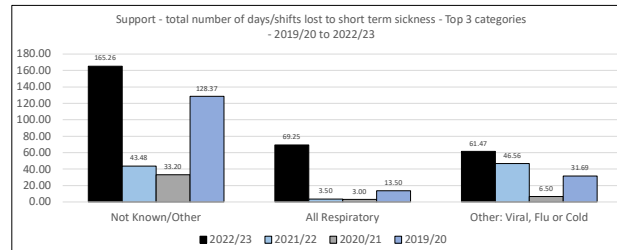
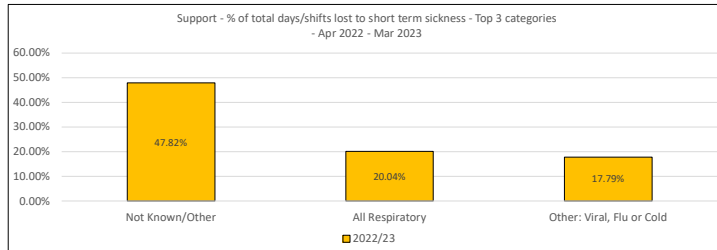
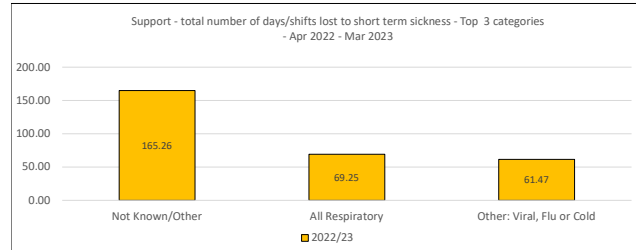
Support - Reasons for Sickness - 2019/20 to 2022/23

Reasons for Sickness	Short Term Sickness				Long Term Sickness				Total Sickness			
	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20	2022/23	2021/22	2020/21	2019/20
Cancer	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cardiovascular: Other	0.00	0.00	4.00	0.00	20.00	0.00	0.00	1.65	20.00	0.00	4.00	1.65
Dermatological	0.00	6.50	0.00	0.00	16.00	0.00	0.00	0.00	16.00	6.50	0.00	0.00
Endocrine	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Gastrointestinal	18.91	29.45	15.91	21.57	0.00	0.00	0.00	0.00	18.91	29.45	15.91	21.57
All Mental Health/Stress	8.00	25.00	9.00	11.84	218.00	231.37	153.81	319.46	226.00	256.37	162.81	331.30
Mental Health: Anxiety/depression	0.00	0.00	9.00	9.84	10.00	34.62	71.88	80.70	10.00	34.62	80.88	90.54
Mental Health: Other	8.00	0.00	0.00	0.00	0.00	0.00	0.00	21.89	8.00	0.00	0.00	21.89
Mental Health: PTSD	0.00	0.00	0.00	0.00	57.00	0.00	0.00	0.00	57.00	0.00	0.00	0.00
Other: Stress	0.00	25.00	0.00	2.00	151.00	196.75	81.93	216.87	151.00	221.75	81.93	218.87
All Musculo skeletal	0.00	12.49	0.00	4.20	91.00	88.99	0.00	117.75	91.00	101.48	0.00	121.95
Musculo skeletal: Back	0.00	0.00	0.00	3.20	0.00	29.50	0.00	56.00	0.00	29.50	0.00	59.20
Musculo skeletal: Knee	0.00	7.49	0.00	0.00	73.00	59.49	0.00	28.50	73.00	66.98	0.00	28.50
Musculo skeletal: Lower limb	0.00	3.50	0.00	1.00	0.00	0.00	0.00	33.25	0.00	3.50	0.00	34.25
Musculo skeletal: Neck	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Musculo skeletal: Other	0.00	1.50	0.00	0.00	14.00	0.00	0.00	0.00	14.00	1.50	0.00	0.00
Musculo skeletal: Shoulders	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Musculo skeletal: Upper limb	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00
Neurological	13.08	10.07	8.03	12.36	0.00	0.00	0.00	57.50	13.08	10.07	8.03	69.86
Not Known/Other	165.26	43.48	33.20	128.37	161.86	54.04	176.91	37.16	327.12	97.52	210.11	165.53
Not Yet Known	127.90	34.26	17.30	94.33	15.14	27.00	0.00	27.50	143.04	61.26	17.30	121.83
Other	37.36	9.22	15.90	34.04	146.72	27.04	176.91	9.66	184.08	36.26	192.81	43.70
Other: Dentistry	0.00	0.50	0.00	5.00	0.00	0.00	0.00	15.00	0.00	0.50	0.00	20.00
Other: Surgery	2.00	0.00	2.00	0.00	15.25	19.00	63.62	54.19	17.25	19.00	65.62	54.19
Other: Viral, Flu or Cold	61.47	46.56	6.50	31.69	0.00	0.00	0.00	61.47	46.56	6.50	31.69	61.69
Reproductive	0.00	8.50	3.50	20.73	37.00	0.00	0.00	27.71	37.00	8.50	3.50	48.44
All Respiratory	69.25	3.50	3.00	13.50	14.00	166.00	48.00	11.00	83.25	169.50	51.00	24.50
Covid	59.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.50	0.00	0.00	0.00
Long Covid	0.00	0.00	0.00	0.00	14.00	27.00	0.00	0.00	14.00	27.00	0.00	0.00
Respiratory: Other	9.75	3.00	3.00	13.50	0.00	139.00	48.00	11.00	9.75	142.00	51.00	24.50
Respiratory: RAD/asthma	0.00	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.00	0.00
All Senses	5.62	1.30	1.97	0.00	8.65	0.00	0.00	0.00	14.27	1.30	1.97	0.00
Senses: Hearing	4.62	1.30	1.00	0.00	8.65	0.00	0.00	0.00	13.27	1.30	1.00	0.00
Senses: Other	0.00	0.00	0.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.97	0.00
Senses: Vision	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00
Urological	2.00	6.05	2.00	2.00	0.00	0.00	0.00	0.00	2.00	6.05	2.00	2.00
Total	345.59	193.40	89.11	251.26	581.76	559.40	442.34	641.42	927.35	752.80	531.45	892.68

COVID 19	2022/23	2021/22	2020/21	2019/20
COVID 19	0.00	397.23	257.56	52.44
Total	0.00	397.23	257.56	52.44

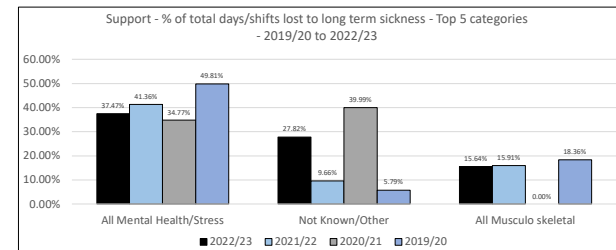
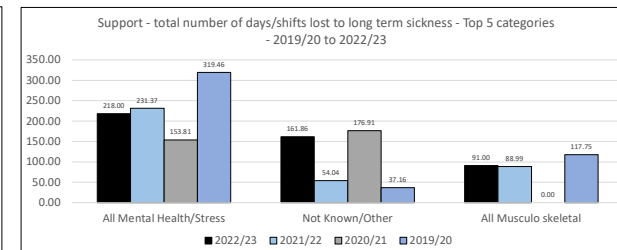
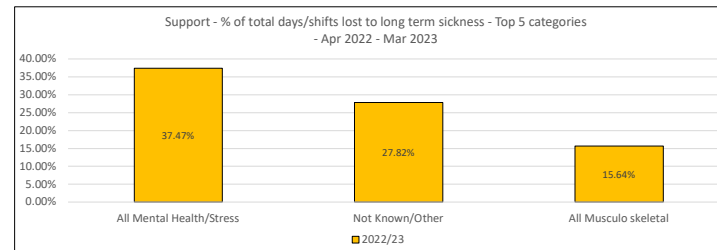
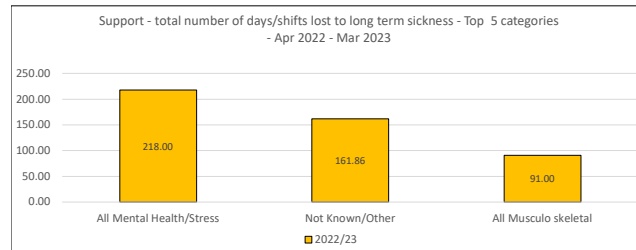
Short Term Sickness

Short Term Sickness	2022/23	2022/23	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
Not Known/Other	165.26	47.82%	43.48	22.48%	33.20	37.26%	128.37	51.09%
All Respiratory	69.25	20.04%	3.50	1.81%	3.00	3.37%	13.50	5.37%
Other: Viral, Flu or Cold	61.47	17.79%	46.56	24.07%	6.50	7.29%	31.69	12.61%
All Short Term Total	345.59	-	193.40	-	89.11	-	251.26	-



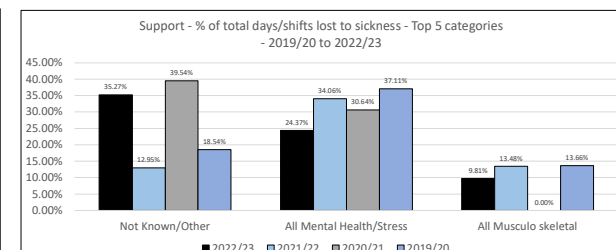
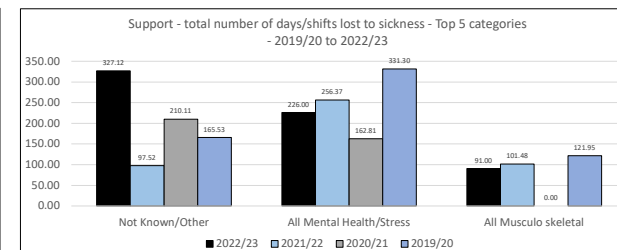
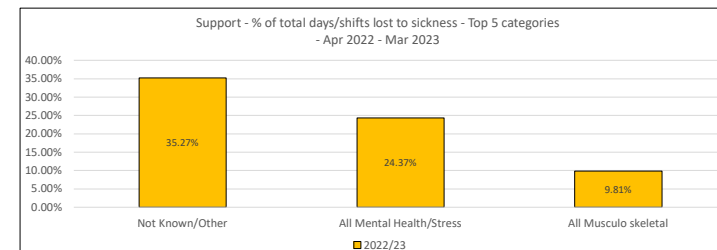
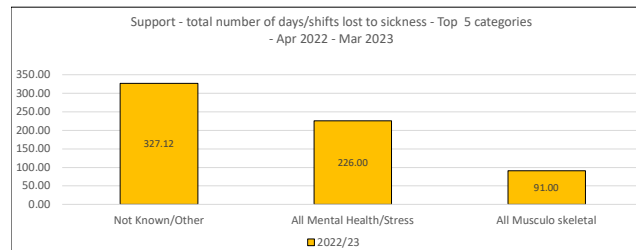
Long Term Sickness

Long Term Sickness	2022/23	2022/23	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
All Mental Health/Stress	218.00	37.47%	231.37	41.36%	153.81	34.77%	319.46	49.81%
Not Known/Other	161.86	27.82%	54.04	9.66%	176.91	37.16%	39.99%	5.79%
All Musculo skeletal	91.00	15.64%	88.99	15.91%	0.00	0.00%	117.75	18.36%
All Long Term Total	581.76	-	559.40	-	442.34	-	641.42	-



All Sickness Total

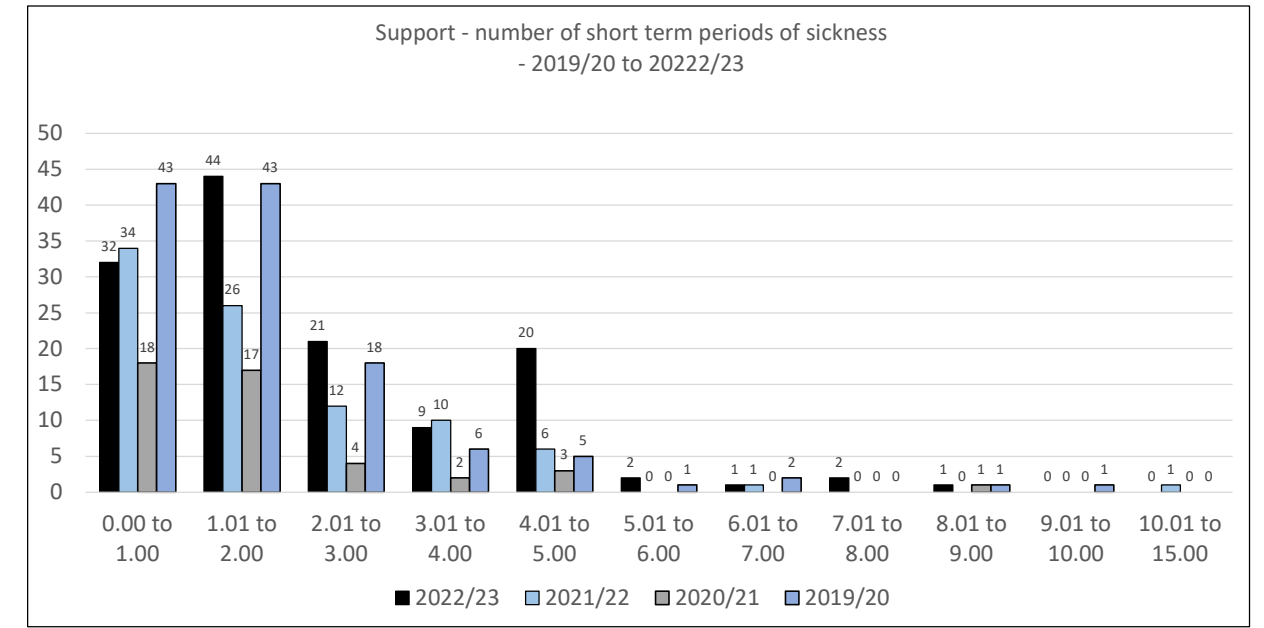
Total Sickness	2022/23	2022/23	2021/22	2021/22	2020/21	2020/21	2019/20	2019/20
Not Known/Other	327.12	35.27%	97.52	12.95%	210.11	39.54%	165.53	18.54%
All Mental Health/Stress	226.00	24.37%	256.37	34.06%	162.81	30.64%	331.30	37.11%
All Musculo skeletal	91.00	9.81%	101.48	13.48%	0.00	0.00%	121.95	13.66%
All Sickness Total	927.35	-	752.80	-	531.45	-	892.68	-



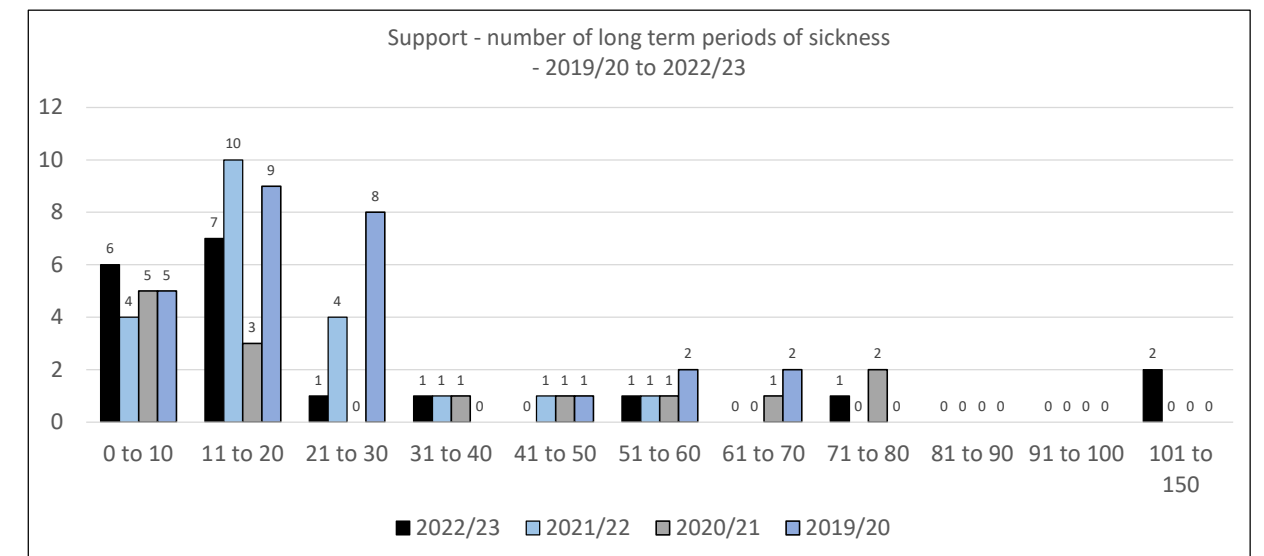
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Support - Periods of Sickness - 2019/20 to 2022/23

Days/Shifts Lost	Short Term Periods of Sickness			
	2022/23	2021/22	2020/21	2019/20
0.00 to 1.00	32	34	18	43
1.01 to 2.00	44	26	17	43
2.01 to 3.00	21	12	4	18
3.01 to 4.00	9	10	2	6
4.01 to 5.00	20	6	3	5
5.01 to 6.00	2	0	0	1
6.01 to 7.00	1	1	0	2
7.01 to 8.00	2	0	0	0
8.01 to 9.00	1	0	1	1
9.01 to 10.00	0	0	0	1
10.01 to 15.00	0	1	0	0
Total	132	90	45	120
People with 1 Period of Sickness	43	31	25	44
People with 2 Periods of Sickness	22	12	5	17
People with 3 Periods of Sickness	9	6	2	8
People with 4 Periods of Sickness	2	3	1	3
People with 5 Periods of Sickness	2	1	0	0
People with 6 Periods of Sickness	0	0	0	1



Days/Shifts Lost	Long Term Periods of Sickness			
	2022/23	2021/22	2020/21	2019/20
0 to 10	6	4	5	5
11 to 20	7	10	3	9
21 to 30	1	4	0	8
31 to 40	1	1	1	0
41 to 50	0	1	1	1
51 to 60	1	1	1	2
61 to 70	0	0	1	2
71 to 80	1	0	2	0
81 to 90	0	0	0	0
91 to 100	0	0	0	0
101 to 150	2	0	0	0
Total	19	21	14	27
People with 1 Period of Sickness	13	20	14	19
People with 2 Periods of Sickness	3	1	0	4
People with 3 Periods of Sickness	0	0	0	0



Covid Category	COVID 19 - 2022 - 23		COVID 19 - 2021-22	
	Periods of Sickness	Days.Shifts	Periods of Sickness	Days.Shifts
12 Week Isolation Requirement			0.00	0.00
Confirmed Covid			43.00	217.09
COVID Related Other			1.00	1.00
Industrial Injury			0.00	0.00
Not Yet Known			2.00	7.50
Self-Isolating – unable to work from home			13.00	40.80
Self-Isolating – working from home			21.00	94.99
Suspected			17.00	33.90
Vaccine Reaction			3.00	1.95
No category			0.00	0.00
Total			100.00	397.23

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